

of anybody on the panel. Do you think it is conceivable that Professor Hill might really think this happened, when it didn't?

Ms. HOLT. I think that's the only conceivable answer, Senator, because I do not believe it happened.

Senator SPECTER. Well, you don't believe it happened and you can't find any motivation for her.

Ms. HOLT. I can't find any motivation for her saying that it did happen.

Senator SPECTER. Do you think she is the kind of a person who would come here under oath and say that it happened, if she didn't think it did happen?

Ms. HOLT. I don't know. She didn't appear to be that type of person when I knew her.

Senator SPECTER. You knew her second best, Ms. Fitch. Do you think it is possible that she really believes in her mind today that it never really happened?

Ms. FITCH. I think it's possible. I may be on shaky ground here. I have read a little bit in psychiatry, but there is something called transference. I'm not talking now about Professor Hill, but just in general terms.

My understanding of what transference means is that you may have strong feelings about someone and you're able to focus on someone who is either a therapist or someone who has been kind to you, and things get kind of muddled and they carry the burden of whatever someone else may or may not have done or what is something that you think actually happened.

So, there are any number of explanations, I would suspect, that would say that she is not a liar, but that this did not happen, but that, yes, she could probably pass a polygraph test, because she does sincerely believe that this happened with this person. And I say again that I do not believe in the allegations.

Senator SPECTER. Well, have you seen anything in her personality or had any experience with her, because you knew her very well, which would give you some factual basis or some feeling that she might think that it happened, when, in fact, it didn't?

Ms. FITCH. Senator, that's why I said I am not talking about Professor Hill, but just in general terms about this idea of transference. No, I can't say that I have.

Senator SPECTER. Ms. Alvarez, what do you think about that possibility?

Ms. ALVAREZ. I didn't know her well enough personally to be able to say that she was—that this would be something she would do. I didn't see her professionally as somebody who would do that. I do recall her being very ambitious, and—

Senator SPECTER. Is this going to help her ambition?

Ms. ALVAREZ. Well, she is—

Senator SPECTER. Her life is not going to be any easier now.

Ms. ALVAREZ. Well, I think she has now become, as I think somebody on this committee put it, the Rosa Parks of sexual harassment. You know, the speaking engagements will come, the book, the movie. I mean I don't know.

Senator SPECTER. Do you think that's her motivation?

Ms. ALVAREZ. I don't—I'm speculating. I have had to try and sort out what I think, why I think she might have done it. I think that

it might have started off as a political, she was a political pawn, and the situation got out of control and she took it—

Senator SPECTER. So, you think she is deliberately not telling the truth, as opposed to saying something that she thinks might have happened, when, in fact, it didn't?

Ms. ALVAREZ. Yes, because I did not know her personally well enough to make a judgment on her personality and whether she was capable of that fantasy. My only way of looking at it is that it is a professional, I mean it is a personal move on her part, to advance her.

Senator SPECTER. Ms. Berry, you have the final comment. You had started off with a quotation of the New York Times, which I asked Professor Hill about, saying that you thought there might have been a romantic interest that was denied. Do you think that—well, you've already said you don't think she's the kind of person that makes something up, but you disbelieve what she said. Do you think that, based on your knowledge of her, that there could be a situation where she thinks it happened, but, in fact, it did not?

Ms. BERRY. A point I would like to make, I was listening some to Mr. Carr's testimony this morning or today, and he had indicated that Anita said to him that "I was harassed by my supervisor." Clarence Thomas was not the only supervisor that Anita had, and Mr. Carr seemed to make this gigantic leap, because he knew that she was on Clarence Thomas' personal staff, that the supervisor that she must have been referring to was Clarence Thomas.

Senator SPECTER. Who were others who could be classified as a supervisor?

Ms. BERRY. Mr. Roggeron was her supervisor in Congressional Affairs, and when I succeeded him to Congressional Affairs, he became the Executive Assistant, and so he was also her supervisor. How can I say this? Mr. Roggeron doesn't have such an impeccable reputation.

Senator SPECTER. So, you think, in the case of one of the witnesses this morning, Professor Paul might just have the wrong man?

Ms. BERRY. I am saying that's possible. He seemed to make that—he didn't identify. He said, "Anita Hill said to me that she was being harassed by her supervisor," and he said, "I dominated the conversation and, because she worked for Clarence Thomas, it must have been Clarence Thomas."

The CHAIRMAN. Senator, it is time to switch.

Senator SPECTER. If I may make just one more comment, Mr. Chairman. I had not heard what Senator Kennedy said this morning, and I waited until I got a transcript of the record, because I didn't want to make a comment, without being precise as to what Senator Kennedy had said.

When I got a transcript of the record about 15 minutes ago, I told Senator Kennedy that I was going to raise this point, because I strongly disagree with what he said, but I wanted to be sure, before I took issue with it.

When Senator Kennedy had a turn earlier today, he said, "But I hope, Mr. Chairman, that after this panel, we are not going to hear any more comments unworthy, unsubstantiated comments, unjusti-