

quently, I was as partner in the law firm of Arrington & Hallowell, in Atlanta, GA, and I am currently a principal in the Stewart firm in Atlanta, GA.

As aforesaid, I was a special assistant to Judge Clarence Thomas at the Equal Employment Opportunity Commission during much of the time that Anita Hill was employed there. At no time did I hear any complaints from Ms. Hill concerning sexual harassment. At no time during my tenure at EEOC, did I observe or hear anything relative to sexual harassment by Judge Clarence Thomas.

In August of 1991, I ran into Ms. Anita Hill at the American Bar Association Convention, in Atlanta, GA, whereupon she stated, in the presence of Stanley Grayson, how great Clarence's nomination was and how much he deserved it. We went on to discuss Judge Clarence Thomas at our tenure at EEOC for an additional 30 or so minutes. There was no mention of sexual harassment nor anything negative about Judge Thomas stated during that time.

Senator THURMOND. Would you pull the microphone closer to you, so that people in the back can hear you?

Mr. STEWART. Okay. I will boom for you.

I have known Judge Clarence Thomas for more than 30 years, and I find the allegations by Ms. Hill not only ludicrous, but totally inconsistent and inapposite to his principles and his personality.

I will shorten this, so that we can get on with this. Thank you.

Senator DECONCINI. Mr. Grayson?

#### TESTIMONY OF STANLEY GRAYSON

Mr. GRAYSON. Thank you, Mr. Chairman, Senator Thurmond, members of this Judiciary Committee.

My name is Stanley E. Grayson. I reside in the city and State of New York. I am a vice president at the investment banking firm of Goldman Sachs & Company. Immediately prior to joining Goldman Sachs, approximately 20 months ago, I served as the deputy mayor for finance and economic development for the city of New York.

I am a graduate of the University of Michigan Law School and the College of the Holy Cross.

During the weekend of August 10, 1991, while at the hotel and conference headquarters for the American Bar Association's convention, in Atlanta, GA, I was introduced to Prof. Anita Hill by Mr. Carleton Stewart.

At this meeting, Ms. Hill, Mr. Stewart and I sat and conversed for at least 30 minutes. During the course of our conversation, in the presence of Mr. Stewart, Ms. Hill expressed her pleasure with Judge Thomas' nomination, and stated that he deserved it.

During this time, Ms. Hill made no mention of any sexual harassment by Judge Thomas, nor did she in any way indicate anything that might call into question the character or fitness of Judge Thomas for the U.S. Supreme Court. To the contrary, she seemed to take great pride in the fact that she had been a member of Judge Thomas' staff at the Equal Employment Opportunity Commission.

Senator DECONCINI. Thank you.

Dean Kothe, let me just ask you a question here. References are made here in different statements about a period of time when

Judge Thomas was visiting you and apparently staying at your home. There was a dinner, where Professor Hill was invited and a breakfast the next morning where Professor Hill was invited, as was Judge Thomas, then Chairman Thomas, and that she drove Judge Thomas to the airport.

My recollection is that Professor Hill said that you asked her to do that. Do you recall those incidents, and did you ask her to do it? And if you did ask her to do it, did she leave any impressions, verbal or physical, that she didn't want to be with Judge Thomas or had any problem doing what you asked her to do, if you did ask her to take him to the airport? Do you remember the incident, first of all?

Mr. KOTHE. Oh, yes, but you would have to describe the setting, to fully understand even the importance of your question.

You know, the part that offends me so much here is that Clarence Thomas has never been described. You say who is the real Clarence Thomas? Well, the real Clarence Thomas is a warm, wonderful human being.

Senator DECONCINI. Yes, I understand that.

Mr. KOTHE. Let me finish.

Senator DECONCINI. Just address the area, if you will, please.

Mr. KOTHE. Yes, I will. At that breakfast, if you ever heard him laugh, it would vibrate this room. Anita doesn't have just a modest little laugh, either, and the two of them were just laughing, and it was laughing at laughing, incidents they would bring up about things that they were privy to that I was not, but my wife and I would sit there and just watch these two people just enjoy one another, as you do when you are in his presence.

When it ended, time to go to the airport, whether I asked her to take him to the airport, I don't think it was that way. It was a question of his going to the airport and she just said, "Well, I'll take him," and that's the way I recall it. But it was in a setting of conviviality or joy.

Senator DECONCINI. Of close friendship and respect in the—

Mr. KOTHE. Oh, my, you would have had to have been there to understand it.

Senator DECONCINI. Thank you, dean, very much.

Mr. Doggett, your affidavit is of interest, of course, because if you want to draw something from it, you can, and if you don't want to, you don't have to. One thing you can draw from it is that perhaps Ms. Hill—when you knew her then, she was not Professor Hill, I don't believe—would somewhat fantasize as to a relationship that she thought she was going to have with you. Is that a fair observation or your interpretation?

Mr. DOGGETT. That was the conclusion I came to, in response to what I felt was an absolutely bizarre statement she made to me at her going-away party.

Senator DECONCINI. Thank you. I have no further questions.

The CHAIRMAN [presiding]. Senator Thurmond?

Senator THURMOND. I have asked Senator Specter to propound to these witnesses.

Senator SPECTER. Thank you, Mr. Chairman.