

TRANSCRIPT OF PROCEEDINGS

UNITED STATES SENATE

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COMMITTEE ON THE JUDICIARY

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In the Matter of:

THE NOMINATION OF JUDGE CLARENCE THOMAS
TO BE AN ASSOCIATE JUSTICE TO THE U. S.
SUPREME COURT

Telephonic Interview of ROSE JOURDAIN

Pages 1 thru 39

Washington, D.C.
October 13, 1991

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UNITED STATES SENATE
COMMITTEE ON THE JUDICIARY

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In the Matter of the Nomination of :
Judge Clarence Thomas to be an Associate :
Justice of the U.S. Supreme Court :
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Sunday, October 13, 1991

Washington, D.C.

The telephonic interview of ROSE JOURDAIN, called for examination by counsel for the Senate Committee on the Judiciary in the above-entitled matter, pursuant to notice, in the offices of the Senate Committee on the Judiciary, Room SD-234, Dirksen Senate Office Building, Washington, D.C., convened at 2:150 p.m., when were present on behalf of the parties:

MARY DeOREO, Investigator, Staff of Senate Biden
MARK SCHWARTZ, Staff of Senator Biden
TRIS COPPIN, Staff of Senator Leahy
MATT PAPPAS, Staff of Senator Heflin
BARRY CALDWELL, Staff of Senator Specter
MELISSA RILEY, Staff of Senator Thurmond

P R O C E E D I N G S

1
2 MS. JOURDAIN: Hello?

3 MS. DeOREO: Hi, Rose. This is Mary DeOreo, from
4 the Senate Judiciary Committee.

5 MS. JOURDAIN: Yes.

6 MS. DeOREO: Rose, I want to tell you, before we go
7 on the record, that there are sitting in the room with me
8 representatives from the majority side, Senator Biden's
9 staff, Senator Heflin's staff, and Senator Leahy's staff, and
10 there are also representatives from the minority side.

11 I will have them each introduce themselves to you,
12 but first I want to introduce Mark Schwartz, who wants to
13 make a few things clear with you, so you understand how it is
14 we are proceeding. Mark is an attorney on Senator's Biden's
15 Judiciary Committee.

16 MR. SCHWARTZ: Rose, hi.

17 MS. JOURDAIN: Hi.

18 MR. SCHWARTZ: I just wanted to make sure you
19 understood one point, which was that if this is going to be
20 sworn testimony, which is the preference, that we have sworn
21 testimony, you have the absolute right to have an attorney
22 present, and we could not conduct such sworn testimony
23 without either your having an attorney present or your saying
24 it's okay for us to take your sworn testimony without an
25 attorney present.

1 Now, before you answer that, the alternative for
2 you is to say you do not want to have this be a sworn
3 statement, in which case we will just take your statement on
4 the record and not be sworn. That is your choice. I don't
5 know if you have an attorney present with you.

6 MS. JOURDAIN: No, I don't. Hold on one minute.

7 [Pause.]

8 MR. SCHWARTZ: Are we on the record currently?

9 MS. DeOREO: Right now we are.

10 MR. SCHWARTZ: Okay. We are now on the record, so
11 we will start the interview when the court reporter, at the
12 appropriate time, can swear you in.

13 Whereupon,

14 ROSE L. JOURDAIN

15 was called for examination and was examined and testified, as
16 follows:

17 BY MS. DeOREO:

18 Q Ms. Jordan, this is Mary DeOreo.

19 A Ms. Jourdain.

20 Q Thank you. In fact, the first question is, would
21 you please give us the proper pronunciation and spelling of
22 your full name?

23 A Rose L. Jourdain, J-o-r-d-a-i-n.
24
25

1
2
3 MS. DeOREO: Thank you. Ms. Jourdain, we are going
4 to go off the record for a moment. I am going to put you on
5 hold.

6 [Discussion off the record.]

7 MS. DeOREO: Back on the record.

8 BY MS. DeOREO:

9 Q Ms. Jourdain?

10 A Yes.

11 Q It's Mary again. I just want to clarify one point.
12 Do you understand that you are sworn in?

13 A Yes.

14 Q And are you comfortable giving us your testimony,
15 having been sworn in?

16 A I am quite comfortable. The only thing I want to
17 ask you is that my address and phone number will not be made
18 public, will they?

19 Q None of this will be made public, Ms. Jourdain.

20 A Okay.

21 Q Thank you. All right. Because I understand that
22 this interview is taking place while you are at the Washington
23 Hospital Center--

24 A Yes.

25 Q --so I am wondering--we are going to try to stay to

1 the point and not take too long. I understand that you are
2 not physically all that comfortable.

3 A That's true.

4 Q Thank you. Could you please give me some general
5 background information about yourself, just education and
6 some of the jobs that you have had, bringing us up to EEOC?

7 A All right. I am a graduate of Lake Forest College,
8 I did graduate work at Northwestern University, I have taught
9 school, I have had many, many different jobs, largely writing
10 jobs. I have written a novel, I have written a television
11 play, you know, produced a novel, produced a television play,
12 I have written a textbook, and that's about it in a capsule.

13 Q And let me ask you, during all of this experience,
14 can you give me some of your more recent employers that you
15 had prior to coming to the EEOC?

16 A I was teaching school and then I came to Washington
17 and--

18 Q Was that a public.

19 A --I worked for the Agency for International
20 Development, but I went to the EEOC and then I went to the
21 NEA--

22 Q Thank you. I would like to now ask you--

23 A --the National Education Association, not the
24 National Endowment for the Arts..

25 Q Thank you, and I appreciate the clarification.

1 Also, I can hear that you are speaking to someone in the
2 room. Who is in the room with you?

3 A My daughter.

4 Q And what is her name, please?

5 A Jackie.

6 Q And her last name?

7 A Hayes.

8 Q Thank you. When were you employed at the EEOC?

9 A Now, I think, I believe it was 1980 -- I believe it
10 was from November '83 to March '85, although -- I think those
11 are the correct dates.

12 Q That's fine, and I understand, with the interview
13 coming at short notice, you haven't had a lot of time to go
14 back and think about it.

15 A I have not.

16 Q What was your position at the EEOC?

17 A I was hired as a speech-writer for the Chairman
18 Clarence Thomas.

19 Q And at that time, did you know Anita Hill?

20 A No, I never met her.

21 Q Did you know Judge Thomas professionally?

22 A I had never met the man until I walked into his
23 office for the job interview.

24 Q During the course of your working as a speech-
25 writer for Judge Thomas, did you meet with him personally?

1 A Yes.

2 Q On a daily basis?

3 A Sometimes on a daily basis, sometimes on--it was an
4 as-need-to-meet basis, really.

5 Q But you did have contact with him personally?

6 A Yes, and frequently.

7 Q Did you experience any sort of harassment from
8 Judge Thomas?

9 A I personally, none.

10 Q Did you observe this behavior, alleged behavior
11 from Judge Thomas towards anyone else?

12 A ..Well, he and I were generally in meetings discussing
13 speeches or in full staff meetings, so there would have been
14 little opportunity for that.

15 Q Thank you. Do you know Angela Wright?

16 A Yes, I do.

17 Q In what capacity?

18 A Angela Wright was head of the public relations
19 department at the EEOC. I met her first at AID, and then she
20 was also at EEOC. We became friends as a result of our
21 working together.

22 Q As you were working together at both places?

23 A Yes.

24 Q Were you friends at AID?

25 A I did not know her until I became, you know, we

1 became co-workers.

