

**TESTIMONY OF ANITA F. HILL, PROFESSOR OF LAW,
UNIVERSITY OF OKLAHOMA, NORMAN, OK**

The CHAIRMAN. Professor Hill, please make whatever statement you would wish to make to the committee.

Ms. HILL. Mr. Chairman—

The CHAIRMAN. Excuse me. I instruct the officers not to let anyone in or out of that door while Professor Hill is making her statement.

Ms. HILL. Mr. Chairman, Senator Thurmond, members of the committee, my name is Anita F. Hill, and I am a professor of law at the University of Oklahoma.

I was born on a farm in Okmulgee County, OK, in 1956. I am the youngest of 13 children. I had my early education in Okmulgee County. My father, Albert Hill, is a farmer in that area. My mother's name is Erma Hill. She is also a farmer and a housewife.

My childhood was one of a lot of hard work and not much money, but it was one of solid family affection as represented by my parents. I was reared in a religious atmosphere in the Baptist faith, and I have been a member of the Antioch Baptist Church, in Tulsa, OK, since 1983. It is a very warm part of my life at the present time.

For my undergraduate work, I went to Oklahoma State University, and graduated from there in 1977. I am attaching to the statement a copy of my résumé for further details of my education.

The CHAIRMAN. It will be included in the record.

Ms. HILL. Thank you.

I graduated from the university with academic honors and proceeded to the Yale Law School, where I received my J.D. degree in 1980.

Upon graduation from law school, I became a practicing lawyer with the Washington, DC, firm of Wald, Harkrader & Ross. In 1981, I was introduced to now Judge Thomas by a mutual friend. Judge Thomas told me that he was anticipating a political appointment and asked if I would be interested in working with him. He was, in fact, appointed as Assistant Secretary of Education for Civil Rights. After he had taken that post, he asked if I would become his assistant, and I accepted that position.

In my early period there, I had two major projects. First was an article I wrote for Judge Thomas' signature on the education of minority students. The second was the organization of a seminar on high-risk students, which was abandoned, because Judge Thomas transferred to the EEOC, where he became the Chairman of that office.

During this period at the Department of Education, my working relationship with Judge Thomas was positive. I had a good deal of responsibility and independence. I thought he respected my work and that he trusted my judgment.

After approximately 3 months of working there, he asked me to go out socially with him. What happened next and telling the world about it are the two most difficult things, experiences of my life. It is only after a great deal of agonizing consideration and a number of sleepless nights that I am able to talk of these unpleasant matters to anyone but my close friends.