

DEPARTMENT OF LABOR

EMPLOYMENT AND TRAINING ADMINISTRATION

Federal Funds

General and special funds:

TRAINING AND EMPLOYMENT SERVICES

[(INCLUDING RESCISSION)]

For expenses necessary to carry into effect the Job Training Partnership Act, as amended, including the purchase and hire of passenger motor vehicles, the construction, alteration, and repair of buildings and other facilities, and the purchase of real property for training centers as authorized by the Job Training Partnership Act; title II of the Civil Rights Act of 1991; [title XV, part A of Public Law 102-325;] title VII, subtitle C of the Stewart B. McKinney Homeless Assistance Act; [and] the Women in Apprenticeship and Nontraditional Occupations Act; Goals 2000: Educate America Act; and the School-to-Work Opportunities Act; [\$5,505,885,000] \$5,464,484,000 plus reimbursements, of which [\$5,181,250,000] \$5,060,505,000 is available for obligation for the period July 1, [1995] 1996 through June 30, [1996] 1997; of which [\$142,029,000] \$198,082,000 is available for the period July 1, [1995] 1996 through June 30, [1998] 1999 for necessary expenses of construction, rehabilitation, and acquisition of Job Corps centers, including [\$46,404,000] \$97,274,000 for new centers; and of which [\$125,000,000] \$200,000,000 shall be available from July 1, [1995] 1996 through September 30, [1996] 1997, for carrying out activities of the School-to-Work Opportunities Act: *Provided*, That [\$64,080,000] \$61,871,000 shall be for carrying out section 401 of the Job Training Partnership Act, [\$85,710,000] \$78,303,000 shall be for carrying out section 402 of such Act, \$8,880,000 shall be for carrying out section 441 of such Act, [\$2,223,000] \$2,000,000 shall be for the National Commission for Employment Policy, [\$6,000,000] \$5,000,000 shall be for all activities conducted by and through the National Occupational Information Coordinating Committee under such Act, \$3,861,000 shall be for service delivery areas under section 101(a)(4)(A)(iii) of such Act in addition to amounts otherwise provided under sections 202, 252 and 262 of the Act, \$1,054,813,000 shall be for carrying out title II, part A of such Act, and [\$598,682,000] \$288,979,000 shall be for carrying out title II, part C of such Act: *Provided further*, That no funds from any other appropriation shall be used to provide meal services at or for Job Corps centers: *Provided further*, That funds used from this Act to carry out title III of the Job Training Partnership Act shall not be subject to the limitation contained in subsection (b) of section 315 of such Act; that the waiver allowing a reduction in the cost limitation relating to retraining services described in subsection (a)(2) of such section 315 may be granted with respect to funds used from this Act if a substate grantee demonstrates to the Governor that such waiver is appropriate due to the availability of low-cost retraining services, is necessary to facilitate the provision of needs-related payments to accompany long-term training, or is necessary to facilitate the provision of appropriate basic readjustment services; and that funds used from this Act to carry out the Secretary's discretionary grants under part B of such title III may be used to provide needs-related payments to participants who, in lieu of meeting the requirements relating to enrollment in training under section 314(e) of such Act, are enrolled in training by the end of the sixth week after grant funds have been awarded.

[Of the amounts made available in fiscal year 1994 under the Job Training Partnership Act, title II-C, \$50,000,000 are hereby rescinded.] (*Department of Labor Appropriations Act, 1995.*)

Program and Financing (in thousands of dollars)

Identification code 16-0174-0-1-504

Program by activities:	1994 actual	1995 est.	1996 est.
Direct program:			
00.01 Adult training grants	988,021	1,054,813	1,054,813
00.02 Dislocated worker assistance	1,044,641	1,265,345	1,378,778

00.03 Youth training grants	658,682	548,682	288,979
00.04 Summer youth employment and training program	876,674	867,070	871,540
00.05 School-to-work opportunities	24,058	137,850	200,000
00.06 Job Corps	964,234	1,042,434	1,090,469
00.07 Native Americans	63,895	64,081	61,881
00.08 Migrants and seasonal farmworkers	85,516	85,707	78,452
00.09 Veterans employment	13,559	8,894	8,880
00.10 National activities	131,228	114,377	109,817
00.11 Adult technology learning challenge			15,000
00.91 Total direct program	4,850,508	5,189,253	5,158,609
01.01 Reimbursable program	126,064	14,911	4,000
10.00 Total obligations	4,976,572	5,204,164	5,162,609
Financing:			
21.40 Unobligated balance available, start of year: Treasury balance	-1,563,990	-1,615,455	-1,871,176
24.40 Unobligated balance available, end of year: Treasury balance	1,615,455	1,871,176	2,177,051
25.00 Unobligated balance expiring	26,625		
39.00 Budget authority (gross)	5,054,662	5,459,885	5,468,484
Budget authority:			
Current:			
40.00 Appropriation	5,013,510	5,505,885	5,464,484
40.35 Appropriation rescinded		-50,000	
42.00 Transferred from other accounts	36,000		
43.00 Appropriation (total)	5,049,510	5,455,885	5,464,484
Permanent:			
68.00 Spending authority from offsetting collections	5,152	4,000	4,000
Relation of obligations to outlays:			
71.00 Total obligations	4,976,572	5,204,164	5,162,609
72.40 Obligated balance, start of year: Unpaid obligations: Treasury balance	3,646,925	4,250,371	4,797,581
74.40 Obligated balance, end of year: Unpaid obligations: Treasury balance	-4,250,371	-4,797,581	-4,799,688
77.00 Adjustments in expired accounts	-15,189		
87.00 Outlays (gross)	4,357,937	4,656,954	5,160,502
Adjustments to gross budget authority and outlays:			
88.00 Offsetting collections from: Federal sources	-5,152	-4,000	-4,000
89.00 Budget authority (net)	5,049,510	5,455,885	5,464,484
90.00 Outlays (net)	4,352,785	4,652,954	5,156,502

Summary of Budget Authority and Outlays

(in thousands of dollars)

	1994 actual	1995 est.	1996 est.
Enacted/requested:			
Budget Authority	5,049,510	5,455,885	5,464,484
Outlays	4,352,785	4,652,954	5,156,502
Legislative proposal, not subject to PAYGO:			
Budget Authority			2,705,205
Outlays			1,337,166
Total:			
Budget Authority	5,049,510	5,455,885	8,169,689
Outlays	4,352,785	4,652,954	6,493,668

Adult training grants.—Grants to provide financial assistance to States and territories to design and operate training programs for economically disadvantaged adults.

Dislocated worker assistance.—Grants to provide reemployment services and retraining assistance to individuals dislocated from their employment.

Youth training grants.—Grants to provide financial assistance to States and territories to design and operate training programs for economically disadvantaged youth.

Summer youth employment and training.—Grants to operate programs of employment and training assistance, as well as academic enrichment, for economically disadvantaged youth during the summer months.

10.00	Total obligations (object class 41.0)	1,491,471
Financing:		
24.40	Unobligated balance available, end of year: Treasury balance	1,213,734
40.00	Budget authority (appropriation)	2,705,205
Relation of obligations to outlays:		
71.00	Total obligations	1,491,471
74.40	Obligated balance, end of year: Unpaid obligations: Treasury balance	-154,305
90.00	Outlays	1,337,166

As part of the President's proposal for a Middle Class Bill of Rights, legislation will be requested for 1996 to transform a fragmented collection of federal workforce development and employment efforts into a multi-billion dollar integrated, customer-driven workforce development system that empowers Americans to pursue economic security through lifelong learning by expanding their access to purchasing power for skill training.

A new adult system establishes new common access for quality information on jobs, careers, and training services at One-Stop Centers, and offers Skill grants to laid-off workers and low-income persons, as well as student loans to those wanting postsecondary training and education, repayable at the pace their income allows.

For youth, a new approach merges and reforms existing youth programs under the new School-to-Work framework. Vocational programs will be merged into the school-to-work system being developed with high schools, postsecondary institutions, and employers through the School-to-Work Opportunities Act providing flexibility for States and localities to adapt services to local needs. Other youth programs will be consolidated into a new system that will help States and localities integrate work-based learning with school-based instruction for high risk youth, and emphasize the important role employers must play in preparing youth for the job market. See Chapter 1 of the FY 1996 Budget for a discussion of this initiative.

COMMUNITY SERVICE EMPLOYMENT FOR OLDER AMERICANS

To carry out the activities for national grants or contracts with public agencies and public or private nonprofit organizations under paragraph (1)(A) of section 506(a) of title V of the Older Americans Act of 1965, as amended, \$320,190,000.

To carry out the activities for grants to States under paragraph (3) of section 506(a) of title V of the Older Americans Act of 1965, as amended, \$90,310,000. (*Department of Labor Appropriations Act, 1995.*)

Program and Financing (in thousands of dollars)

Identification code 16-0175-0-1-504	1994 actual	1995 est.	1996 est.	
Program by activities:				
00.01	National programs	320,190	320,190	320,190
00.02	State programs	90,310	90,310	90,310
10.00	Total obligations (object class 41.0)	410,500	410,500	410,500
Financing:				
40.00	Budget authority (appropriation)	410,500	410,500	410,500
Relation of obligations to outlays:				
71.00	Total obligations	410,500	410,500	410,500
72.40	Obligated balance, start of year: Unpaid obligations: Treasury balance	345,243	365,319	371,140
74.40	Obligated balance, end of year: Unpaid obligations: Treasury balance	-365,319	-371,140	-371,256
77.00	Adjustments in expired accounts	-5,288		
90.00	Outlays	385,136	404,679	410,384

This program provides part-time work experience in community service activities to unemployed, low-income persons aged 55 and over and is forward funded on a July to June cycle.