2 Q At AID?

3 A Yes.

4 Q All right. So, did you leave AID at about the same
5 time and go over to EEOC?

6 A I went first.

7 Q Okay. Just for our own background information,
8 were you fired from your job at AID?

9 A No, I left.

10 Q On your own volition?

11 A Yes.

12 Q Did Ms. Wright ever discuss with you any concerns
13 or problems she was having in her encounters with Judge
14 Thomas?

15 A Yes, she did.

16 Q Can you give me some specific details as to what
17 Ms. Wright told you?

18 A When Ms. Wright first came in, she was very
19 enthusiastic about her job. She was very happy to be there.
20 As time went on, she became increasingly -- she confided to
21 me increasingly that she was a little uneasy and she grew
22 more uneasy with the Chairman, because of comments she told
23 me that he was making concerning her figure, her body, her
24 breasts, her legs, how she looked in certain suits and
25 dresses.

1 Q Did she recount any specific experience?

2 A Well, for example, she told me he had come to her
3 home one night unannounced, and she told everyone--for
4 example, one time she came into my office in tears, said she
5 had bought a new suit that I thought was quite attractive, it
6 was just a regular suit for a person to wear to work, a woman
7 to wear to work, and he had had evidently quite a bit of
8 comment to make about it and how sexy she looked in it and
9 that kind of thing, and it unnerved her a great deal.

10 She became increasingly nervous about being in his
11 presence along. As time went on, he asked her to have a
12 meeting with him that was going to be a one-on-one meeting,
13 which would not be unusual, you know, with the head of the
14 public relations department, and these were scheduled in the
15 evening, at the end of the workday, and she was increasingly
16 uneasy about being there, and would say, why don't you wait
17 for me and, you know, I really don't want to be there that
18 long or alone with him, you know, not inviting me into the
19 meeting, but just asking me to remain in the building until
20 it was time for her--until she would be able to leave.

21 Q Were these conversations, Ms. Jourdain, between you
22 and Ms. Wright, were there only the two of you, or were there
23 occasions when someone else would be part of this specific
24 type of conversation?

25 A I think most of the time that she spoke to me, I

1 know most of the time she spoke to me alone. I really don't
2 know that there weren't times that there were other people in
3 the room, but there was probably only one, because she was
4 not going to--she was not trying to bad-mouth the Chairman.

5 Q Who would that other person--if there was someone
6 else--

7 A Hold on a minute.

8 [Pause.]

9 My daughter said she was in the room once when we were
10 discussing it.

11 Q And your daughter, again, for the record, is
12 Jackelyn Hayes--

13 A Right.

14 Q --and she knows Ms. Wright?

15 A Yes, she does.

16 Q But not because she is an employee of EEOC?

17 A But not because she is an employee, because she is
18 my daughter.

19 Q Thank you. Who did you talk to about Angela
20 Wright's concerns concerning the Chairman's behavior?

21 A I don't remember speaking to anyone about it. I
22 may have spoken--I probably did speak to my daughter. I may
23 have spoken to--I don't know that I spoke to anybody--I don't
24 know that I ever spoke to anybody specifically about his
25 behavior concerning her.

1 Q It would be pretty good gossip, there would be no
2 one else in the--

3 A It would be gossip, but I have never been a person
4 who was much into gossip.

5 Q All right. So, there was no occasion when someone
6 was talking about the Chairman, that you can recall saying,
7 "Oh, by the way"--

8 A I wasn't very--I mean I was not interested in
9 denigrating the Chairman.

10 Q All right.

11 A I was not out to say, oh, he's a dog or this kind
12 of thing. I was not interested in denigrating him at all.

13 MS. DEOREO: I am going to go off the record and
14 put you on hold for a moment.

15 [Discussion off the record.]

16 MS. DeOREO: Back on the record.

17 Ms. Jourdain?

18 MS. JOURDAIN: Yes?

19 MS. DeOREO: Mark Schwartz, who is on Senator
20 Biden's staff, has got some questions he would like to ask
21 you.

22 Ms. JOURDAIN: Yes.

23 BY MR. SCHWARTZ:

24 Q Ms. Jourdain, do you know the dates that Angela
25 Wright worked or was employed by the EEOC?

1 A I would not--I would believe it was shortly before
2 December or end of November of--if I went there in November,
3 I believe she came there in December. If I went there in
4 October, she came there in December. I went very shortly
5 before she did.

6 Q Could you give us an approximation as far as the
7 year?

8 A [No response.]

9 Q Let me go back to my notes and repeat--

10 A I have a feeling it was '83 to '85. I am pretty
11 sure of that. I'm pretty sure it was--

12 Q Just so that you understand, I don't want to be
13 confusing, I understand you have already said that you were
14 there approximately from November of 1983 to March of 1985.
15 I just wanted to know what part of your tenure at the EEOC
16 that Angela Wright was there, also.

17 A I'm not absolutely certain of these dates, but I
18 think I'm correct, but I must say that I am not positive I'm
19 correct on this issue. She would have been there from the
20 November following my coming until the time I left.

21 Q So, approximately the later part of 1984 through
22 March of '85?

23 A No, '83, I said '83.

24 Q Did you stay at the EEOC after Angela Wright left?

25 A I did not. We left at the same time.

1 Q Okay. Are you aware of the circumstances under
2 which Angela Wright left the EEOC?

3 A No, I'm not, actually. She told me she got a
4 letter from the Chairman saying that her services were no
5 longer required. I don't know that he gave her any reason.
6 I believe that she told me--and here again, I have not
7 committed it to memory, but it was a very curt, you know, a
8 two-paragraph or a three-paragraph letter. I don't remember
9 it. I had no reason to want to remember it.

10 Q You stated a little bit earlier that you were also
11 fired from the EEOC.

12 A I was dismissed the same day as Angela, and Angela
13 was like

14 Q Ms. Jourdain--

15 Q --when he wrote a letter of recommendation,
16 withdrawing that letter of recommendation for me for another
17 job, I had no problems with that, because I knew I had done a
18 decent job for him, but I did ask him and he wrote a very
19 strong letter, in fact, that the reasons for letting me go
20 was that he had chosen to write his own speeches and, to the
21 best of my knowledge, he never replaced me and did from then
22 on write his own speeches, probably--I don't know this for
23 sure--using somebody in part-time work, but I don't believe
24 he ever fired another full-time--

25 MR. SCHWARTZ: I just want to put you on hold for

1 one second.

2 Off the record.

3 [Discussion off the record.]

4 MR. SCHWARTZ: Back on the record.

5 BY MR. SCHWARTZ:

6 Q Ms. Jourdain?

7 A Yes.

8 Q We are back on the record. I just wanted to
9 clarify one thing and Mary DeOreo is going to help me clarify
10 it. I asked you a question, my last question, where I used
11 the word, fired, and I just wanted to back-track for a second
12 because you had earlier stated that the circumstances under
13 which you left the AID were what?

14 A That I quit.

15 Q Okay, that you had quit. And the circumstances
16 under which you left the EEOC were?

17 A I was dismissed.

18 Q Okay. I just wanted to be clear that my question
19 went to the circumstances under which you left the EEOC?

20 A Mm-hmm.

21 Q Okay, fine, just so there is no confusion on the
22 record.

23 A Now, the point that I am trying to make in my
24 statement is that as time went on Angela Wright became
25 increasingly upset and increasingly unnerved by what appeared

1 to be more aggressive behavior on the Chairman's part. She
2 came to me--I am older than she--and she came to me often
3 times to ask advice what should she do? I mean we are
4 talking about a time when sexual harassment was not a thing
5 that women were talking about, and how to handle this. You
6 know, what do you say? You know, I know that she had made it
7 quite clear to him that she was not interested in developing
8 a relationship with him outside of the work place.

