

The CHAIRMAN. Because experts tell me that it is equally plausible and it happens as often that you have a sexual harassment incident, as well as you have sexual harassment incidents coming from a single person. So there is not a need to be able to establish a pattern of behavior in order to establish that there is sexual harassment.

Ms. FITCH. Senator, I was very careful in the beginning to talk about possibility and probability.

The CHAIRMAN. I see.

Ms. FITCH. And I was addressing myself to probability.

The CHAIRMAN. You are a good lawyer and witness.

Ms. FITCH. Oh, God, I am not a lawyer.

The CHAIRMAN. On behalf of the Senate, it is presumptuous of me to say that but you are extremely clear and precise and it is impressive. You all are impressive and I thank you all for being here. It has been very, very late. You have spent a lot of time and Clarence Thomas is, indeed, fortunate to have four such loyal supporters who obviously believe every word they said and their experiences are as they have cited and I appreciate it.

Senator THURMOND. On behalf of this side of the aisle I wish to express appreciation to all of you and your splendid testimony.

Ms. ALVAREZ. Thank you.

Ms. BERRY. Thank you.

Ms. FITCH. Thank you.

Ms. HOLT. Thank you.

The CHAIRMAN. Thank you all very much. It has been a long evening for you. It has been a longer evening, I might add, for the next panel who has been waiting.

Now, ordinarily what we had agreed to do was the next panel of witnesses was going to be a panel of several people testifying on behalf of Professor Hill. Professor Hill has contacted us and indicated that in the interest of time she is fully prepared to forego having that panel testify. So we will move that as her decision, not the committee's decision.

We will now move to the panel to follow that one. They will be testifying on behalf of and in support of the position of Judge Thomas, and that is our first is Stanley Grayson, vice president with the firm of Goldman Sachs in New York; the second is Carlton Stewart with the Stewart firm in Atlanta, Georgia; the third witness is John M. Doggett III, a management consultant in Austin, Texas; and the fourth is Charles Kothe, former Dean of Oral Roberts University Law Center.

If you will all please come forward and before you sit we will swear you in if you will be prepared to stand and be sworn.

Do you all swear that your testimony will be the truth, the whole truth, and nothing but the truth, so help you God?

Mr. GRAYSON. I do.

Mr. STEWART. I do.

Mr. DOGGETT. I do.

Mr. KOTHE. I do.

The CHAIRMAN. Thank you, and welcome. Thank you for your patience in waiting so long. Now let me ask the panel, is there any particular way in which you would like to proceed? Have you talked among yourselves how you would like to proceed?