FEDERAL UNEMPLOYMENT BENEFITS AND ALLOWANCES

For payments during the current fiscal year of [benefits and payments as authorized by title II of Public Law 95-250, as amended, and of] trade adjustment benefit payments and allowances under part I, and for training, for allowances for job search and relocation, and for related State administrative expenses under part II, sub-chapters B and D, chapter 2, title II of the Trade Act of 1974, as amended, [\$274,400,000] \$346,100,000, together with such amounts as may be necessary to be charged to the subsequent appropriation for payments for any period subsequent to September 15 of the current year. (*Department of Labor Appropriations Act, 1995.*)

Program and Financing (in thousands of dollars)

Identification code 16-0326-0-1-999	1994 actual	1995 est.	1996 est.	
Program by activities:				
Direct program:				
00.01	Trade adjustment assistance benefits	127,761	179,000	183,000
00.02	Trade adjustment assistance training	98,900	97,800	96,600
00.06	North American Free Trade Agreement adjustment assistance benefits	1,970	33,000	34,000
00.07	North American Free Trade Agreement adjustment assistance training	7,877	31,700	32,500
00.91	Total direct program	236,508	341,500	346,100
01.01	Reimbursable program	113,726	40,000	40,000
10.00	Total obligations	350,234	381,500	386,100
Financing:				
25.00	Unobligated balance expiring	9,892		
39.00	Budget authority (gross)	360,126	381,500	386,100
Budget authority:				
Current:				
40.00	Appropriation	190,000	274,400	346,100
Permanent:				
68.00	Spending authority from offsetting collections	170,126	107,100	40,000
Relation of obligations to outlays:				
71.00	Total obligations	350,234	381,500	386,100
Obligated balance, start of year:				
72.10	Receivables from other government accounts	-8,028	-20,668	
72.40	Unpaid obligations: Treasury balance	146,119	167,696	157,028
Obligated balance, end of year:				
74.10	Receivables from other government accounts	20,668		
74.40	Unpaid obligations: Treasury balance	-167,696	-157,028	-161,528
77.00	Adjustments in expired accounts	-9,518		
87.00	Outlays (gross)	331,779	371,500	381,600
Adjustments to gross budget authority and outlays:				
88.00	Offsetting collections from: Federal sources	-170,126	-107,100	-40,000
89.00	Budget authority (net)	190,000	274,400	346,100
90.00	Outlays (net)	161,653	264,400	341,600

Trade adjustment assistance.—Adjustment assistance, including cash weekly benefits, training, job search and relocation allowances, is paid to workers as authorized by the Trade Act of 1974, as amended.

North American Free Trade Agreement (NAFTA) Transitional Adjustment Assistance.—Adjustment assistance, including weekly cash benefits, training, job search and relocation allowances, is paid to workers determined to be adversely affected as a result of the NAFTA as authorized by the Trade Act of 1974, as amended.

Object Classification (in thousands of dollars)

Identification code 16-0326-0-1-999	1994 actual	1995 est.	1996 est.	
41.0	Direct obligations: Grants, subsidies, and contributions	236,508	341,500	346,100

General and special funds—Continued

FEDERAL UNEMPLOYMENT BENEFITS AND ALLOWANCES—Continued

Object Classification (in thousands of dollars)—Continued			
Identification code 16-0326-0-1-999	1994 actual	1995 est.	1996 est.
99.0 Reimbursable Obligations: Subtotal, reimbursable obligations	113,726	40,000	40,000
99.9 Total obligations	350,234	381,500	386,100

STATE UNEMPLOYMENT INSURANCE AND EMPLOYMENT SERVICE OPERATIONS

For activities authorized by the Act of June 6, 1933, as amended (29 U.S.C. 49-49I-1; 39 U.S.C. 3202(a)(1)(E)); title III of the Social Security Act, as amended (42 U.S.C. 502-504); necessary administrative expenses for carrying out 5 U.S.C. 8501-8523, 42 U.S.C. 1106 and 1107, and sections 225, 231-235 243-244, and 250(d)(1), 250(d)(3), title II of the Trade Act of 1974, as amended; as authorized by section 7c of the Act of June 6, 1933, as amended, necessary administrative expenses under sections 101(a)(15)(H), 212(a)(5)(A), (m) (2) and (3), (n)(1), and 218(g) (1), (2), and (3), and 258(c) of the Immigration and Nationality Act, as amended (8 U.S.C. 1101 et seq.); necessary administrative expenses to carry out [the Targeted Jobs Tax Credit Program under section 51 of the Internal Revenue Code of 1986, and] section 221(a) of the Immigration Act of 1990, [\$147,188,000] \$226,111,000, together with not to exceed [\$3,269,097,000] \$3,315,872,000 (including not to exceed \$1,653,000 which may be used for amortization payments to States which had independent retirement plans in their State employment service agencies prior to 1980, and including not to exceed [\$1,000,000] \$2,000,000 which may be obligated in contracts with non-State entities for activities such as occupational and test research activities which benefit the Federal-State Employment Service System), which may be expended from the Employment Security Administration account in the Unemployment Trust Fund, and of which the sums available in the allocation for activities authorized by title III of the Social Security Act, as amended (42 U.S.C. 502-504), and the sums available in the allocation for necessary administrative expenses for carrying out 5 U.S.C. 8501-8523, shall be available for obligation by the States through December 31, [1995] 1996, except that funds used for automation acquisitions shall be available for obligation by States through September 30, [1997] 1998; and of which [\$145,254,000] \$224,177,000, together with not to exceed [\$820,658,000] \$781,735,000 of the amount which may be expended from said trust fund shall be available for obligation for the period July 1, [1995] 1996, through June 30, [1996] 1997, to fund activities under the Act of June 6, 1933, as amended, including the cost of penalty mail made available to States in lieu of allotments for such purpose, and of which [\$223,837,000] \$245,983,000 shall be available only to the extent necessary for additional State allocations to administer unemployment compensation laws to finance increases in the number of unemployment insurance claims filed and claims paid or changes in a State law: *Provided*, That to the extent that the Average Weekly Insured Unemployment (AWIU) for fiscal year [1995] 1996 is projected by the Department of Labor to exceed [2.772] 2.785 million, an additional [\$30,000,000] \$28,600,000 shall be available for obligation for every 100,000 increase in the AWIU level (including a pro rata amount for any increment less than 100,000) from the Employment Security Administration Account of the Unemployment Trust Fund: *Provided further*, That funds appropriated in this Act [and in Public Law 103-112] which are used to establish a national one-stop career center network may be obligated in contracts, grants or agreements with non-State entities: *Provided further*, That funds appropriated under this Act for activities authorized under the Wagner-Peyser Act, as amended, and title III of the Social Security Act, may be used by the States to fund integrated Employment Service and Unemployment Insurance automation efforts, notwithstanding cost allocation principles prescribed under Office of Management and Budget Circular A-87. (*Department of Labor Appropriations Act, 1995.*)

Program and Financing (in thousands of dollars)

Identification code 16-0179-0-1-999	1994 actual	1995 est.	1996 est.
Program by activities:			
Direct program:			
Unemployment compensation:			
00.01 State administration	2,403,029	2,132,795	2,206,136
00.02 National activities	25,174	16,551	17,824
00.03 Contingency		223,837	245,983
00.04 AWIU contingency		812	67,800
00.05 Administrative costs associated with optional EB trigger		3,000	5,148
Employment service:			
00.10 Allotments to States	816,434	836,120	835,912
00.11 National activities	84,968	76,378	66,128
00.12 One-stop career centers	554	133,446	176,000
00.91 Total direct program	3,330,159	3,422,939	3,620,931
01.01 Reimbursable program	16,088	10,000	10,000
10.00 Total obligations	3,346,247	3,432,939	3,630,931
Financing:			
21.40 Unobligated balance available, start of year: Treasury balance	-16,166	-68,186	-54,941
24.40 Unobligated balance available, end of year: Treasury balance	68,186	54,941	109,490
39.00 Budget authority (gross)	3,398,267	3,419,694	3,685,480
Budget authority:			
Current:			
40.00 Appropriation	77,042	147,188	226,111
Permanent:			
68.00 Spending authority from offsetting collections	3,321,225	3,272,506	3,459,369
Relation of obligations to outlays:			
71.00 Total obligations	3,346,247	3,432,939	3,630,931
Obligated balance, start of year:			
72.10 Receivables from other government accounts	-530,966	-655,289	
72.40 Unpaid obligations: Treasury balance	768,916	675,665	79,835
Obligated balance, end of year:			
74.10 Receivables from other government accounts	655,289		
74.40 Unpaid obligations: Treasury balance	-675,665	-79,835	-88,424
77.00 Adjustments in expired accounts	3,220		
87.00 Outlays (gross)	3,567,041	3,373,480	3,622,342
Adjustments to gross budget authority and outlays:			
Offsetting collections from:			
Federal sources:			
88.00 Federal sources	-16,088	-10,000	-10,000
88.00 Trust Fund sources	-3,305,137	-3,262,506	-3,449,369
88.90 Total, offsetting collections	-3,321,225	-3,272,506	-3,459,369
89.00 Budget authority (net)	77,042	147,188	226,111
90.00 Outlays (net)	245,816	100,974	162,973

Note.—Unemployment compensation: National activities includes \$776 thousand in budget authority in 1996 for activities previously financed from the Program Operations account in 1994 (\$846 thousand) and 1995 (\$777 thousand).

Unemployment compensation.—State administration amounts provide administrative grants to State agencies which pay unemployment compensation to eligible workers and collect State unemployment taxes from employers. These agencies also pay unemployment benefits to former Federal personnel as well as trade adjustment assistance to eligible individuals. State administration amounts also provide administrative grants to State agencies to improve the integrity and financial stability of the unemployment compensation program through a quality control program and related activities designed to assess and reduce errors and prevent fraud, waste, and abuse in the payment of unemployment compensation benefits and the collection of unemployment taxes. National activities relating to the Federal-State unemployment insurance programs are conducted through contracts or agreements with the State agencies. Contingency funds are available only to meet increases in the costs of administration resulting from changes in State law, or increases in the number of claims filed and claims paid.

PROGRAM STATISTICS

	1993 actual	1994 estimate	1995 estimate ¹	1996 estimate ¹
Staff years	48,191	43,163	45,942	47,584
Basic workload (in thousands):				
Employer tax accounts	5,815	5,935	6,060	6,127
Employee wage items recorded	438,756	465,131	475,193	480,463
Initial claims taken	26,705	21,580	19,278	20,963
Eligibility interviews	7,668	14,343	11,490	12,069
Weeks claimed	227,193	172,120	137,876	144,824
Nonmonetary determinations	7,946	7,411	6,997	7,486
Appeals	1,362	1,273	1,162	1,141
Covered employment	106,630	109,580	111,810	113,050

¹ 1995 and 1996 estimates include workload that can be financed from contingency funds.

Employment service.—The public employment service is a nationwide system providing no-fee employment services to individuals who are seeking employment and employers who are seeking workers. State employment service activities are financed by allotment to States distributed under a demographically based funding formula established under the Wagner-Peyser Act, as amended. Employment service allotments are funded on a program year basis running from July 1 through June 30 of the following year.

Employment service activities serving national needs, including interstate job listings and labor certification of aliens, are conducted through specific reimbursable agreements between the States and the Federal Government under the Wagner-Peyser Act, as amended. Funding is also provided for amortization payments for States which had independent retirement plans prior to 1980 in their State employment service agencies.

One-Stop Career Centers.—These funds will be used to support voluntary State efforts to create a comprehensive system of One-Stop Career Centers which will provide workers and employers with quick and easy access to a wide array of enhanced career development and labor market information services. Funding for this activity is on a program year basis, running from July 1 through June 30 of the following year.