9 BY MR. PAPPAS:

10 Q Ms. Jourdain, I am Matt Pappas and I work with
11 Senator Heflin. I was just wondering about Angela Wright
12 being dismissed from the EEOC. Did she ever give you any
13 indication that she was bitter toward the agency or toward
14 Clarence Thomas?

15 A No. I think that, I know that I was, I am certain
16 that both of us were dismissed for a very similar reason and
17 that was that we were increasingly ideologically opposed to
18 the Chairman's position. I know I was and I believe that
19 that had a great deal to do with Angela's dismissal.

20 Q But she never indicated to you that she was--

21 A No. She never said anything about being bitter.
22 In fact, I think she rather welcomed it because she was
23 thinking about going back to school and doing some other
24 things with her life anyway.

25 Q Okay.

1 A She was saving her money very carefully for a
2 return to school so I don't think it was a major interruption
3 of a career plan.

4 Q And she never said anything to you that would
5 insinuate that she might have been let go because she would
6 not enter into a relationship with Clarence Thomas?

7 A No. She never said that that was the reason. I
8 know that she was upset and more and more upset, as I said by
9 what she told me on--you know, she kept me pretty much
10 informed on this because it was making her very nervous, on a
11 more aggressive--not, you know, I am not speaking of a week-
12 to-week more aggressive--but a seemingly more aggressive
13 posture that--I mean her comments on her body and things. I
14 am not saying that each week it got worse, but they were
15 coming more frequently because she was telling me this more
16 frequently.

17 And her thing was, gee, I want to go back to
18 school. I want to get out of this, you know, I want to do
19 something else with my life.

20 Q So at the time she was dismissed from EEOC, would
21 you say that that was when it was at its worst? And what I
22 mean by that, the advances that she alleged that Clarence
23 Thomas made toward her?

24 A I can't say that for a--I can say that you are
25 talking about a cumulative effect, you know. I am not saying

1 that it was worse that week than it had been two months
2 before, but the cumulative effect, I think was there.

3 MR. PAPPAS: All right, thank you.

4 BY MR. COFFIN:

5 Q Hello, Rose, this Tris Coffin from Senator Leahy's
6 office.

7 A Yes?

8 Q I was wondering if you could tell me a little bit
9 more about the circumstances of Angela Wright's dismissal
10 from EEOC. You said it had something to do with an
11 increasingly--

12 A No. I am saying I don't know that that was it. I
13 am saying I know that these were circumstances that were also
14 happening at the same time. I don't know that these were the
15 circumstances of the dismissal.

16 Q Did you ever hear a comment that Ms. Wright made
17 that might have had something to do with her dismissal?

18 A Comment?

19 Q A particular comment?

20 A No. No, I don't know that.

21 Q Did you ever of Ms. Wright said of another EEOC
22 employee or called another EEOC employee a faggot?

23 A No, I did not hear that. I heard a lot, but I
24 didn't hear that one.

25 Q Okay.

1 A But nor do I want to give you the impression, under
2 any circumstances, that I felt that, as I said before, that
3 we have two situations here. We have a woman who is being
4 increasingly, made increasingly, who is being increasingly
5 unnerved, but I am not saying that her lack of responsiveness
6 is the reason for her dismissal. I don't want that to be
7 read into the record. I think there are two separate things
8 going on there.

9 Q I understand you.

10 Can you give us a little more detail about these
11 conversations between you and Ms. Wright where you discussed,
12 where she would tell you about the increasingly aggressive
13 behavior?

14 A Well, you know, for example, I was in my office,
15 and she would come in and she would close the door. And you
16 know, once she was, you know, once she was crying, and you
17 know--

18 Q Okay, slow down.

19 A She is a very strong woman. She is not the kind of
20 female that cries, you know what I mean?

21 Q Yes. I see, if you could just recall the first
22 time she came into your office or the first time she told you
23 these things. Tell us about that conversation.

24 A I don't remember the first--you know, we are
25 talking about events that happened a long time ago. I can

1 give you snapshot impressions but I can't tell you which
2 snapshot came first.

3 Q Okay. So do you have a conversation in your mind,
4 you are sitting in one chair and she is sitting in the other?

5 A I am sitting in the office, she walks in, slams the
6 door and says, do you know what he said to me, do you know
7 what he said to me? And I said, "No, what did he say to you?
8 you know, because it has gone on before. And I think at this
9 point it had something to do with her legs, you know.

10 Q And what would he say?

11 A I think it had something to do with, ooh, you have
12 very sexy legs, or something like you have hair on your legs
13 and it turns me on, or something like that. I thought, it
14 was nutty, you know what I mean? It was that, but it was
15 very unnerving to a young woman who is sitting there hearing
16 this, you know.

17 Then there was a conversation about her bra size,
18 and there was a conversation about a dress that she wore, I
19 don't know why that was a dress that was to be commented on.
20 It wasn't a skin-tight knit-type dress. There was another--
21 you know, it was the constant kind of do you know what he did?

22 Sometimes she laughed about it, you know. Sometimes
23 it got on her last nerve. You know, sometimes it had
24 happened so much that it was like you won't believe what
25 this, what he said now, you know?

1 Q Yes, did you travel with Angela to--

2 A No, I never did.

3 Q You never did.

4 A Yes, I did once.

5 Q Where?

6 A We went to, we went to New York, the Chairman,
7 Angela and I went to New York to set up something. I don't
8 even remember what it was. It was the only time we all went
9 anywhere.

10 Q Okay. You mentioned earlier on that Ms. Wright
11 said something to you about the Chairman coming by her house.
12 Could you tell me about that, please.

13 A Well, she called me up and she told me that he had
14 had the nerve to show up in her house and come in and--

15 Q Was this--

16 A --sat down and made himself at home, and you know,
17 what do you do about this kind of thing, you know?

18 Q Was this the next day?

19 A No, when that she told me?

20 Q Yes.

21 A I don't know whether she told me the next day or
22 she called me up that evening, that same evening, and said,
23 you won't believe what just happened.

24 Q Can you tell me step-by-step?

25 A No, I cannot tell you step-by-step on anything that

1 happened six years ago.

2 I mean I cannot swear to any step-by-step, anything

3 MR. COFFIN: Thanks.

4 BY MS. DEOREO:

5 Q I want to ask before go further, Ms. Jourdain, all
6 of us are sensitive to the fact that these are uncomfortable
7 days for you, physically uncomfortable days. How are you
8 doing?

9 A It's, it's hard sitting here talking.

10 Q Can I ask, can you give us a few more moments? I
11 very much would like representatives on the minority staff to
12 have an opportunity to ask you some questions.

13 A All right.

14 Q Would you like us to take a little break and call
15 you back?

16 A I would rather get through it.

17 Q Thank you. They are going to introduce themselves
18 to you.

19 A All right.

20 MS. RILEY: Ms. Jourdain, I am Melissa Riley and I
21 am with Senator Strom Thurmond's office and--

22 MR. CALDWELL Ms. Jourdain, my name is Barry
23 Caldwell and I am counsel to Senator Specter.

24 MS. JOURDAIN: All right.

25 BY MS. RILEY:

1 Q Can you go back to when you worked with Ms. Wright,
2 at AID?

3 A Ma-hum.

4 Q Can you tell us, do you know the reason why Ms.
5 Wright left AID?

6 A Yes. She was offered a much better position.

7 I know that she was not happy there and she was
8 offered a better position and she left. I believe that is
9 the reason.

10 She was not happy and she had an opportunity to
11 advance herself. She thought she did.

12 Q Okay. Could you tell us when was the last time you
13 spoke with Ms. Wright?

14 A You mean, today?

15 Q Yes, Ma'am, the last time you had a conversation
16 with her?

17 A I think it's been about--I can't really. I mean
18 it's been gee, I haven't spoken with her in several days, I
19 can tell you that. She knew that I was ill. And so she
20 called me, she has called me since I have been in the
21 hospital to see how I was doing.

