

LEGEND

Position Location (Column 1)

Listed are the cities, States/Provinces, and foreign countries in which the positions are located. Countries and cities (or other subdivisions) are shown for overseas posts. Note that "Washington DC" includes positions in the entire metropolitan area and therefore includes certain cities and counties in the States of Maryland and Virginia.

Position Title (Column 2)

Listed are the position titles and the names of the organizations in which they are located.

Name of Incumbent (Column 3)

Listed are the names of individuals serving under other than career appointments. The phrase "Career Incumbent" is shown for positions encumbered by career appointees. The term "Vacant" is shown for positions that were not occupied on September 1, 2000, the "as of" date of this publication.

Note that the law requires that "member" positions in certain agencies (e.g., boards, committees, and commissions) be filled on a bipartisan basis. For such positions, the following letter codes are shown in parentheses following the name of the incumbent:

(D) = Democrat (I) = Independent (R) = Republican

Pay Plan (Column 4)

Listed are letter codes that denote the Federal salary schedule or pay system under which position incumbents are paid. Tables showing the salary ranges for each pay system are contained in Appendix 4.

EX	=	Executive Schedule
ES	=	Senior Executive Service
SL	=	Senior Level
AD	=	Administratively Determined
GS	=	General Schedule
FE	=	Senior Foreign Service
FP	=	Foreign Service Specialist
VH	=	Farm Credit Administration Pay Plan
TM	=	Federal Housing Finance Board Merit Pay
CG	=	Corporate Graded at Federal Deposit Insurance Corporation
OT	=	Other Pay Plan (all those not listed separately)
PD	=	Daily Pay Rate* (per diem)
WC	=	Without Compensation*

* Although not Pay Plans, these codes are shown for information purposes.

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Type of Appointment (Column 5)

Listed are letter codes that denote the type of appointment under which the position incumbent is serving. Note that several categories of positions can be filled by more than one type of appointment (e.g., SES positions listed in this publication may be filled by using career, noncareer, limited emergency, or limited term appointment authorities). Therefore, no "Type of Appointment" is shown for such positions when they are vacant. Note also that some part-time Presidential Appointments are not included in this listing such as those serving on temporary commissions or those boards and commissions which are governed by the Federal Advisory Committee Act.

PAS	=	Presidential Appointment with Senate Confirmation
PA	=	Presidential Appointment (without Senate confirmation)
CA	=	Career Appointment
NA	=	Noncareer Appointment
EA	=	Limited Emergency Appointment
TA	=	Limited Term Appointment
SC	=	Schedule C Excepted Appointment
XS	=	Appointment Excepted by Statute

Level, Grade, or Pay (Column 6)

Listed are numerical and letter codes that denote the level, grade, or salary of the position incumbent:

Levels I through V of the Executive Schedule
Grades 1 through 15 of the General Schedule
Annual Salary in Dollars
Daily Pay Rate in Dollars

If there is no entry in this column, the position does not have an established level, grade, or salary. For example, the pay rate for Senior Executive Service and Senior Level positions is "personal," i.e., attached to the incumbent, not the position. The pay rate for each new appointee is set by the appointing authority (usually the agency head) on a case-by-case basis. Annual salary schedules and pay ranges for such positions are shown in Appendix 4.

Tenure (Column 7)

Listed are the terms or durations of the appointment in years. If there is no entry in this column, the appointment has no fixed term.

Expires (Column 8)

Listed are the expiration dates for time-limited appointments. If there is no entry in this column, the incumbent is not serving under a time-limited appointment. However, many member positions on agency advisory boards, councils, and commissions are filled initially for a fixed term, but the incumbents may (and often do) serve beyond the expiration date until they are replaced.