PROGRAM STATISTICS

	(In thousands)			
	1993 actual ¹	1994 estimate ²	1995 estimate ³	1996 estimate ⁴
Total applicants	20,195	20,740	21,064	20,642
Total placements:				
Transactions	3,537	3,629	3,685	3,611
Individuals	2,734	2,807	2,851	2,793

¹ For the program year, July 1, 1993–June 30, 1994.

² For the program year, July 1, 1994–June 30, 1995.

³ For the program year, July 1, 1995–June 30, 1996.

⁴ For the program year, July 1, 1996–June 30, 1997.

Object Classification (in thousands of dollars)

Identification code 16-0179-0-1-999	1994 actual	1995 est.	1996 est.
Direct obligations:			
23.3 Communications, utilities, and miscellaneous charges	117,078	126,123	126,637
41.0 Grants, subsidies, and contributions	3,213,081	3,296,816	3,494,294
99.0 Subtotal, direct obligations	3,330,159	3,422,939	3,620,931
99.0 Reimbursable obligations	16,088	10,000	10,000
99.9 Total obligations	3,346,247	3,432,939	3,630,931

PAYMENTS TO THE UNEMPLOYMENT TRUST FUND

Program and Financing (in thousands of dollars)

Identification code 16-0178-0-1-603	1994 actual	1995 est.	1996 est.
Program by activities:			
10.00 Total obligations (object class 41.0)	4,320	3,000	5,148
Financing:			
60.00 Budget authority (appropriation)	4,320	3,000	5,148

Relation of obligations to outlays:			
71.00 Total obligations	4,320	3,000	5,148
90.00 Outlays	4,320	3,000	5,148

This account was initiated as a result of the amendments to the Emergency Unemployment Compensation law (P.L. 102-164, as amended) which currently provides for general fund financing for administrative costs related to extended benefits under the optimal, total unemployment rate trigger. These funds are transferred to a receipt account in the Unemployment Trust Fund (UTF) in order that resources may be transferred to the Employment Security Administration Account in the UTF for administrative costs.

ADVANCES TO THE UNEMPLOYMENT TRUST FUND AND OTHER FUNDS

For repayable advances to the Unemployment Trust Fund as authorized by sections 905(d) and 1203 of the Social Security Act, as amended, and to the Black Lung Disability Trust Fund as authorized by section 9501(c)(1) of the Internal Revenue Code of 1954, as amended; and for nonrepayable advances to the Unemployment Trust Fund as authorized by section 8509 of title 5, United States Code, and section 104(d) of Public Law 102-164, and section 5 of Public Law 103-6, and to the "Federal unemployment benefits and allowances" account, to remain available until September 30, [1996, \$686,000,000] 1997, \$369,000,000.

In addition, for making repayable advances to the Black Lung Disability Trust Fund in the current fiscal year after September 15, [1995] 1996, for costs incurred by the Black Lung Disability Trust Fund in the current fiscal year, such sums as may be necessary. (Department of Labor Appropriations Act, 1995.)

Program and Financing (in thousands of dollars)

Identification code 16-0327-0-1-600	1994 actual	1995 est.	1996 est.
Program by activities:			
10.00 Total obligations (object class 92.0)	3,021,325	1,004,485	369,000
Financing:			
25.00 Unobligated balance expiring	34,075		
39.00 Budget authority	3,055,400	1,004,485	369,000
Budget authority:			
40.00 Appropriation	2,617,400	686,000	369,000
40.05 Appropriation (indefinite)	438,000	318,485	
43.00 Appropriation (total)	3,055,400	1,004,485	369,000

Relation of obligations to outlays:			
71.00 Total obligations	3,021,325	1,004,485	369,000
90.00 Outlays	3,021,325	1,004,485	369,000

This account provides advances to several other accounts to pay unemployment compensation to eligible individuals under various Federal and State unemployment compensation laws whenever the balances in the funds prove insufficient or whenever reimbursements to certain accounts, as allowed by law, are to be made. Advances made to the Extended unemployment compensation account under the financing provisions of the Emergency Unemployment Act of 1991 and section 5 of Public Law 103-6, the Federal employees compensation account in the Unemployment trust fund and to the Federal unemployment benefits and allowances account are nonrepayable. All other advances made to the Federal unemployment account and to the Extended unemployment compensation account (both in the Unemployment trust fund) are repaid, with interest, to the general fund of the Treasury.

This account also provides repayable advances to the Black Lung Disability Trust Fund for making payments from that fund whenever its balances prove insufficient.

General and special funds—Continued

PROGRAM [ADMINISTRATION] OPERATIONS

For expenses of administering employment and training programs and for carrying out section 908 of the Social Security Act, [\$90,276,000] \$95,513,000, together with not to exceed [\$45,073,000] \$51,902,000, which may be expended from the Employment Security Administration account in the Unemployment Trust Fund. (8 U.S.C. 1184; 19 U.S.C. 2271-2321; 20 U.S.C. 6104; 29 U.S.C. 49-491-1, 50, 1501 et seq.; 42 U.S.C. 502-504, 1108, 2000-2000d-4, 3001 et seq.; section 221(a) of the Immigration Act of 1990; Department of Labor Appropriations Act, 1995.)

Program and Financing (in thousands of dollars)

Identification code 16-0172-0-1-504	1994 actual	1995 est.	1996 est.
Program by activities:			
00.01 Adult employment and training	32,072	30,328	33,781
00.02 Youth employment and training	30,877	32,001	35,170
00.03 Employment security	49,539	47,760	51,291
00.04 Apprenticeship services	17,120	17,531	18,681
00.05 Executive direction	8,326	7,729	8,492
00.91 Total direct program	137,934	135,349	147,415
01.01 Reimbursable program	1,393	741	235
10.00 Total obligations	139,327	136,090	147,650
Financing:			
25.00 Unobligated balance expiring	347		
39.00 Budget authority (gross)	139,674	136,090	147,650
Budget authority:			
Current:			
40.00 Appropriation	91,808	90,276	95,513
Permanent:			
68.00 Spending authority from offsetting collections	47,866	45,814	52,137
Relation of obligations to outlays:			
71.00 Total obligations	139,327	136,090	147,650
72.40 Obligated balance, start of year: Unpaid obligations:			
Treasury balance	9,803	10,258	18,863
74.40 Obligated balance, end of year: Unpaid obligations:			
Treasury balance	-10,258	-18,863	-24,478
77.00 Adjustments in expired accounts	2,461		
87.00 Outlays (gross)	141,333	127,485	142,035
Adjustments to gross budget authority and outlays:			
Offsetting collections from:			
Federal sources:			
88.00 Federal sources	-1,491	-741	-235
88.00 Trust fund sources	-46,375	-45,073	-51,902
88.90 Total, offsetting collections	-47,866	-45,814	-52,137
89.00 Budget authority (net)	91,808	90,276	95,513
90.00 Outlays (net)	93,467	81,671	89,898

Note.—Excludes \$776 thousand in budget authority in 1996 for activities transferred to the State Unemployment Insurance and Employment Service operations account. Comparable amounts for 1994 (\$846 thousand) and 1995 (\$777 thousand) are included above.

Summary of Budget Authority and Outlays

(in thousands of dollars)

	1994 actual	1995 est.	1996 est.
Enacted/requested:			
Budget Authority	91,808	90,276	95,513
Outlays	93,467	81,671	89,898
Legislative proposal, not subject to PAYGO:			
Budget Authority			-844
Outlays			-676
Total:			
Budget Authority	91,808	90,276	94,669
Outlays	93,467	81,671	89,222

Adult employment and training.—Provides leadership, policy direction and administration for a decentralized system of grants to States and federally administered programs for job training and employment assistance for disadvantaged adults and dislocated workers; provides for training and em-

ployment services to special targeted groups; provides for the settlement of trade adjustment petitions; and includes related program operations support activities.

Youth employment and training.—Provides leadership, policy direction and administration for a decentralized system of grants to States and federally administered programs for job training and employment assistance for youth, including Youth Training Grants, summer youth programs, Youth Fair Chance, and the Job Corps; provides for leadership and policy direction for implementing the School-to-Work Opportunities system; and includes related program operations support activities.

Employment security.—Provides leadership and policy direction for the administration of the comprehensive nationwide public employment service system; unemployment insurance programs in each State; and for a One-Stop career center network, including a comprehensive system of collecting, analyzing and disseminating labor market information; and includes related program operations support activities.

Apprenticeship services.—Promotes and provides leadership and policy direction for the administration of apprenticeship as a method of skill acquisition through a Federal-State apprenticeship structure.

Executive direction.—Provides leadership and policy direction for all training and employment services programs and activities and provides for related program operations support, including research, evaluations, demonstrations and performance standards.

Object Classification (in thousands of dollars)

Identification code 16-0172-0-1-504	1994 actual	1995 est.	1996 est.
Direct obligations:			
Personnel compensation:			
11.1 Full-time permanent	81,105	78,697	85,292
11.3 Other than full-time permanent	1,426	1,465	1,506
11.5 Other personnel compensation	1,725	1,314	1,380
11.9 Total personnel compensation	84,256	81,476	88,178
12.1 Civilian personnel benefits	15,643	15,415	16,507
13.0 Benefits for former personnel	45	45	45
21.0 Travel and transportation of persons	3,707	4,817	5,901
22.0 Transportation of things	46	68	114
23.1 Rental payments to GSA	13,269	12,574	10,975
23.3 Communications, utilities, and miscellaneous charges	1,568	1,381	1,379
24.0 Printing and reproduction	392	602	601
25.2 Other services	5,797	6,624	7,994
25.3 Purchases of goods and services from Government accounts	9,916	9,192	10,730
25.5 Research and development contracts	426	490	
26.0 Supplies and materials	1,305	1,369	1,543
31.0 Equipment	1,564	1,294	3,446
42.0 Insurance claims and indemnities		2	2
99.0 Subtotal, direct obligations	137,934	135,349	147,415
99.0 Reimbursable obligations	1,393	741	235
99.9 Total obligations	139,327	136,090	147,650

Personnel Summary

Identification code 16-0172-0-1-504	1994 actual	1995 est.	1996 est.
Direct:			
Total compensable workyears:			
1001 Full-time equivalent employment	1,600	1,520	1,595
1005 Full-time equivalent of overtime and holiday hours	4	4	4
Reimbursable:			
2001 Total compensable workyears: Full-time equivalent employment	14	9	3

PROGRAM OPERATIONS
(Legislative proposal, not subject to PAYGO)

Program and Financing (in thousands of dollars)

Identification code 16-0172-2-1-504	1994 actual	1995 est.	1996 est.
Program by activities:			
00.01 Adult employment and training			-667
00.02 Youth employment and training			-177
10.00 Total obligations			-844
Financing:			
40.00 Budget authority (appropriation)			-844
Relation of obligations to outlays:			
71.00 Total obligations			-844
74.40 Obligated balance, end of year: Unpaid obligations:			
Treasury balance			168
90.00 Outlays			-676

As part of the President's Middle Class Bill of Rights proposal, legislation will be requested for 1996 to transform the fragmented collection of federal workforce development and employment efforts into an integrated, customer-driven system. Through streamlining, reducing overhead costs, and eliminating duplication, the proposal is expected to achieve administrative savings at all levels of government, including the federal savings shown above.

