

terms. Second, she appeared to simply need a sympathetic ear and, as her friend, that is what I tried to provide.

I believed the statements made by my friend, Professor Hill. As she told me of the situation, she appeared to be deeply troubled and very depressed, and later I remember talking to her by telephone while she was in the hospital, and she explained to me that what she was suffering from appeared to be job related, job-stress related.

I think it is important for me to state that Professor Hill did not contact me in connection with this hearing. In fact, because of the way our lives have been proceeding, I have not seen or spoken to Prof. Anita Hill in 2 years.

I called the law school and left a message of support and willingness to be of assistance, if needed. My call jogged her memory of what she had said to me. As a consequence, Professor Hill asked her attorneys to get in touch with me.

Finally, Senators, I would like to say that I am not a party to any effort to derail Judge Thomas' confirmation to the Supreme Court by any interest group or by individuals who may not agree with his political philosophy. I am here as an individual simply as a matter of conscience to tell you what I was told by Anita Hill, and I believe this information relevant to the decision that you are called upon to make.

Thank you.

The CHAIRMAN. Thank you very much.

Mr. Carr.

TESTIMONY OF JOHN W. CARR

Mr. CARR. Mr. Chairman, Senator Thurmond, members of the committee: My name is John William Carr. I reside in the city of New York. I am an attorney, by profession, and a partner at the law firm of Simpson, Thatcher & Bartlett.

I met Anita Hill in the spring of 1981. At the time, we were introduced by a mutual friend, while they both were employed at the law firm of Wald, Harkrader & Ross, in Washington, DC.

I was a student at the time at Harvard University, where I was simultaneously pursuing a law degree at the Harvard Law School and an MBA degree at the Harvard Business School. During the final semester of the 1982-83 academic year, I developed a social relationship with Anita Hill.

I lived in Cambridge, MA, and she lived in Washington, DC, which made seeing one another very difficult. However, during this particular period, we spoke several times at length on the telephone.

During one of these telephone conversations, Anita Hill revealed to me that her supervisor was sexually harassing her. I recall that she did not initially volunteer this information. Rather, during the telephone conversation, it quickly became clear to me that she was troubled and upset. In response to my expressions of concern about her feelings, Anita Hill told me that she was upset, because her boss was making sexual advances toward her. I recall that she was clearly very disturbed by these advances and that she cried during the telephone call.

I knew that Anita Hill worked for Clarence Thomas at the Equal Employment Opportunity Commission. In this telephone conversation, it was immediately clear to me that she was referring to Judge Thomas.

I asked her to tell me what he had done. It is my recollection that she told me that Clarence Thomas had asked her out on dates and showed an unwanted sexual interest in her. She was very uncomfortable talking about these events, and said that she did not want to go into any detail about the actions that so upset her. I do recall, however, that she said these sexual advances had taken place before.

It was clear to me at that time that she found this very painful to talk about, and I did not push her to speak of it further. At this point, the conversation turned to how appalling it was that the head of the EEOC would engage in sexual advances toward one of his own employees.

I thought it was outrageous and, in a perverse sort of way, ironic that the person in charge of fighting discrimination in the workplace could harass an employee in this way. This portion of the conversation I dominated with my own repeated expressions of outrage. It is because of this outrage and irony that I recall our conversation today.

It was clear that Anita Hill did not want to continue to dwell on these incidents, and the conversation moved to other subjects. Later in the spring of 1983, my relationship with Anita Hill subsided. We did not have the opportunity to see one another and lost touch. I believe we last spoke prior to my graduation in June 1983. Except for seeing her at these proceedings, I have not seen or spoken to Anita Hill since 1983.

On Sunday evening, October 6, I saw television reports that Professor Hill had accused Judge Thomas of sexual harassment. I immediately remembered that she had told me of his sexual advances. The next day, Monday, October 7, I discussed with colleagues at my office that these conversations had taken place with Professor Hill and her comments about Judge Thomas.

As I discussed these conversations, my recollection of them became clearer. On the following day, Tuesday, October 8, I discussed my recollections with a few of my partners, whose experience and judgment I respect. Later that day, I sent Professor Hill an overnight letter in which I stated that I remember our conversation about sexual harassment. In my letter, I also expressed my admiration for the public stance she had taken, particularly in light of the pain it might cause her.

The next day, Wednesday, October 9, I received a telephone call from a man who identified himself as a friend of Anita Hill at the University of Oklahoma. He said that Professor Hill had received my letter, and he and I discussed its contents briefly. I also spoke that day about my recollections of our 1983 telephone call with an attorney representing Ms. Hill in Washington.

On Thursday morning, October 10, I traveled to Chicago on business, where I received a message to call another attorney, Janet Napolitano, who I was told was also representing Professor Hill. Ms. Napolitano asked me if I would be willing to come before the

Senate Judiciary Committee and tell of my 1983 telephone conversation with Anita Hill. I agreed to come.

Later that evening, I was interviewed over the telephone by various members of the staff of the Judiciary Committee. After this interview, I immediately flew to Washington, where on Friday, October 11, I received a subpoena to appear before this committee.

The CHAIRMAN. Thank you.
Judge Hoerchner.

TESTIMONY OF JUDGE SUSAN HOERCHNER

Judge HOERCHNER. Mr. Chairman, Senator Thurmond and members of the committee: My name is Susan Hoerchner.

I am here testifying pursuant to this committee's subpoena. I have not seen any FBI report or any other written record of any information I have supplied in the course of this investigation. Neither have I seen Anita's affidavits.

I am a workers' compensation judge in California. I have known Anita Hill for about 13 years. We met when she was my editor for a project at Yale Legislative Services, when we were first-year law students. We soon became friends.

While at Yale, Anita had good friends across every spectrum: men and women, black and white, conservative and liberal. Reasons for her popularity were apparent. It's not just a question of my never having known her to lie—I have never known Anita even to exaggerate. I have never known her to express anger. I have never known her to condemn a person, rather than particular behavior. I have never known her to use profane or offensive language.

In law school, Anita was always gracious and generous with her understanding and her time. Many times, she would invite me and other of her harried law student friends to her apartment for a delicious home-cooked dinner, which she somehow found time to prepare, even though she was as busy and hard-working law student herself. Perhaps most important of all to me personally, Anita was always somebody to whom I could talk and with whom I could laugh.

When Anita and I graduated from law school, both of us, as it happened, came to Washington for our first jobs. We lived in different parts of the city. We were both busy with our new jobs, so we did not get together with great frequency. What we did do, however, was keep in touch by telephone. Those conversations would often last as much as an hour.

I remember, in particular, one telephone conversation I had with Anita. I should say, before telling you about this conversation, that I cannot pin down its date with certainty. I am sure that it was after she started working with Clarence Thomas, because in that conversation she referred to him as her boss, Clarence.

It was clear when we started this conversation that something was badly wrong. Anita sounded very depressed and spoke in a dull monotone. I asked Anita how things were going at work. Instead of a cheery "Oh, just busy," her usual response, this time she led me to understand that there was a serious problem.