22 Q Okay. Could you give me your best guess?

23 A Un-unh. In the hospital days start to run together.

24 Q I am sorry, I did not--

25 A I think it has been a week. Maybe, maybe 10, 11

1 days, something.

2 Q Okay. Going back to the episode that you mentioned
3 that Clarence Thomas came to Angela Wright's house, can you
4 give us, at all any kind of time frame during the period
5 that you specified that you worked at EEOC with her, during
6 the year, do you remember any season?

7 A I have a feeling that my recollection of her
8 telling me this is that it was very cold out, and that, you
9 know, it was not the type or time of year when people are out
10 for a walk, you know, and just drop by somebody's house.

11 So I think it was cold, it was kind of in winter.
12 It might have been late fall.

13 Q Okay, and back to the last time that you spoke to
14 her in a week or maybe 10 or 11 days ago, did you talk about
15 these episodes with Ms. Wright?

16 A About which episodes?

17 Q The episode of the house--

18 A No, I was talking about my illness.

19 Q Okay. So you never spoke to Ms. Wright about the
20 episode with Clarence Thomas dropping by her house
21 unannounced?

22 A I haven't spoken to her about that in a long time.
23 In fact, that is why it is not really clear to me.

24 Q Okay.

25 A I mean the details of it are not clear.

1 Q But the episode, you didn't speak to her about the
2 episode?

3 A I spoke many, a long time ago, but not, not not, we
4 were talking about my, my being in the hospital.

5 Q That's fine.

6 Did you know Ms. Wright before you worked at AID?

7 A No.

8 Q Okay. How close a friend were you with Ms. Wright,
9 would you socialize with her outside of work?

10 A Yes, we did. As time went on we became close
11 friends. Not at first we weren't close friends, but we became
12 closer because we worked together and we had projects that
13 overlapped and we became friends. In other words, the public
14 affairs office and the speech-writer's office, you know, has
15 things that they had to discuss. I mean, you know, those two
16 offices or those two people needed to confer and we found
17 that we had a lot of things we enjoyed in common, our
18 opinions in common and became friends.

19 Q And your friendship continued after Ms. Wright went
20 to EEOC and you joined her there or did--

21 A No, I was there first.

22 Q Okay, I am sorry.

23 A And she came over.

24 Q And your friendship continued at EEOC?

25 A Yes, it did.

1 Q Okay.

2 A In fact, it grew mainly because since that is when
3 that relationship was there, because that was when she headed
4 the public affairs office, and I was the Chairman's speech
5 writer.

6 Q And since you have, since you left EEOC and Ms.
7 Wright left the EEOC, how much contact have you had with her
8 over these years? Could you just take a guess?

9 A We have kept in contact with each other. You know,
10 we were, you know, it's like anybody else that you know and
11 you like and you hope to remain friends through life or at
12 least keep up with them and see how they are doing and coming
13 along. We have certainly kept up with each other. I think
14 she is a friend of mine, yes.

15 Q Would you, say, call her on holidays or her
16 birthday or would you just--

17 A I don't call anybody except my family on holidays
18 and my birthday.

19 Q Okay. So what would you say, would it be infrequent
20 contact since you left the EEOC?

21 A I think we talked, there were times that I called
22 her about things that I was doing that I thought she might be
23 interested in knowing about or give me some clues about how I
24 might, you know, make some improvements and she did the same
25 with me. She might be working on a story and call me up and

1 say, I'm working on this, do you think, you know, where else
2 do you think I might find some additional research material?
3 I was working on several projects and I said, hey, take a
4 look at this and what do you think of it? And she responded
5 to that.

6 Q Has Ms. Wright--

7 A These are episodic things, do you know what I am
8 saying?

9 Q Yes, Ma'am. Has Ms. Wright called you recently
10 working on a story about Clarence Thomas?

11 A No, un-unh. I didn't know she was.

12 Q I was just curious when you mentioned that.

13 A No, un-unh.

14 Q And you mentioned earlier that your daughter
15 acknowledged that she had some knowledge of the conversations
16 that you had with Ms. Wright about Clarence Thomas'
17 inappropriate comments to Ms. Wright, can you give us a time
18 frame about when your daughter would have known about these
19 comments?

20 A No, she heard about them about the same time they
21 were being made.

22 Q And how did she hear about them?

23 A She may have heard, she probably heard about them,
24 she did hear about them when Angela was at my house and she
25 may have been discussing it or was discussing it, you know,

1 trying to figure out what should I do about this, you know?
2 And it made a big impression on my daughter because she was
3 young.

4 Q After Ms. Wright became upset about Clarence
5 Thomas' advances towards her or his comments, I should say,
6 did you try to, what advice did you give her?

7 A As I remember the situation, I said to her, you
8 know, why don't you sit down and just discuss it with--I know
9 that she had said to him, she had made it clear to him that
10 she did not welcome these advances, and I said, just stay
11 firm with it, you know, just don't let him think you are
12 giving into it. You know, that you are becoming more, you
13 are, that there isn't any kind of possibility of any kind of
14 relationship here.

15 Q Did you, after Ms. Wright, conveyed these comments
16 to you, attempt to confirm his actions or did you try to
17 investigate these comments or go to any other women and say,
18 has he made these type of comments to you?

19 A I did not do that. I did not feel that I should
20 discuss her business or his business with other staff
21 members. I would never have said to anybody else on the
22 staff that the Chairman was saying these things, you know.

23 Q Did you consider them inappropriate?

24 A I--yes, I did consider them inappropriate and I did
25 not feel that that would help him at all in the delegation of

1 his duties to have women knowing that he was saying these
2 kinds of things, but I didn't say anything.

3 MR. SCHWARTZ: Melissa, may we go off the record?

4 MS. RILEY: We are going to put you on hold for
5 just a moment. Thank you.

6 [Discussion off the record.]

7 BY MS. RILEY:

8 Q Ms. Jourdain?

9 A Yes.

10 Q Sorry about that. We have a couple more questions.

11 I was just curious, have you ever contacted

12 Clarence Thomas for job references?

13 A Yes, I have.

14 Q And did he respond favorably?

15 A Extremely so.

16 Q And do you know if Ms. Wright ever contacted him?

17 A Yes, and he -- and I know that she was delighted
18 with the recommendation he gave her.

19 Q So she did attempt to contact him for a
20 recommendation?

21 A Yes, and he gave both of us very good
22 recommendations. In fact, you know, that being our -- we
23 needed them, you know.

24 Q A couple more questions, and then I believe one
25 more person, a couple more people, have more.

1 Did you happen to attend a retirement party for Al
2 Sweeney?

3 A Do you know, it seems to me that I did, but didn't
4 he die?

5 Q I am not sure and I would hate to say anything
6 about that. I just was curious if you attended the retirement
7 party.

8 A I can't remember whether I attended his retirement
9 party or his funeral. That sounds weird, but I think I did
10 attend a retirement party for him, yes.

11 Q It may have been at perhaps some club in Virginia?

12 A No, I have never been to a club in Virginia.

13 Q Or a hotel, maybe, in Virginia?

14 A I don't recall.

15 Q That's fine.

16 Did Ms. Wright ever talk to you about comments that
17 Clarence Thomas made to you at a retirement party?

18 A Made to me.

19 Q No, no, no, no. I'm sorry. Let me clarify that.

20 Did Ms. Wright ever speak to you about comments
21 which Clarence Thomas made to her at a retirement party?

22 A No, I don't remember her ever saying anything like
23 that.

24 Q Thank you.

25 A Any kind of comment about a retirement party.

1 Q No, let me clarify: Comments that Clarence Thomas
2 made, inappropriate comments that Clarence Thomas made to Ms.
3 Wright while attending a retirement party.