Object Classification (in thousands of dollars)

Identification code 16-0172-2-1-504	1994 actual	1995 est.	1996 est.
Personnel compensation:			
11.1 Full-time permanent			-557
11.5 Other personnel compensation			-5
11.9 Total personnel compensation			-562
13.0 Benefits for former personnel			-92
21.0 Travel and transportation of persons			-190
99.9 Total obligations			-844

Personnel Summary

Identification code 16-0172-2-1-504	1994 actual	1995 est.	1996 est.
1001 Total compensable workyears: Full-time equivalent employment			-10

Intragovernmental funds:

**ADVANCES TO THE EMPLOYMENT SECURITY ADMINISTRATION
ACCOUNT OF THE UNEMPLOYMENT TRUST FUND**

Program and Financing (in thousands of dollars)

Identification code 16-4510-0-4-603	1994 actual	1995 est.	1996 est.
Financing:			
21.40 Unobligated balance available, start of year: Treasury balance	-56,336	-56,336	-56,336
24.40 Unobligated balance available, end of year: Treasury balance	56,336	56,336	56,336
39.00 Budget authority			
Relation of obligations to outlays:			
71.00 Total obligations			
90.00 Outlays			

This fund is available for advances to the Employment Security Administration account in the Unemployment Trust Fund under the provisions of section 901(e) of the Social Security Act. These repayable, interest-bearing advances permit financing the Federal and State administrative costs of

employment security programs when the balance in the Employment Security Administration Account is insufficient.

Trust Funds

GIFTS AND BEQUESTS

Program and Financing (in thousands of dollars)

Identification code 16-8131-0-7-504	1994 actual	1995 est.	1996 est.
Program by activities:			
10.00 Total obligations	60	300	300
Financing:			
21.40 Unobligated balance available, start of year: Treasury balance	-137	-254	-254
24.40 Unobligated balance available, end of year: Treasury balance	254	254	254
60.27 Budget authority (appropriation) (trust fund, indefinite)	177	300	300
Relation of obligations to outlays:			
71.00 Total obligations	60	300	300
72.40 Obligated balance, start of year: Unpaid obligations:			
Treasury balance	52	34	34
74.40 Obligated balance, end of year: Unpaid obligations:			
Treasury balance	-34	-34	-34
90.00 Outlays	78	300	300

This account covers miscellaneous funds received by gift or bequest. Funds received in this account are used principally in support of the following activities of the Secretary of Labor: (1) the furtherance of technical assistance to foreign countries for the implementation of labor market reforms, (2) employment and training programs, (3) the promotion of employment of people with disabilities through sponsorship of activities at the annual meeting of the President's Committee on Employment of People with Disabilities and other outreach efforts, and (4) study of the development, coordination, administration and effectiveness of job training and related programs.

Object Classification (in thousands of dollars)

Identification code 16-8131-0-7-504	1994 actual	1995 est.	1996 est.
25.2 Other services	28	200	200
26.0 Supplies and materials	4		
31.0 Equipment	28		
41.0 Grants, subsidies, and contributions		100	100
99.9 Total obligations	60	300	300

UNEMPLOYMENT TRUST FUND

Unavailable Collections (in thousands of dollars)

Identification code 20-8042-0-7-999	1994 actual	1995 est.	1996 est.
Balance, start of year:			
01.99 Balance, start of year	36,929,783	40,288,074	46,727,943
Receipts:			
02.01 General taxes, FUTA	5,460,444	5,694,000	5,756,000
02.02 Deposits by Federal agencies to the Federal Employees Compensation Account	766,040	730,000	731,000
02.03 Non-repayable advances for unemployment compensation	2,551,000	578,000	
02.04 Payments from the general fund for administrative costs for extended unemployment benefits	4,320	3,000	5,148
02.05 Interest and profits on investments in public debt securities	2,514,954	2,555,000	2,788,852
02.06 State accounts, Deposits by States	22,484,227	22,340,000	22,419,000
02.07 Interest on unemployment insurance loans to States	7,991		
02.08 Deposits by Railroad Retirement Board	27,149	23,000	23,000
02.99 Total receipts	33,816,125	31,923,000	31,723,000

UNEMPLOYMENT TRUST FUND—Continued

Unavailable Collections (in thousands of dollars)—Continued

Identification code 20-8042-0-7-999	1994 actual	1995 est.	1996 est.
04.00 Total: Balances and collections	70,745,908	72,211,074	78,450,943
Appropriation:			
05.01 Unemployment trust fund	-30,374,582	-25,400,000	-27,300,000
05.03 Railroad unemployment insurance trust fund	-83,252	-87,131	-86,500
05.04 Unemployment insurance trust fund, supplemental		4,000	
05.99 Subtotal appropriation	-30,457,834	-25,483,131	-27,386,500
07.99 Total balance, end of year	40,288,074	46,727,943	51,064,443

Program and Financing (in thousands of dollars)

Identification code 20-8042-0-7-999	1994 actual	1995 est.	1996 est.
Program by activities:			
Federal-State unemployment insurance:			
Withdrawals:			
00.01 Benefit payments by States	26,183,402	21,032,087	22,825,253
00.02 Federal employees' unemployment compensation	730,890	730,000	731,000
00.03 State administrative expenses	3,148,136	3,311,157	3,408,508
Federal administrative expenses:			
00.10 Direct expenses	50,697	49,309	56,152
00.11 Reimbursements to the Department of the Treasury	72,220	88,855	88,651
00.20 Veterans employment and training	186,246	185,206	187,114
00.21 Interest on refunds	2,991	3,386	3,322
10.00 Total obligations	30,374,582	25,400,000	27,300,000
Financing:			
39.00 Budget authority	30,374,582	25,400,000	27,300,000
Budget authority:			
60.27 Appropriation (trust fund, indefinite)	33,816,125	31,900,000	31,700,000
60.45 Portion precluded from obligation	-3,441,543	-6,500,000	-4,400,000
63.00 Appropriation (total)	30,374,582	25,400,000	27,300,000
Relation of obligations to outlays:			
71.00 Total obligations	30,374,582	25,400,000	27,300,000
90.00 Outlays	30,374,582	25,400,000	27,300,000

Summary of Budget Authority and Outlays

(in thousands of dollars)

	1994 actual	1995 est.	1996 est.
Enacted/requested:			
Budget Authority	30,374,582	25,400,000	27,300,000
Outlays	30,374,582	25,400,000	27,300,000
Supplemental proposal:			
Budget Authority		-4,000	
Outlays		-4,000	
Total:			
Budget Authority	30,374,582	25,396,000	27,300,000
Outlays	30,374,582	25,396,000	27,300,000

The financial transactions of the Federal-State and railroad unemployment insurance systems are made through the Unemployment Trust Fund. All State and Federal unemployment tax receipts are deposited in the trust fund and invested in Government securities until needed for benefit payments or administrative costs. States may receive repayable advances from the fund when their balances in the fund are insufficient to pay benefits. The fund may receive repayable advances from the general fund when it has insufficient balances to make advances to States or to pay the Federal share of extended benefits.

ADVANCES FROM THE UNEMPLOYMENT TRUST FUND TO THE STATES

(In thousands of dollars)

	1994 actual	1995 estimate	1996 estimate
Outstanding advances, beginning of year	223,605	0	0
Advances repaid	1,127,119	283,700	173,100
Advances made	903,513	283,700	173,100
Outstanding advances, end of year	0	0	0

State payroll taxes pay for all regular State benefits. During periods of high State unemployment, extended benefits, financed one-half by State payroll taxes and one-half by the Federal unemployment payroll tax, are also paid. The Federal tax pays the costs of Federal and State administration of unemployment insurance and veterans employment services and 97% of the costs of the employment service.

The Federal employees compensation account provides funds to States for unemployment compensation benefits paid to eligible former Federal civilian personnel, Postal Service employees, and ex-servicemembers. Benefits paid are reimbursed to the Federal employees compensation account by the various Federal agencies. Any additional resources necessary to assure that the account can make the required payments to States will be provided from the Advances to the Unemployment Trust Fund and other funds account.

Both the benefit payments and administrative expenses of the separate unemployment insurance program for railroad employees are paid from the unemployment trust fund and receipts from the tax on railroad payrolls are deposited in the fund to meet expenses.

Status of Funds (in thousands of dollars)

Identification code 20-8042-0-7-999	1994 actual	1995 est.	1996 est.
Unexpended balance, start of year:			
0100 Treasury balance	324,693	501,767	582,366
0101 U.S. Securities: Par value	36,606,513	39,787,729	46,147,000
0199 Total balance, start of year	36,931,206	40,289,496	46,729,366
Cash income during the year:			
0200 General taxes, FUTA, Unemployment trust fund	5,460,444	5,694,000	5,756,000
0201 Unemployment trust fund, State accounts, Deposits by States	22,484,227	22,340,000	22,419,000
0202 Deposits by Railroad Retirement Board	27,149	23,000	23,000
0220 Interest on unemployment insurance loans to States, Federal unemployment account, unemployment trust fund, Labor	7,991		
0240 Deposits by Federal agencies to the Federal Employees Compensation Account, Unemployment trust fund	766,040	730,000	731,000
0241 Non-repayable advances for unemployment compensation, Unemployment trust fund	2,551,000	578,000	
0243 Payments from the general fund for administrative costs for extended unemployment benefits	4,320	3,000	5,148
0244 Unemployment trust fund, interest and profits on investments in public debt securities	2,514,954	2,555,000	2,788,852
0297 Income under present law	33,816,125	31,923,000	31,723,000
0299 Total cash income	33,816,125	31,923,000	31,723,000
Cash outgo during year:			
0500 Unemployment trust fund	-30,374,582	-25,400,000	-27,300,000
0501 Unemployment trust fund, proposed supplemental		4,000	
0503 Railroad unemployment insurance trust fund	-83,253	-87,131	-86,500
0597 Outgo under present law (-)	-30,457,835	-25,487,131	-27,386,500
0598 Outgo under proposed legislation (-)		4,000	
0599 Total cash outgo (-)	-30,457,835	-25,483,131	-27,386,500
Unexpended balance, end of year:			
0700 Treasury balance	501,767	582,366	636,076
0701 U.S. Securities: Par value	39,787,729	46,147,000	50,429,790
0799 Total balance, end of year	40,289,496	46,729,366	51,065,866

Object Classification (in thousands of dollars)

Identification code 20-8042-0-7-999	1994 actual	1995 est.	1996 est.
25.2 Payments to States for administrative expenses	72,220	88,855	88,651
Purchases of goods and services from Government accounts:			
25.3 Employment and training administration	46,375	45,073	51,902
25.3 Departmental management	4,322	4,236	4,250
41.0 Grants, subsidies, and contributions	3,148,136	3,311,157	3,408,508
Insurance claims and indemnities:			
42.0 Federal unemployment benefits	730,890	730,000	731,000
42.0 State unemployment benefits	26,183,402	21,032,087	22,825,253
43.0 Interest and dividends	2,991	3,386	3,322
93.0 Veterans employment and training	186,246	185,206	187,114

99.0	Subtotal, direct obligations	30,374,582	25,400,000	27,300,000
99.9	Total obligations	30,374,582	25,400,000	27,300,000

OFFICE OF THE AMERICAN WORKPLACE

Federal Funds

General and special funds:

SALARIES AND EXPENSES

For necessary expenses for the Office of the American Workplace, **[\$31,471,000]** \$41,845,000. (29 U.S.C. 555; 29 U.S.C. 401 et seq.; 5 U.S.C. 7101; Department of Labor Appropriations Act, 1995.)

Program and Financing (in thousands of dollars)

Identification code 16-0104-0-1-505	1994 actual	1995 est.	1996 est.	
Program by activities:				
Direct program:				
00.01	Office of workplace programs	3,948	7,397	10,770
00.02	Labor-management standards	23,342	23,997	31,075
00.91	Total direct program	27,290	31,394	41,845
01.01	Reimbursable program	150	150	.....
10.00	Total obligations	27,440	31,544	41,845
Financing:				
21.40	Unobligated balance available, start of year: Treasury balance	-24	-24	-24
24.40	Unobligated balance available, end of year: Treasury balance	24	24	24
25.00	Unobligated balance expiring	19	.....	.....
39.00	Budget authority (gross)	27,459	31,544	41,845
Budget authority:				
Current:				
40.00	Appropriation	27,309	31,471	41,845
40.76	Cash Awards reduction pursuant to P.L. 103-333 .....	.....	-77	.....
43.00	Appropriation (total)	27,309	31,394	41,845
Permanent:				
68.00	Spending authority from offsetting collections	150	150	.....
Relation of obligations to outlays:				
71.00	Total obligations	27,440	31,544	41,845
72.40	Obligated balance, start of year: Unpaid obligations: Treasury balance	5,064	3,713	3,917
74.40	Obligated balance, end of year: Unpaid obligations: Treasury balance	-3,713	-3,917	-5,067
77.00	Adjustments in expired accounts	-479	.....	.....
87.00	Outlays (gross)	28,312	31,340	40,695
Adjustments to gross budget authority and outlays:				
88.40	Offsetting collections from: Non-Federal sources	-150	-150	.....
89.00	Budget authority (net)	27,309	31,394	41,845
90.00	Outlays (net)	28,162	31,190	40,695

Office of Workplace Programs.—The Office of Workplace Programs encourages the development and adoption of workplace practices that increase the skills of workers, assist them in becoming more productive and innovative, help them obtain better jobs, and enable business to be more competitive.

Office of Labor-management standards.—Collects and discloses union constitutions and financial reports. Audits union financial records and investigates possible embezzlement of union funds. Conducts election investigations and reruns of union officer elections after court determinations that elections were not conducted in accordance with the Labor Management Relations Disclosure Act.

	1994 actual	1995 est.	1996 est.
Reports processed	46,430	45,000	45,000
Investigations, field audits, and elections	7,765	6,579	7,416

Object Classification (in thousands of dollars)

Identification code 16-0104-0-1-505	1994 actual	1995 est.	1996 est.	
Direct obligations:				
Personnel compensation:				
11.1	Full-time permanent	17,984	19,532	20,357
11.3	Other than full-time permanent	133	.....	.....
11.5	Other personnel compensation	205	54	57
11.9	Total personnel compensation	18,322	19,586	20,414
12.1	Civilian personnel benefits	3,391	3,710	3,888
13.0	Benefits for former personnel	6	.....	.....
21.0	Travel and transportation of persons	547	1,214	1,262
22.0	Transportation of things	7	16	16
23.1	Rental payments to GSA	2,283	2,960	2,745
23.3	Communications, utilities, and miscellaneous charges	225	224	227
24.0	Printing and reproduction	120	71	217
25.2	Other services	349	200	9,197
25.3	Purchases of goods and services from Government accounts	1,912	2,142	2,545
26.0	Supplies and materials	96	116	99
31.0	Equipment	9	1,155	1,235
42.0	Insurance claims and indemnities	37	.....	.....
99.0	Subtotal, direct obligations	27,304	31,394	41,845
99.0	Reimbursable obligations	136	150	.....
99.9	Total obligations	27,440	31,544	41,845

Personnel Summary

Identification code 16-0104-0-1-505	1994 actual	1995 est.	1996 est.	
1001	Total compensable workyears: Full-time equivalent employment	391	400	394

PENSION AND WELFARE BENEFITS ADMINISTRATION

Federal Funds

General and special funds:

SALARIES AND EXPENSES

For necessary expenses for Pension and Welfare Benefits Administration, **[\$69,454,000]** \$81,182,000, of which \$3,000,000, to remain available through September 30, 1997, shall be for expenses of revising the processing of employee benefit plan returns. (18 U.S.C. 664, 1027, 1954; 29 U.S.C. 1001-1144; 5 U.S.C. 8401 et seq.; Department of Labor Appropriations Act, 1995.)

Program and Financing (in thousands of dollars)

Identification code 16-1700-0-1-601	1994 actual	1995 est.	1996 est.	
Program by activities:				
Direct program:				
00.01	Enforcement and compliance	48,966	53,672	65,163
00.02	Policy, regulations, and public services	11,325	12,154	12,412
00.03	Program oversight	3,587	3,485	3,607
00.91	Total direct obligations	63,878	69,311	81,182
01.01	Reimbursable obligations	111	1,000	1,000
10.00	Total obligations	63,989	70,311	82,182
Financing:				
25.00	Unobligated balance expiring	81	.....	.....
39.00	Budget authority (gross)	64,070	70,311	82,182
Budget authority:				
Current:				
40.00	Appropriation	63,959	69,454	81,182
40.76	Cash Awards reduction pursuant to P.L. 103-333 .....	.....	-143	.....
43.00	Appropriation (total)	63,959	69,311	81,182
Permanent:				
68.00	Spending authority from offsetting collections	111	1,000	1,000
Relation of obligations to outlays:				
71.00	Total obligations	63,989	70,311	82,182

General and special funds—Continued

SALARIES AND EXPENSES—Continued

Program and Financing (in thousands of dollars)—Continued

Identification code 16-1700-0-1-601	1994 actual	1995 est.	1996 est.
72.40 Obligated balance, start of year: Unpaid obligations:			
Treasury balance	12,687	12,280	13,066
74.40 Obligated balance, end of year: Unpaid obligations:			
Treasury balance	-12,280	-13,066	-14,846
77.00 Adjustments in expired accounts	82		
87.00 Outlays (gross)	64,478	69,525	80,402
Adjustments to gross budget authority and outlays:			
88.40 Offsetting collections from: Non-Federal sources	-111	-1,000	-1,000
89.00 Budget authority (net)	63,959	69,311	81,182
90.00 Outlays (net)	64,367	68,525	79,402

Enforcement and compliance.—Conducts criminal and civil investigations, and performs audits to ensure compliance with the fiduciary provisions of the Employee Retirement Income Security Act (ERISA) and the Federal Employees' Retirement System Act of 1986 (FERSA). Assures compliance with applicable accounting, auditing and actuarial standards. Provides compliance assistance to the public.

	1994 actual	1995 est.	1996 est.
Plan reviews and investigations conducted	3,584	3,368	3,285
Inquiries received:			
Field offices ¹	74,784	92,000	92,000

Policy, regulations and public services.—Conducts research and policy and legislative analysis. Promulgates regulations and interpretations. Issues individual and class exemptions from regulations. Discloses government-required reports and provides compliance assistance to the public.

	1994 actual	1995 est.	1996 est.
Exemptions, variances, determinations, interpretations, and regulations issued	1,419	1,395	1,385
Inquiries received:			
National office ¹	83,160	93,000	93,000

¹ Inquiries received at field and national offices represent the total number of inquiries received.

Program oversight.—Provides policy direction, leadership and management of the pension and employee benefits program. Provides administrative support including budget, personnel administration, labor relations and technical training.

Object Classification (in thousands of dollars)

Identification code 16-1700-0-1-601	1994 actual	1995 est.	1996 est.
Direct obligations:			
Personnel compensation:			
11.1 Full-time permanent	27,518	29,890	30,592
11.3 Other than full-time permanent	552	183	190
11.5 Other personnel compensation	783	202	210
11.9 Total personnel compensation	28,853	30,275	30,992
12.1 Civilian personnel benefits	5,950	6,025	6,180
21.0 Travel and transportation of persons	1,478	1,899	1,955
22.0 Transportation of things	13	68	70
23.1 Rental payments to GSA	3,956	4,072	3,682
23.3 Communications, utilities, and miscellaneous charges	336	519	533
24.0 Printing and reproduction	350	315	324
25.2 Other services	4,260	8,356	18,842
25.3 Purchases of goods and services from Government accounts	14,479	15,240	15,988
25.5 Research and development contracts	2,138	1,954	2,011
26.0 Supplies and materials	471	248	255
31.0 Equipment	1,594	340	350
99.0 Subtotal, direct obligations	63,878	69,311	81,182
99.0 Reimbursable obligations	111	1,000	1,000
99.9 Total obligations	63,989	70,311	82,182

Personnel Summary

Identification code 16-1700-0-1-601	1994 actual	1995 est.	1996 est.
Total compensable workyears:			
1001 Full-time equivalent employment	575	621	608
1005 Full-time equivalent of overtime and holiday hours	2	2	2

PENSION BENEFIT GUARANTY CORPORATION

Federal Funds

Public enterprise funds:

PENSION BENEFIT GUARANTY CORPORATION FUND

The Pension Benefit Guaranty Corporation is authorized to make such expenditures, including financial assistance authorized by section 104 of Public Law 96-364, within limits of funds and borrowing authority available to such Corporation, and in accord with law, and to make such contracts and commitments without regard to fiscal year limitations as provided by section 104 of the Government Corporation Control Act, as amended (31 U.S.C. 9104), as may be necessary in carrying out the program through September 30, [1995] 1996, for such Corporation: *Provided*, That not to exceed [\$11,493,000] \$12,043,000 shall be available for administrative expenses of the Corporation: *Provided further*, That expenses of such Corporation in connection with the termination of pension plans, for the acquisition, protection or management, and investment of trust assets, and for benefits administration services shall be considered as non-administrative expenses for the purposes hereof, and excluded from the above limitation. (*Department of Labor Appropriations Act, 1995.*)