4 A No, I don't differentiate them as anything special.
5 You know what I mean?

6 MS. RILEY: Thank you, and I believe Mr. Caldwell
7 has a couple of questions for you.

8 BY MR. CALDWELL:

9 Q Hi, Ms. Jourdain. Just a couple of more questions
10 and perhaps a couple of follow-up.

11 You said you went to the EEOC just before Ms.
12 Wright.

13 A Yes.

14 Q Do you have a sense of how she found out about the
15 EEOC job?

16 A I think she told me about the job. I think she
17 knew the Chairman. I mean, I think that -- you know, they
18 were both Republicans and they had met at some Republican
19 functions. I think it was that kind of thing. You know,
20 there are not many black Republicans, and so they all knew
21 each other.

22 Q Right. You don't know if someone in particular
23 introduced her to the Chairman?

24 A I have no idea. It was not important, you know
25 what I mean? It was just something that she told me about.

1 I don't think that -- he was somebody, it was a contact that
2 she had. It was not anybody, you know.

3 Q I'm sorry. I missed that last part.

4 A He was a contact that she had. You know, in this
5 city, who are your contacts?

6 Q Right. Okay. I guess, lastly, do you have a sense
7 of why -- and I hope I don't misstate this -- why Ms. Wright
8 is coming forward? Motive is the question. Do you have a
9 sense of why she is coming forward now?

10 A Yes. Based on what I know about her, I would tend
11 to believe -- no, I don't tend to believe, I absolutely
12 believe that she heard this young black woman on the
13 television being raked over the coals, as though this
14 experience that she was having was completely impossible, and
15 you know, that a person in Clarence Thomas' position, black
16 or white, would not have done this, and this woman was
17 somehow coming from left field with some malicious agenda.

18 And having had a similar experience, I believe that
19 Angela would have felt it her bounden duty to go on record
20 saying that, and she is a very religious, very morally strong
21 person. You know, she is a person who believes very much in
22 right and wrong.

23 Q You said that you guys talked about these instances
24 of the Chairman's behavior while at the EEOC, and that you
25 remained in contact as friends. Did she discuss her --

1 A Wait a minute. I don't understand your question.

2 Q Well, here is my question: Did Ms. Wright discuss
3 with you her coming forward?

4 A No. When she called me, the last time I talked to
5 Angela Wright, she called me to see how I was doing. She
6 knew that I was sick. And if she mentioned it, it was in
7 passing and it was not something that I was particularly
8 involved in at that moment. Do you know what I mean? I was
9 in a lot of pain, and my concentration unfortunately was on
10 myself.

11 Q Okay. One last question. I understand that you
12 are friends, but if you had to step back and look at Ms.
13 Wright objectively, could you say there are any negative
14 qualities about her that stick out in your mind? For
15 instance, is she vindictive? Is she vengeful? Is she
16 something along those lines?

17 A No, I cannot say that, nothing like that. No, no.
18 No, no, no.

19 Q What about flirtatious?

20 A No, I don't think she is flirtatious. She is a
21 very life-affirming human being. She believes in -- she is
22 serious. She can have a lot of fun, but she believes that
23 life is a serious venture, that we are charged with certain
24 responsibilities, those of us who have had advantages, to
25 help other people.

1 Now if you are talking -- the only thing I can think of
2 that really, and that is not a negative, she tends to spend
3 an awful lot of time with her dog and treat it more as a
4 human being. That is the only thing that I can think of. I
5 have said to her, you know, like this dog gets as much care
6 as a lot of human beings, but that is the only thing I could
7 ever think of that I would say was negative.

8 MR. CALDWELL: Okay. Thank you. I think Ms. Riley
9 just has one or two other questions for you. Thank you very
10 much.

11 BY MS. RILEY:

12 Q Ms. Jourdain, I just wanted to go back and once
13 again ask you a couple of questions regarding the time that
14 Ms. Wright told you that Clarence Thomas came to her house
15 unannounced. Could you tell me, did she happen to say how
16 long he stayed at her house?

17 A No, I don't remember, but I think it was -- she was
18 -- no, she did not. I don't remember if she did tell me
19 that. I don't know that she told me that. I don't know that
20 she told me that, but I do know that he arrived, he made
21 himself at home, and all of this was rather presumptuous.

22 Q So you don't have a time frame as far as, did she
23 say he just stayed for 20 minutes, or did he stay for an hour
24 or two hours or --

25 A No, I don't believe she ever said that. I don't

1 believe she put it within a time frame. I think she was
2 appalled at the presumptuousness of it.

3 Q And did she ever tell you what time of the evening
4 he left, or the day or the morning or --

5 A It was not morning, and it certainly was not late
6 at night. I mean, it wasn't that he stayed there until
7 really late. I just don't remember. I don't know. I don't
8 know, but given my feeling of the affair or the incident, it
9 was probably something that he arrived around 8:30 or 9:00
10 and left around 10:30 or 11:00. I don't know.

11 MS. RILEY: Okay. I think that is all that I have.

12 BY MS. DeOREO:

13 Q Ms. Jourdain, this is Mary DeOreo again.

14 A Yes.

15 Q On the same point Melissa was asking about, that
16 same evening visit, did you have any understanding of how
17 Chairman Thomas got to Angela Wright's house? Did they live
18 within walking distance?

19 A I have no -- to the best of my knowledge, I know
20 she lived on Capitol Hill.

21 Q Fine.

22 A And to the best of my knowledge, he lived in
23 Southwest.

24 Q I am not asking you to guess. I am asking do
25 you --

1 A I don't know.

2 MS. DeOREO: Okay. That's fine.

3 I believe that the interview now is over, and Mr.
4 Schwartz has some things he wants to talk to you about, on
5 the record.

6 MR. SCHWARTZ: Ms. Jourdain, we are still on the
7 record. I wanted to go back to the original point we had
8 made at the beginning of the interview. Everyone here in the
9 room when we went off the record before has come to an
10 understanding, at least on our end, and just want to make
11 sure it squares with yours: that since you have given a sworn
12 statement, though none of us in the room would give a legal
13 opinion as to the effect of that sworn statement, you should
14 realize that the possibility would occur that if there were
15 later found to be a contradiction in some sort of legal form,
16 that could have legal consequences against you similar to
17 perjury, in some sort of untoward consequences.

18 I am not saying that would happen, but because of that I
19 wanted you to understand the implications of having sworn
20 yourself in, and if you now feel uncomfortable with that and
21 would like to take back your sworn part of it, we will just
22 treat the testimony as we have all other interviews we have
23 conducted during this proceeding, which is, it is out there
24 for the informational purposes of the members of the
25 committee. Now you should discuss that with your daughter.

1 MS. JOURDAIN: Hold on. Can you explain this to
2 her, because I have to move.

3 MR. SCHWARTZ: Okay.

4 Hi. I'm sorry, what was your name again?

5 MS. HAYES: Jacqueline Hayes.

6 MR. SCHWARTZ: Jacqueline, I'm sorry. My name is
7 Mark Schwartz, and we have in the room, I don't know if your
8 mother has told you, we have attorneys representing both
9 Senator Leahy, Senator Heflin, Senator Biden's staff, and
10 Senator Thurmond and Senator Specter's staff, along with
11 another member of Senator Biden's staff.