Program and Financing (in thousands of dollars)

Identification code 16-4204-0-3-601	1994 actual	1995 est.	1996 est.
Program by activities:			
00.01 Administrative expenses	33,853	11,463	12,043
00.02 Services related to terminations	98,943	126,258	128,496
00.03 Benefit payments	739,884	834,950	1,060,970
00.04 Financial assistance	3,878	4,480	4,570
00.05 Loss on sale of government securities	142,861		
10.00 Total obligations	1,019,419	977,151	1,206,079
Financing:			
17.00 Recovery of prior year obligations	-2,487		
Unobligated balance available, start of year:			
21.47 Authority to borrow	-100,000	-100,000	-100,000
21.90 Treasury balance	-1,160	-1,571	-1,571
21.91 U.S. Securities: Par value	-4,371,815	-4,800,449	-5,743,806
Unobligated balance available, end of year:			
24.47 Authority to borrow	100,000	100,000	100,000
24.90 Treasury balance	1,571	1,571	1,571
24.91 U.S. Securities: Par value	4,800,449	5,743,806	6,797,543
68.00 Budget authority (gross): Spending authority from offsetting collections	1,445,977	1,920,508	2,259,816
Relation of obligations to outlays:			
71.00 Total obligations	1,019,419	977,151	1,206,079
72.91 Obligated balance, start of year: U.S. Securities: Par value	150,471	106,446	144,801
74.91 Obligated balance, end of year: U.S. Securities: Par value	-106,446	-144,801	-181,398
78.00 Adjustments in unexpired accounts	-2,487		
87.00 Outlays (gross)	1,060,957	938,796	1,169,482
Adjustments to gross budget authority and outlays:			
Offsetting collections from:			
88.20 Interest on U.S. securities	-59,100	-438,180	-519,620
Non-Federal sources:			
88.40 Premium income	-995,636	-975,500	-1,130,830
88.40 Other income	-1,652		
88.40 Benefit payment reimbursements	-287,984	-380,570	-480,870
88.40 Reimbursements from trust funds	-101,605	-126,258	-128,496
88.90 Total, offsetting collections	-1,445,977	-1,920,508	-2,259,816
89.00 Budget authority (net)			
90.00 Outlays (net)	-385,019	-981,712	-1,090,334

Status of Direct Loans (in thousands of dollars)

Identification code 16-4204-0-3-601	1994 actual	1995 est.	1996 est.
Cumulative balance of direct loans outstanding:			
1231 Disbursements: Direct loan disbursements	3,878	4,480	4,570
1263 Write-offs for default: Direct loans	-3,878	-4,480	-4,570

This wholly owned government corporation administers programs of mandatory insurance to prevent loss of pension benefits under covered private, defined-benefit pension plans if single-employer plans terminate or if multiemployer plans are unable to pay benefits. Terminated plans are taken over by the Corporation. The Corporation assumes control of their assets, administers them in a trust fund held in a private bank, and takes responsibility for paying benefits. The Corporation also provides repayable assistance to insolvent multi-employer plans when necessary to pay benefits and to forestall termination and subsequent Corporation responsibility to pay benefits.

	1994 actual	1995 est.	1996 est.
Plans terminated during year:			
With sufficient assets	3,953	4,000	4,000
With insufficient assets	115	130	170
Government trusteeships at end of year	1,854	2,004	2,234
Regulations issued	9	19	19

Administrative expenses subject to limitation.—Provides resource management, executive direction, and other support functions.

Services related to terminations.—Provides for needed but unpredictable costs related to benefits administration services, actuarial services, investment management and a share of other administrative costs arising from pension plan terminations.

Benefit payments.—Checks are issued when due to pay plan participants and other beneficiaries in plans which have terminated.

	1994 actual	1995 est.	1996 est.
Payees in Government trusteeships receiving monthly benefits from the Corporation	174,200	207,900	237,100

Financial assistance.—If multiemployer-sponsored plans become insolvent, the Corporation gives repayable loans to enable the plans to continue paying benefits. Financial assistance to an insolvent plan is made only after the plan takes a series of prescribed steps to place the plan on a sound financial basis.

Financing.—The primary source of financing is annual premiums paid by sponsors of ongoing covered plans, which vary according to the plans' funding level. Other sources of financing include assets from terminated plans, investment income, and amounts due the Corporation from the sponsors of terminating plans. Also, the Corporation is authorized to borrow up to \$100 million from the U.S. Treasury.

Operating results.—The following tables show the status of the Corporation's trust funds and the Corporation's operating results.

STATUS OF TRUST FUNDS

(In thousands of dollars)

Assets:	1993 actual	1994 actual	1995 est.	1996 est.
Cash	143,109	370,400	370,400	370,400
Investments	2,831,164	2,935,190	3,669,890	4,259,040
Receivables:				
Due from Pension Benefit Guaranty Corporation	5,478,167	5,641,260	6,220,330	6,785,580
Due from employers—terminated plans	23,383	172,180	424,780	428,170
Due from employers—probable terminations	511,000	332,720	16,220	.....
Assets of pretrustered plans	72,583	107,100	425,970	354,560
Assets of plans—probable terminations	1,190,100	1,200,780	289,020	0
Other assets	222,647	162,920	162,910	162,920
Total assets	10,472,153	10,922,550	11,579,520	12,360,670

Liabilities:	1993 actual	1994 actual	1995 est.	1996 est.
Estimate of future benefits—terminated plans	7,671,657	8,166,780	10,890,710	12,336,060
Estimate of future benefits—probable terminations (net)	2,699,800	2,699,220	664,200	.....
Other liabilities	100,696	56,550	24,610	24,610
Total liabilities	10,472,153	10,922,550	11,579,520	12,360,670

CHANGE IN CORPORATION'S LIABILITY UNDER TERMINATED PLANS

(In thousands of dollars)

	1994 actual	1995 est.	1996 est.
Liability, beginning of year	5,682,050	4,475,547	5,861,370
Liability incurred due to plan terminations	169,719	1,356,210	927,510
(New liabilities assumed)	542,030	2,979,790	1,665,010
(Plan assets acquired)	411,040	1,246,030	658,110
(Recoveries from employers, net)	(38,730)	377,560	79,390
Operating loss of trust fund	(924,320)	483,990	567,810
Benefit payments	(451,902)	(454,377)	(571,110)
Adjustment to prior year .....	.....	.....	.....
Liability, end of year	4,475,547	5,861,370	6,785,580

Statement of Operations (in thousands of dollars)

Identification code 16-4204-0-3-601	1993 actual	1994 actual	1995 est.	1996 est.
Revenue:				
0101 Premium income	911,271	995,636	975,500	1,130,830
0101 Investment income	1,257,565	-563,582	438,180	519,620
0101 Other income	10,652	16,674	.....	.....
Expense:				
0102 Trust fund operating loss	-1,288,946	924,320	-483,990	-567,810
0102 Net liability due to plan terminations	-293,651	-169,719	-1,356,210	-927,510
0102 Provision for pending terminations	-475,391	460,975	806,760	358,970
0102 Change in allowance for uncollectible financial assistance	-50,032	-56,947	-11,990	-12,540
0102 Administrative expenses	-28,706	-29,405	-11,394	-12,043
0191 Total revenues	2,179,488	448,728	1,413,680	1,650,450
0192 Total expenses	-2,136,726	1,129,224	-1,056,824	-1,160,933
0199 Net operating income or loss	42,762	1,577,952	356,856	489,517

Balance Sheet (in thousands of dollars)

Identification code 16-4204-0-3-601	1993 actual	1994 actual	1995 est.	1996 est.
ASSETS:				
Federal assets:				
1101 Fund balances with Treasury	1,140	1,551	1,551	1,551
1102 Investments in US securities:				
Treasury securities, par ..	4,536,911	5,271,886	6,253,597	7,343,931
Treasury securities, amortized discount(-)/premium(+)	64,091	-253,024	-253,024	-253,024
1106 Receivables, net	29,854	84,425	9,187	3,612
Non-Federal assets:				
1201 Investments in non-Federal securities, net	28,403	43,426	43,426	43,426
1206 Receivables, net	32,026	37,330	37,330	37,330
1207 Advances and prepayments	22	24	25	26
Net value of assets related to pre-1992 direct loans receivable and acquired defaulted guaranteed loans receivable:				
1601 Direct loans, gross	18,331	22,227	26,707	31,277
1602 Interest receivable	9,081	11,286	13,491	15,696
1603 Allowance for estimated uncollectible loans and interest (-)	-27,412	-33,513	-40,198	-46,973
1699 Value of assets related to direct loans .....	.....	.....	.....	.....
Other Federal assets:				
1801 Cash and other monetary assets	20	20	20	20

Public enterprise funds—Continued**PENSION BENEFIT GUARANTY CORPORATION FUND—Continued****Balance Sheet (in thousands of dollars)—Continued**

Identification code	16-4204-0-3-601	1993 actual	1994 actual	1995 est.	1996 est.
1803	Property, plant and equipment, net	728	3,173	3,180	3,180
1901	Other assets	341,799	-138,021	-97,422	-88,412
1999	Total assets	5,034,994	5,050,790	5,997,870	7,091,640
LIABILITIES:					
Non-Federal liabilities:					
2201	Accounts payable	363,524	288,794	463,490	502,490
2206	Pension and other actuarial liabilities	7,163,247	5,804,820	6,220,330	6,785,580
2999	Total liabilities	7,526,771	6,093,614	6,683,820	7,288,070
NET POSITION:					
3300	Cumulative results of operations	-2,491,777	-1,042,825	-685,970	-196,430
3999	Total net position	-2,491,777	-1,042,825	-685,970	-196,430
4999	Total liabilities and net position	5,034,994	5,050,789	5,997,850	7,091,640

Object Classification (in thousands of dollars)

Identification code	16-4204-0-3-601	1994 actual	1995 est.	1996 est.
Personnel compensation:				
11.1	Full-time permanent	33,491	35,311	37,928
11.3	Other than full-time permanent	558	471	485
11.5	Other personnel compensation	2,231	1,257	1,257
11.9	Total personnel compensation	36,280	37,039	39,670
12.1	Civilian personnel benefits	7,084	7,425	8,269
13.0	Benefits for former personnel	83		
21.0	Travel and transportation of persons	747	894	921
22.0	Transportation of things	9	7	7
23.2	Rental payments to others	10,128	10,400	10,829
23.3	Communications, utilities, and miscellaneous charges	850	1,050	1,092
24.0	Printing and reproduction	248	359	370
25.1	Advisory and assistance services	310	320	330
25.2	Other services	69,262	75,660	74,328
25.3	Purchases of goods and services from government accounts	1,599	1,624	1,673
26.0	Supplies and materials	926	1,023	1,054
31.0	Equipment	5,270	1,920	1,996
Investments and loans:				
33.0	Investments and loans	3,878	4,480	4,570
33.0	Loss on sale of gov't securities	142,861		
42.0	Insurance claims and indemnities	739,884	834,950	1,060,970
99.9	Total obligations	1,019,419	977,151	1,206,079

Personnel Summary

Identification code	16-4204-0-3-601	1994 actual	1995 est.	1996 est.
Total compensable workyears:				
5001	Full-time equivalent employment	707	687	731
5005	Full-time equivalent of overtime and holiday hours	14	14	14

EMPLOYMENT STANDARDS ADMINISTRATION**Federal Funds****General and special funds:****SALARIES AND EXPENSES**

For necessary expenses for the Employment Standards Administration, including reimbursement to State, Federal, and local agencies and their employees for inspection services rendered, **[\$248,667,000]** \$275,401,000, together with **[\$1,059,000]** \$1,669,000 which may be expended from the Special Fund in accordance with sections 39(c), 44(h)(4) and (5) and 44(j) of the Longshore and Harbor Workers' Compensation Act: *Provided*, That the Secretary of Labor is authorized to accept, retain, and spend, until expended, in the name of the Department of Labor, all sums of money ordered to be paid to the Secretary of Labor, in accordance with the terms of the Con-

sent Judgment in Civil Action No. 91-0027 of the United States District Court for the District of the Northern Mariana Islands (May 21, 1992): *Provided further*, That the Secretary of Labor is authorized to establish and, in accordance with 31 U.S.C. 3302, collect and deposit in the Treasury fees for processing applications and issuing certificates under sections 11(d) and 14 of the Fair Labor Standards Act of 1938, as amended (29 U.S.C. 211(d) and 214) and for processing applications and issuing registrations under Title I of the Migrant and Seasonal Agricultural Worker Protection Act, 29 U.S.C. 1801 et seq. (5 U.S.C. 8101-50, 8171(a)(2); 8 U.S.C. 1101(a), 1184(c), 1324; 15 U.S.C. 1671-77; 20 U.S.C. 951-63; 29 U.S.C. 31-42, 201-19, 251-62, 553, 793; 1802, 1813(a), 2001 et. seq.; 30 U.S.C. 934, 934a; 33 U.S.C. 901-50; 38 U.S.C. 2012; 40 U.S.C. 267a, 267c; 41 U.S.C. 35-45, 328-33, 351-57; 42 U.S.C. 1651-54, 1701-17, 2000e nt.; 43 U.S.C. 1333(c); title 36 of the District of Columbia Code; 59 Stat. 1263; 64 Stat 1268; Executive Order 11136 of January 3, 1964; Department of Labor Appropriations Act, 1995.)

Program and Financing (in thousands of dollars)

Identification code	16-0105-0-1-505	1994 actual	1995 est.	1996 est.
Program by activities:				
Direct program:				
00.01	Enforcement of wage and hour standards	96,801	101,071	116,943
00.02	Federal contractor EEO standards enforcement	56,095	58,928	63,831
00.03	Federal programs for workers' compensation	101,173	105,330	112,945
00.04	Program direction and support	11,506	11,820	12,006
00.91	Subtotal direct program	265,575	277,149	305,725
01.01	Reimbursable program	2,538	2,170	2,000
10.00	Total obligations	268,113	279,319	307,725
Financing:				
25.00	Unobligated balance expiring	1,112		
39.00	Budget authority (gross)	269,225	279,319	307,725
Budget authority:				
Current:				
40.00	Appropriation	236,802	248,667	275,401
40.76	Cash awards reduction pursuant to P.L. 103-333		-732	
43.00	Appropriation (total)	236,802	247,935	275,401
Permanent:				
68.00	Spending authority from offsetting collections	32,423	31,384	32,324
Relation of obligations to outlays:				
71.00	Total obligations	268,113	279,319	307,725
72.40	Obligated balance, start of year: Unpaid obligations:			
	Treasury balance	21,508	21,211	22,921
74.40	Obligated balance, end of year: Unpaid obligations:			
	Treasury balance	-21,211	-22,921	-26,164
77.00	Adjustments in expired accounts	403		
87.00	Outlays (gross)	268,813	277,609	304,482
Adjustments to gross budget authority and outlays:				
Offsetting collections from:				
88.00	Federal sources	-29,885	-29,214	-30,324
88.40	Non-Federal sources	-2,538	-2,170	-2,000
88.90	Total, offsetting collections	-32,423	-31,384	-32,324
89.00	Budget authority (net)	236,802	247,935	275,401
90.00	Outlays (net)	236,390	246,225	272,158

Enforcement of wage and hour standards.—The Wage and Hour Division works to obtain and encourage compliance with the minimum wage, overtime, child labor, and other employment standards under the Fair Labor Standards Act, Migrant and Seasonal Agricultural Worker Protection Act, the Family and Medical Leave Act, certain provisions of the Immigration and Nationality Act, the wage garnishment provisions in title III of the Consumer Credit Protection Act, the Employee Polygraph Protection Act, and the whistleblower provisions of several environmental protection statutes. Prevailing wages are determined and employment standards enforced under various Government contract wage standards. In 1996 approximately 359,000 persons are expected to be aided under the

Fair Labor Standards Act through securing agreements with firms to pay back wages owed to their workers. Through the special minimum wage program, an estimated 200,000 persons will be aided by certificates issued and employment authorized. In Government contract compliance actions, about 37,700 persons will be aided through securing agreements to pay wages owed to workers. Under the Migrant and Seasonal Agricultural Worker Protection Act program, approximately 3,300 investigations and 1,300 housing inspections will be completed. In the course of all on-site investigations, investigators will routinely check for employer compliance with the employment eligibility verification recordkeeping requirements of the Immigration and Nationality Act. The Electronic Data Interchange (EDI)-based Electronic Service Contract Act Notification System, which will enable contracting agencies and other parties to request and receive wage determination data will become fully operational in FY 1996. The Budget includes resources for the Wage and Hour Division which will be assigned to areas where illegal employment is most prevalent. The targeting of labor standards enforcement efforts in those industries and geographic areas where unauthorized workers are most prevalent will help to reduce the economic incentive for such illegal employment practices and will, in turn, reduce illegal immigration.

Federal contractor EEO standards enforcement.—The Office of Federal Contract Compliance Programs (OFCCP) is responsible for ensuring nondiscrimination in employment based on race, sex, religion, color and national origin by Federal contractors and subcontractors. It also conducts compliance activities to assure that Federal contractors and subcontractors take affirmative action in the hiring and advancement of minorities and women under the authority of Executive Orders 11246 and 11375. It also enforces the affirmative action and nondiscrimination provisions of the Rehabilitation Act of 1973 and, in coordination with the Equal Employment Opportunity Commission, the Americans with Disabilities Act of 1990, relating to the hiring, promotion, and all other terms and conditions of employment for individuals with physical and mental disabilities. Also included is the administration of the Vietnam Era Veterans Readjustment Assistance Act providing for affirmative action by Federal contractors to employ, and advance in employment disabled veterans and veterans of the Vietnam era. In 1996 about 4,500 compliance reviews and 1,000 complaint investigations will be conducted. During these reviews and investigations, employer compliance with the Immigration Reform and Control Act will also be checked regarding hiring only legally authorized workers. A total of about 4,200 other compliance actions will also be conducted with respect to contractor employment practices.

Federal programs for workers' compensation.—Under this income maintenance activity, the Employment Standards Administration administers the Federal Employees' Compensation Act, the Longshore and Harbor Workers' Compensation Act, and the benefit provisions of the Federal Mine Safety and Health Act of 1977. These programs insure that eligible disabled and injured workers or their survivors receive compensation and medical benefits and a range of services including rehabilitation, supervision of medical care, and technical and advisory counseling to which they are entitled. Monitoring and advisory services are provided with respect to State workers' compensation laws.

Program direction and support.—This activity includes planning, personnel management, financial management, and Federal/State liaison programs, management systems implementation, and data processing operations. Major goals in 1996 will include implementing financial management initiatives; continued efforts to eliminate internal fraud, waste, and mismanagement; the improvement of management information, automated data processing, and program and fiscal accountability; and legislative and regulatory improvements.

Object Classification (in thousands of dollars)

Identification code 16-0105-0-1-505	1994 actual	1995 est.	1996 est.
Direct obligations:			
Personnel compensation:			
11.1 Full-time permanent	152,479	156,840	165,936
11.3 Other than full-time permanent	1,854	3,259	5,290
11.5 Other personnel compensation	2,890	1,617	1,729
11.9 Total personnel compensation	157,223	161,716	172,955
12.1 Civilian personnel benefits	31,068	33,119	36,999
13.0 Benefits for former personnel	81	760	.....
21.0 Travel and transportation of persons	4,777	5,567	8,560
22.0 Transportation of things	98	209	548
23.1 Rental payments to GSA	22,307	22,509	21,560
23.3 Communications, utilities, and miscellaneous charges	3,392	3,426	3,692
24.0 Printing and reproduction	638	634	1,169
25.1 Advisory and assistance services .....	.....	26	26
25.2 Other services	22,673	21,939	27,124
25.3 Purchases of goods and services from Government accounts	20,662	21,914	23,046
26.0 Supplies and materials	1,728	1,930	3,051
31.0 Equipment	883	3,365	6,960
42.0 Insurance claims and indemnities	42	35	35
44.0 Refunds	3	.....	.....
99.0 Subtotal, direct obligations	265,575	277,149	305,725
99.0 Reimbursable obligations	2,538	2,170	2,000
99.9 Total obligations	268,113	279,319	307,725

Personnel Summary

Identification code 16-0105-0-1-505	1994 actual	1995 est.	1996 est.
Total compensable workyears:			
1001 Full-time equivalent employment	3,533	3,677	3,846
1005 Full-time equivalent of overtime and holiday hours	5	5	5

SPECIAL BENEFITS

(INCLUDING TRANSFER OF FUNDS)