12 I just wanted your mother to understand that since
13 she has agreed to give sworn testimony, that if at some point
14 later there was found to be -- and I am not saying there
15 would be -- some contradiction, that the ramifications of
16 that, I could not swear to her that it might not be a
17 potential problem with perjury. And I just wanted her to
18 understand that, since she did not have an attorney present
19 with her.

20 And if she feels uncomfortable about that, we have
21 all agreed to treat this as we have all other statements, as
22 unsworn and just for informational purposes. Do you
23 understand?

24 MS. HAYES: Yes. Let me just explain that to her.
25 Hold on.

1 [Pause.]

2 MS. JOURDAIN: Hi. She explained this to me. You
3 said that many of the people you interviewed did not make it
4 a sworn statement?

5 MR. SCHWARTZ: To the best of my understanding --
6 and you can correct me if I am wrong, Melissa or Barry -- no
7 one else has given a sworn statement to us.

8 MS. JOURDAIN: If no one else has given it, then I
9 won't give one either. This is a statement but not a sworn
10 statement.

11 MR. SCHWARTZ: Okay. The reason why we had
12 requested that it be sworn is because of your current status
13 in the hospital room and the unlikelihood that you would be
14 able to testify before the committee. I just wanted you to
15 understand that.

16 MS. JOURDAIN: Yes.

17 MR. SCHWARTZ: Okay. Is there anybody on the
18 record who would like to make any more comments about this
19 subject?

20 [No response.]

21 MR. SCHWARTZ: Okay.

22 MS. JOURDAIN: So now we are clear, this is no
23 longer a sworn statement?

24 MR. SCHWARTZ: None of the parties involved in this
25 on the majority or the minority staff or the Senate will

1 treat this as a sworn statement taken under oath, so you can
2 feel comfortable with that. It will be stricken from the
3 record. Okay?

4 MS. JOURDAIN: Yes.

5 MR. SCHWARTZ: Okay, and before we go off the
6 record, anybody else? Any comments? Any questions?

7 MS. DeOREO: I want to thank you very much. We are
8 off the record now.

9 [Discussion off the record.]

10 MS. DeOREO: Back on the record.

11 Ms. Riley has one more question.

12 BY MS. RILEY:

13 Q Ms. Jourdain, I apologize. I have one more
14 question.

15 A Okay.

16 Q Could you tell us if the incident when Clarence
17 Thomas went to Angela Wright's house occurred while she
18 worked at AID with you, or --

19 A No, at EEOC. I believe it was -- oh, God. I'm
20 sure it was EEOC.

21 MS. RILEY: Okay. Thank you.

22 MR. SCHWARTZ: Okay. That's fine.

23 Since we are still on the record, I will just state
24 what your daughter said to us off the record, which was that
25 if it could be arranged at a future time, ~~that you would be~~

1 prepared to give a sworn statement.

2 MS. JOURDAIN: Yes. In other words, since nobody
3 else is giving a sworn statement, I would just as soon let it
4 go as what I have done. If it becomes extremely,
5 excruciatingly necessary and I can get it together, then I
6 will do it.

7 MR. SCHWARTZ: Okay. Thank you very much, and we
8 wish you a speedy recovery.

9 MS. JOURDAIN: Okay. Thank you.

10 MS. RILEY: We will be back in touch. Bye-bye.

11 MS. DeOREO: Bye-bye.

12 [Whereupon, at 3:08 p.m., the interview concluded.]

The CHAIRMAN. And that will, at least as far as this Committee's investigation at this moment of those two witnesses, end the matter. Now—and not in the matter in terms of judgment, in the matter in terms of witnesses.

So we are taking extensive testimony placed in the record by both majority and minority at the request of Republicans and Democrats as well as the potential witness. That is why I vitiated the subpoena, in spite of the fact I would have preferred her to be here. But, in light of the time constraints, I did not insist that that be done.

Now that means for the remainder of the night, I hope this doesn't encourage people to go longer than they otherwise would. For the remainder of the night, the only witnesses remaining are the four distinguished gentlemen before us and a panel of nine witnesses that are being produced by Judge Thomas, all women who worked in some capacity with him at, I believe EEOC. Don't hold me to that. It could be at Education as well.

Each will be by previous unanimous consent agreement limited precisely to three minutes. No more time will be allowed. And there will be 16 minutes a side to cross-examine if anybody wishes to do that.

I say that to the press and others who have been here so long trying to determine what the remainder of the witness list is.

Senator METZENBAUM. Mr. Chairman?

The CHAIRMAN. I yield to my friend from Ohio.

Senator METZENBAUM. Mr. Chairman, I certainly think we should conclude the hearing with respect to these witnesses. But I wonder whether, in view of the fact that it is now 11:30 at night, and the next nine witnesses, of those nine I think seven of them are employed by the Administration either at the EEOC or at the Labor Department or the Department of Education, and two of them, one is a former secretary to Senator Danforth and one is a former chief of staff to Clarence Thomas—I wonder, Mr. Chairman, if we couldn't stipulate that all of that testimony will be very supportive of Clarence Thomas? I don't think there is any argument about that. I don't know why there is any reason to have to hear it. And, frankly, I think in fairness to this Committee and in fairness to the candidate that it would serve just the same purpose. We know what the testimony will be.

The CHAIRMAN. I appreciate the Senator's request. And, as I hear from one of my friends from the far West and my right, not far right, a deal is a deal. They will be heard unless they choose to decide as two panels have on behalf of the witness, Ms. Hill, unless they so choose they will be heard because we have a unanimous consent agreement to do just that.

Now, with that, I apologize to my friend from Pennsylvania. I hope someone has kept some notion as to how much time—how much time does the Senator have left? He has nine minutes left. Six minutes had expired when I interrupted. And you will have time to come back, if you wish.

Senator SPECTER. Thank you. Thank you, Mr. Chairman.

The CHAIRMAN. I apologize to the gentleman for the interruption.

Senator SPECTER. Mr. Stewart, after Professor Hill said to you "how great Clarence's nomination was and how much he deserved it," did you continue to have a discussion with Professor Hill?

Mr. STEWART. Correct.

Senator SPECTER. Was there any mention at all of any sexual harassment by Judge Thomas of Professor Hill?

Mr. STEWART. No mention at all, Senator.

Senator SPECTER. Or any other unfavorable conduct of Judge Thomas?

Mr. STEWART. No, none at all, Senator.

Senator SPECTER. And, Mr. Grayson, after, as you have testified, Professor Hill said about Judge Thomas that he deserved it, referring to the Supreme Court nomination, was there any discussion by Ms. Hill of anything derogatory about Judge Thomas?

Mr. GRAYSON. No, Senator.

Senator SPECTER. Is it Professor Kothe?

Mr. KOTHE. Well, you use the Pennsylvania Dutch pronunciation. Actually it is "Kothe."

Senator SPECTER. Professor Kothe?

Mr. KOTHE. Kothe.

Senator SPECTER. Professor Kothe—

Mr. KOTHE. Right.

Senator SPECTER. I would like you just to start, because time is limited and I can assure you there will be many questions on the body of your statement later, but because I want to move to Mr. Doggett in just a moment I would like you to just read the final paragraph of your statement of October 7, if you would, please?

Mr. KOTHE. I read it.

Senator SPECTER. Would you read it, please?

Mr. KOTHE. "I find the references to the alleged sexual harassment not only unbelievable but preposterous. I'm convinced that such is a product of fantasy."

Senator SPECTER. Professor Kothe, did anybody suggest to you that you use the word "fantasy" in describing Professor Hill's conduct?

Mr. KOTHE. No. In the second statement that I made on October 10 I left that off. That wasn't intended as words of art or scientific expression. It was just the instant reaction I had to this awful event. When I heard what the allegations were, my instant reaction was that it is just unbelievable, preposterous, and then I said that it must be a product of fantasy. Because if you just knew these people and knew Clarence Thomas, you would know that that couldn't possibly have been true.

Senator SPECTER. Well, Professor Kothe, was there anything that you could point to in Professor Hill's conduct which would lead you in either an evidentiary or a feeling way to that conclusion of fantasy?

Mr. KOTHE. No. I think perhaps my selection of words there was probably unfortunate. I have never seen Anita Hill in a situation where she wasn't a decent person, a dignified person, a jovial person. I have never seen her in a situation where actually you would say she is fantasizing in that sense. I almost regret that I used that in my first testimony.

Senator SPECTER. Well, then how would you explain Professor Hill's charges against Judge Thomas in the context of your very forceful testimony in support of Judge Thomas?

Mr. KOTHE. There is just no way of explaining it. How she ever was inclined to make such an observation is something that is totally beyond my comprehension. If you knew these two people as we all have known them, and evaluate that or equate that in the context of what has been alleged here, it just, it just couldn't be the same person, you wouldn't think.

Senator SPECTER. Mr. Doggett, turning to your affidavit, and I am going to ask you for the conclusions first before you comment on the substance of your statement. And permit me to comment, I found your testimony of your professional background extremely, enormously impressive.

And let me now move to the last line in the third full paragraph where you—well, why don't you read the last sentence in the third full paragraph on page 2, if you would, please?

Mr. DOGGETT. "I came away from her "going away" party feeling that she was somewhat unstable and that in my case she had fantasized about my being interested in her romantically.

Senator SPECTER. And, if you would now, Mr. Doggett, read the paragraph on page 3?

Mr. DOGGETT.—

It was my opinion at that time, and is my opinion now, that Ms. Hill's fantasies about my sexual interest in her were an indication of the fact that she was having a problem with being rejected by men she was attracted to. Her statements and actions in my presence during the time when she alleges that Clarence Thomas harassed her were totally inconsistent with her current descriptions and are, in my opinion, yet another example of her ability to fabricate the idea that someone was interested in her when in fact no such interest existed.

Senator SPECTER. Now, Mr. Doggett, while your testimony has already, in effect, answered this question, I want to ask you explicitly did anyone suggest to you that you use the word "fantasy" in describing your conclusion about Professor Hill?

Mr. DOGGETT. I talked to no one about my affidavit and the contents of my affidavit. I was quite frankly amazed when I heard the Professor had used the same term. In fact, just to make it very clear, I have not talked to the Judge, have not talked to any of these witnesses, I have not talked to the women that preceded us.

Senator SPECTER. Now, Mr. Doggett, what happened between you and Professor Hill which led you to conclude that she was fantasizing?

Mr. DOGGETT. At a going away party for Anita Hill before she went to Oral Roberts University Law School, soon after I arrived and relatively early in that going away party she asked me if we could talk in private, and I agreed, having no reason to see that that was inappropriate.

And she talked to me like you would talk to a friend who you are going to give some advice to help them "clean up their act." She said, "Something I want to tell you"—and this is what I have quoted in my affidavit, and it is the only part of my affidavit that talks about her statements that is in quotes because it was emblazoned in my brain because it was such a bizarre statement for me.

She said, "I'm very disappointed in you. You really shouldn't lead women on, or lead on women, and then let them down."

I came to a woman's "going away" party who I really didn't know very well. She says, "Hey, let's talk in the corner," and she said, "You led me on. You've disappointed me." And it is like, What? Where is this coming from?

I don't know about you, gentlemen. Washington, DC, is a very rough town if you are single and you are professional, for men and for women. Most people come here to be a part of the political process. They have legitimate, real ambitions. And it is a lonely town, a difficult town to get to know people because people are constantly coming in and coming out.

I came to Washington, DC, to be part of the business process. I was not interested in politics. I wanted to be an international management consultant. And the first time I met Anita Hill I sensed that she was interested in getting to know me better and I was not interested in getting to know Anita Hill. And, based on my experience as a black male in this town, I did everything I could to try not to give her any indication that I was interested in her, and my affidavit talks about that in some detail.

Even when I was jogging by her house and she said, "Hi, John," and we had a conversation, and she raised the issue of, well, since we are neighbors why don't we have dinner, I tried to make it very clear that although I respected her as a person and as a fellow alumnus of Yale Law School, and as somebody I thought was very decent, the only relationship I was interested in was a professional relationship.

And, as I stated in my affidavit, she said, "Well, what would be a good time?" and I was in my jogging clothes and so obviously I don't have a calendar with me. I said, "Well, I will check my calendar and I will get back to you." And I checked my calendar and I said, "Looks like Tuesday will work. You get back to me if that will work and let's talk about a place."

Later on with that dinner agreement, arrangements fell through, she gave me a call and said, "What happened?" I said, "What do you mean what happened? I never heard from you." She said, "Well, I never heard from you." And apparently, we both had expected the other person to call to confirm.

At the end of that I never heard from you, I never heard from you, if I was interested in her the logical response would have been, "Well, since we didn't get together this time, let's do it again." There was no response, and there was a very awkward, pregnant pause and the conversation ended.

And I never saw Anita Hill again until that "going away" party where she dropped at bombshell on me.

The CHAIRMAN. Senator, your time is up.

Senator SPECTER. Thank you very much, Mr. Chairman. I will come back the next round.

The CHAIRMAN. Mr. Doggett, I don't doubt what you said, but I kind of find it equally bizarre that you would be so shocked. Maybe it has never happened to you.

I know a lot of men who call a woman and ask her out or ask to meet. Let me finish my comments here. Ask to have—decide to have dinner. Say let's get together for dinner, but afraid to say

fully let's go out together for dinner. Let's get together. We live in the neighborhood, let's go to dinner. And then that person call back or you call again and speak to her again and the date is set. And then for whatever reason she doesn't show up.

You are still interested. You call back. You say, "How come you weren't there?" You say, "Well, I thought that you were going to call." And you thought I was going to call, et cetera. And that goes back and forth. Then there is a pregnant pause and you hang up.

Maybe I am just accustomed to being, turned down more than you were, when I was younger. But some men sit and say, "Geez. I wonder whether she's just bashful, that was the reason for the pregnant pause, or I wonder if she really wants me to call her back. She didn't say don't call me again. She didn't say I don't want to hear from you again. Maybe."

And then you see her a little while later a party and she is leaving town. And you walk up to her and you say, you know, "Can I talk to you?" And she says, "Yes." And you walk over to the corner of the party and say, "You know, you really shouldn't let guys down like that. You led me to believe that you wanted to go out with me. You shouldn't do that to women—or to men."

And, if she turned around and said, "You're fantasizing. How could you ever think that? You must be demented? You must be crazy."

I don't think that is how normal people function. I mean, I don't doubt a word you said. But you go on and say you said, "I'll check my calendar and get back to you." You checked calendars, you got back to each other, the date fell—the date? We don't use dates these days, I know. The dinner fell through. You talk again and say, "What happened?" and she is silent. And she says, "What happened?" and you are silent.

You did not say to her, did you, don't call me again? Don't pay attention to me? I may be a virile person but don't pay any attention, just stay away from me? You didn't say anything like that did you?

Mr. DOGGETT. I sure wish I had, Senator.

The CHAIRMAN. Well, I wish you had to because maybe there wouldn't be this confusion. She may not be telling the truth, but how one can draw the conclusion from that kind of exchange that this is a woman who is fantasizing, this is a woman who must have a problem because she has turned—are you a psychiatrist?

Mr. DOGGETT. Senator, I am trying to follow your question, but I may have to ask you to restate it.

The CHAIRMAN. My question is are you a psychiatrist?

Mr. DOGGETT. Absolutely not.

The CHAIRMAN. Are you a psychologist?

Mr. DOGGETT. Absolutely not.

The CHAIRMAN. Well, how from that kind of an exchange can you draw the conclusion that she obviously has a serious problem? Where is the section? I want to find it here in your statement. You were stunned by her statement. You told her her comments were totally uncalled for and completely unfounded. Balderdash!

I reiterated I had never expressed a romantic interest in her, had done nothing to give her any indication he might romantically be interested in the future. And I

also stated the fact that I lived three blocks away from her, but never came over should have led her to believe something.

Mr. DOGGETT. Pardon?

I didn't hear what you just said, sir.

The CHAIRMAN. The implication is that should have led her to understand that you weren't interested in her. Did she come up to you say in mildly hysterical terms, why have you not called me or did she just make the statement straight, monotone, you shouldn't lead somebody on like that, or whatever the precise statement was? Can you characterize the way she said it? Did she sound very disappointed in you, you really shouldn't lead women on like that and then let them down? Or did she say, why did you do this? I am very disappointed in you?

I mean can you characterize what it was like?

Mr. DOGGETT. She was very, very intense, Senator. This was not—

The CHAIRMAN. Describe for me how intense she was? Was her voice at a higher octave than normal?

Mr. DOGGETT. She seemed very upset to me.

The CHAIRMAN. Was her voice at a higher octave than normal, do you recall?

Mr. DOGGETT. She seemed very upset, Senator.

Senator my statement, my conclusion is based on a year and a half of experience, not just one afternoon jog on a Saturday in 1983.

The CHAIRMAN. Well, tell me what else she ever said to you?

Mr. DOGGETT. OK. Examples, that is a very fair question, Senator.

The CHAIRMAN. Thank you.

Mr. DOGGETT. The first time I went over to Clarence Thomas' office, okay, the question is what else did she say to me?

The CHAIRMAN. What did she ever say to you, yes.

Mr. DOGGETT. A, she called me after the dinner fell through. I didn't call her. B, there were a number of months that—

The CHAIRMAN. Let's stop there a minute. Wouldn't that lead you to believe that maybe she thought you might be interested or she wouldn't put her ego on the line to call a man?

Mr. DOGGETT. Absolutely, Senator.

The CHAIRMAN. All right.

Mr. DOGGETT. What I have tried to say and what I am trying to say right now is that I did everything in my power with Professor Hill over the time I knew her to make it absolutely, positively clear that I was not interested in that woman.

The CHAIRMAN. Did you say that to her? Did you say, Professor Hill, look, I mean, Anita, I just want to be clear before we get things out of hand here. I want to make it clear to you, I think you are a wonderful person, but I have absolutely no interest in you in anything other than professional terms. Did you ever say that to her?

Mr. DOGGETT. There was never a need to do that because we never got to the level where I had given her enough encouragement where she felt that it was appropriate to—

The CHAIRMAN. Well, give me more instances where she said things to you that this just wasn't the one instance where she said, you know, you led me on or you led women on.

Tell me another instance.

Mr. DOGGETT. Well, I think a perfect example of the conclusion that I came to when I was sitting at my computer in Austin, TX was the statement that she gave under oath, before you 2 days ago, that she had dated John Carr. And the statement that John Carr gave under oath today that he would not characterize their relationship as a dating relationship.

The CHAIRMAN. Now, wait a minute. John Carr said he went out with her.

Mr. DOGGETT. That's right, and I believe, as I understand it—

The CHAIRMAN. He said dating.

Senator THURMOND. Let him get through.

Mr. DOGGETT. Pardon?

The CHAIRMAN. I am worried about your instances. What did she ever say to you, you that led you to believe that she, in fact, had a clear understanding that you had no interest? You said that there were other instances, other than this occasion, where she said to you, I am very disappointed in you, you really shouldn't lead on women and then let them down.

Mr. DOGGETT. Right.

The CHAIRMAN. What else did she ever do or say?

Mr. DOGGETT. Nothing else, Senator.

The CHAIRMAN. That's it?

Mr. DOGGETT. Absolutely, Senator, and if she hadn't said it and hadn't been upset to some degree with—

The CHAIRMAN. Well, how was she upset again?

Senator THURMOND. Well, let him get through, let him get through, let him answer.

The CHAIRMAN. OK.

Mr. DOGGETT. It was her, she was intense. I do not believe she raised her voice, but this was not just, hey, guy, you know, be careful as you characterized it, this clearly bothered her. And I hear what you are saying, Senator, and I respect your opinion and I am not trying to argue with you but for me, in that time, in that room, that shocked me and maybe it would have not shocked you, it shocked me.

The CHAIRMAN. I appreciate that. I do appreciate that. I sincerely do. Let me tell you what I thought when I first was told about this.

Mr. DOGGETT. OK.

The CHAIRMAN. I thought it was the case of a woman walking up to someone she never had spoken to other than in passing business, watched him jog, said hello to them and then all of a sudden at a going away party walked up and called him aside and said, I don't know why you led me on like this.

That to me, if a woman did that to me, I may either think she is nuts or be flattered but I would wonder, at a minimum. I would walk away going "where did that come from?" Whether she called me or I called her, if I had agreed on one occasion to go to dinner with her, and if I had known that she had, if I felt that she had an

interest in me, if the dinner date was broken, if she called me to ask me why.

If I said nothing and remained silent, and did not say, look, I just don't want to go out to dinner with you, I was just polite and said nothing. And then she came up to me and said that one sentence, I don't know how, quite frankly, a reasonable man could conclude from that to be stunned and shocked that this woman is fantasizing because she has a male complex—what was your phrase about complex? Come on, earn your salary. There is some place in there where you say, this must mean that she is used to be, this is a complex from being rejected by men.

Mr. DOGGETT. It is on page 3.

The CHAIRMAN. The fact, you believe Ms. Hill's fantasies about my sexual interest in here were an indication of the fact she was having a problem with being rejected by men she was attracted to. It seems to me that is a true leap in faith or ego, one of the two. [Laughter.]

Senator SIMPSON. Are we playing to the audience now?

The CHAIRMAN. No, I am not.

Senator SIMPSON. Well, then let's stop the crowd from responding. You have done that before and they have responded about six times now.

The CHAIRMAN. If anyone else responds they are out and the reason I probably didn't is I am so intensely involved in this, I did not do that. Please, if anyone else responds I ask the police officers to move them out, I mean that sincerely.

Mr. DOGGETT. Would you like for me to respond to your question?

The CHAIRMAN. I would like you to say anything you want. I mean I truly would because I am having trouble understanding this one and I won't say anything more.

Senator THURMOND. Now, take your time and say what you please.

The CHAIRMAN. As long as you want.

Mr. DOGGETT. I appreciate your concern.

The CHAIRMAN. My confusion, not concern.

Mr. DOGGETT. I assumed you were concerned also.

The CHAIRMAN. No, I am not concerned.

Mr. DOGGETT. I appreciate your confusion and I will do what I can to try to clarify it. A, I clearly reacted to this event differently than you would and I respect our differences of opinion.

B, there were a number of occasions when Gil Hardy and others who were black Yale Law School graduates made an attempt to bring together those of us who were in town, including people like me who were not practicing law and who were not involved in the political process, so that we could have social fellowship. We had parties, and other get-togethers.

I observed from a distance—and I am not a psychiatrist, I am not an expert, just a man—Anita Hill attempting to be friendly with men, engage them in conversation, initiate conversation, elongate conversations, and people talking with her and eventually going away.

The CHAIRMAN. Can you name any of those men for us, for the record?