For the payment of compensation, benefits, and expenses (except administrative expenses) accruing during the current or any prior fiscal year authorized by title 5, chapter 81 of the United States Code; continuation of benefits as provided for under the head "Civilian War Benefits" in the Federal Security Agency Appropriation Act, 1947; the Employees' Compensation Commission Appropriation Act, 1944; and sections 4(c) and 5(f) of the War Claims Act of 1948 (50 U.S.C. App. 2012); and 50 per centum of the additional compensation and benefits required by section 10(h) of the Longshore and Harbor Workers' Compensation Act, as amended, **[\$258,000,000]** \$218,000,000 together with such amounts as may be necessary to be charged to the subsequent year appropriation for the payment of compensation and other benefits for any period subsequent to August 15 of the current year: *Provided*, That such sums as are necessary may be used [for a demonstration project] under section 8104 of title 5, United States Code, [in which] by the Secretary to [may] reimburse an employer, who is not the employer at the time of injury, for portions of the salary of a reemployed, disabled beneficiary: *Provided further*, That balances of reimbursements unobligated on September 30, [1994] 1995, shall remain available until expended for the payment of compensation, benefits, and expenses: *Provided further*, That in addition there shall be transferred to this appropriation from the Postal Service and from any other corporation or instrumentality required under section 8147(c) of title 5, United States Code, to pay an amount for its fair share of the cost of administration, such sums as the Secretary of Labor determines to be the cost of administration for employees of such fair share entities through September 30, [1995] 1996: *Provided further*, That of those funds transferred to this account from the fair share entities to pay the cost of administration, **[\$5,299,000]** \$11,383,000 shall be made available to the Secretary of Labor for expenditures relating to capital improvements in support of Federal Employees' Compensation Act administration, and the balance of such funds shall be paid into the Treasury as miscellaneous receipts: *Provided further*, That the Secretary may require that any person filing a notice of injury or a claim for benefits under Subchapter 5, U.S.C., chapter 81, or under subchapter 33, U.S.C. 901, et seq. (the Longshore and Harbor Work-

General and special funds—Continued

SPECIAL BENEFITS—Continued

(INCLUDING TRANSFER OF FUNDS)—Continued

ers' Compensation Act, as amended), provide as part of such notice and claim, such identifying information (including Social Security account number) as such regulations may prescribe. (5 U.S.C. 8147; 8191-93; 33 U.S.C. 901, 944(a); 42 U.S.C. 1701; 50 U.S.C. 2001-3013; Department of Labor Appropriations Act, 1995.)

Program and Financing (in thousands of dollars)

Identification code 16-1521-0-1-600	1994 actual	1995 est.	1996 est.
Program by activities:			
00.01 Longshore and harbor workers' compensation benefits	3,700	4,000	4,000
00.02 Federal Employees' Compensation Act benefits	1,859,350	2,034,000	2,148,000
10.00 Total obligations (object class 42.0)	1,863,050	2,038,000	2,152,000
Financing:			
21.40 Unobligated balance available, start of year: Treasury balance	-374,213	-511,504	-547,504
24.40 Unobligated balance available, end of year: Treasury balance	511,504	547,504	508,504
39.00 Budget authority (gross)	2,000,341	2,074,000	2,113,000
Budget authority:			
Current:			
40.00 Appropriation	279,000	258,000	218,000
Permanent:			
68.00 Spending authority from offsetting collections	1,721,341	1,816,000	1,895,000
Relation of obligations to outlays:			
71.00 Total obligations	1,863,050	2,038,000	2,152,000
Obligated balance, start of year:			
72.10 Receivables from other government accounts	-2,105	-1,314	-1,299
72.40 Unpaid obligations: Treasury balance	15		
Obligated balance, end of year:			
74.10 Receivables from other government accounts	1,314	1,299	1,299
74.40 Unpaid obligations: Treasury balance	-15		
87.00 Outlays (gross)	1,862,244	2,038,000	2,152,000
Adjustments to gross budget authority and outlays:			
88.00 Offsetting collections from: Federal sources	-1,721,341	-1,816,000	-1,895,000
89.00 Budget authority (net)	279,000	258,000	218,000
90.00 Outlays (net)	140,904	222,000	257,000

Federal Employees' Compensation Act Benefits.—Under the Federal Employees' Compensation Act program, income is replaced if a job injury results in time away from work. Medical bills arising from compensable job injuries are also paid. Not all benefits are paid by the program since the first 45 days of disability are usually covered by keeping injured workers in pay status with their employing agencies. In 1996, 183,000 injured federal workers or their survivors will file claims; 59,000 will receive long-term wage replacement benefits for job-related injuries, diseases, or deaths. Most of the costs of this account are charged back to the employing agencies of beneficiaries.

FEDERAL EMPLOYEES' COMPENSATION WORKLOAD

	1994 actual	1995 est.	1996 est.
Wage-loss claims received	21,406	20,000	20,000
Compensation and medical payments	2,377,814	2,000,000	2,000,000
Cases received	185,927	183,000	183,000
Periodic payment cases	60,136	59,500	59,000

Longshore and harbor workers' compensation benefits.—Under the Longshore and Harbor Workers' Compensation Act, as amended, the Federal Government pays from direct appropriations one-half of the increased benefits provided by the amendments for persons on the rolls prior to 1972. The remainder is provided from the special fund which is financed by private employers assessed at the beginning of each calendar year for their proportionate share of these payments.

PANAMA CANAL COMMISSION COMPENSATION FUND

Program and Financing (in thousands of dollars)

Identification code 16-5155-0-2-602	1994 actual	1995 est.	1996 est.
Program by activities:			
10.00 Total obligations (object class 42.0)	5,990	6,400	6,600
Financing:			
Unobligated balance available, start of year:			
21.40 Treasury balance	-1	-1	
U.S. Securities:			
21.41 Par value	-47,157	-58,120	-67,521
21.42 Unrealized discounts	238	577	577
Unobligated balance available, end of year:			
24.40 Treasury balance	1		
U.S. Securities:			
24.41 Par value	58,120	67,521	75,721
24.42 Unrealized discounts	-577	-577	-577
60.25 Budget authority (appropriation) (special fund, indefinite)	16,614	15,800	14,800
Relation of obligations to outlays:			
71.00 Total obligations	5,990	6,400	6,600
90.00 Outlays	5,990	6,400	6,600

Panama Canal Commission Compensation Fund.—This fund has been established to provide for the accumulation of funds to meet the Panama Canal Commission's obligations to defray costs of workers' compensation which will accrue pursuant to the Federal Employees' Compensation Act (FECA). On December 31, 1999, the Commission will be dissolved as set forth in the Panama Canal Treaty of 1977, and the liability of the Commission for payments beyond that date will not end with its termination. The establishment of this fund, into which funds will be deposited on a regular basis by the Commission is in conjunction with the transfer of the administration of the FECA program from the Commission to the Department of Labor effective January 1, 1989.

Trust Funds

BLACK LUNG DISABILITY TRUST FUND

(INCLUDING TRANSFER OF FUNDS)

For payments from the Black Lung Disability Trust Fund, [\$994,864,000] \$998,080,000, of which [\$943,005,000] \$949,494,000 shall be available until September 30, [1996] 1997, for payment of all benefits as authorized by section 9501(d) (1), (2), (4), and (7), of the Internal Revenue Code of 1954, as amended, and interest on advances as authorized by section 9501(c)(2) of that Act, and of which [\$28,216,000] \$28,655,000 shall be available for transfer to Employment Standards Administration, Salaries and Expenses, and [\$23,333,000] \$19,621,000 for transfer to Departmental Management, Salaries and Expenses, and \$310,000 for transfer to Departmental Management, Office of Inspector General, for expenses of operation and administration of the Black Lung Benefits program as authorized by section 9501(d)(5)(A) of that Act: *Provided*, That in addition, such amounts as may be necessary may be charged to the subsequent year appropriation for the payment of compensation, interest, or other benefits for any period subsequent to June 15 of the current year: *Provided further*, That in addition such amounts shall be paid from this fund into miscellaneous receipts as the Secretary of the Treasury determines to be the administrative expenses of the Department of the Treasury for administering the fund during the current fiscal year, as authorized by section 9501(d)(5)(B) of that Act. (30 U.S.C. 901; Department of Labor Appropriations Act, 1995.)

Unavailable Collections (in thousands of dollars)

Identification code 20-8144-0-7-601	1994 actual	1995 est.	1996 est.
Balance, start of year:			
01.99 Balance, start of year	5,700		1,824
Receipts:			
02.01 Transfer from general fund, Black Lung Benefits Revenue Act taxes	567,057	636,000	645,000

02.02	Miscellaneous interest	3,530	2,000	2,000
02.03	Repayable advances from the general fund	413,925	359,385	369,000
02.99	Total receipts	984,512	997,385	1,016,000
04.00	Total: Balances and collections	990,212	997,385	1,017,824
Appropriation:				
05.01	Black lung disability trust fund	-990,212	-995,561	-998,836
05.99	Subtotal appropriation	-990,212	-995,561	-998,836
07.99	Total balance, end of year		1,824	18,988

Program and Financing (in thousands of dollars)

Identification code 20-8144-0-7-601				
1994 actual 1995 est. 1996 est.				
Program by activities:				
00.01	Disabled coal miners benefits	547,011	540,725	518,658
00.02	Administrative expenses	53,844	52,556	49,342
00.03	Interest on advances	387,756	407,000	448,000
10.00	Total obligations	988,611	1,000,281	1,016,000
Financing:				
17.00	Recovery of prior year obligations	-1,295		
21.40	Unobligated balance available, start of year: Treasury balance	-7,389	-41,884	-17,164
24.40	Unobligated balance available, end of year: Treasury balance	41,884	17,164	
39.00	Budget authority	1,021,811	975,561	998,836
Budget authority:				
Appropriation (trust fund, definite):				
40.26	Appropriation (trust fund, definite)	990,013	994,864	998,080
40.26	Cash awards reduction pursuant to P.L. 103-333		-59	
40.27	Appropriation (trust fund, indefinite)	199	756	756
40.28	Appropriation available from subsequent year	20,000		
40.29	Appropriation available in prior year		-20,000	
43.00	Appropriation (total)	1,010,212	975,561	998,836
47.00	Authority to borrow	11,599		
Relation of obligations to outlays:				
71.00	Total obligations	988,611	1,000,281	1,016,000
78.00	Adjustments in unexpired accounts	-1,295		
90.00	Outlays	987,316	1,000,281	1,016,000

The trust fund consists of all moneys collected from the coal mine industry under the provisions of the Black Lung Benefits Revenue Act of 1981, as amended by the Consolidated Omnibus Budget Reconciliation Act of 1985, in the form of an excise tax on mined coal. These moneys are expended to pay compensation, medical, and survivor benefits to eligible miners and their survivors, where mine employment terminated prior to 1970 or where no mine operator can be assigned liability. In addition the fund pays all administrative costs incurred in the operation of part C of the black lung program. The fund is administered jointly by the Secretaries of Labor, the Treasury, and Health and Human Services. The Benefits Revenue Act provides for repayable advances to the fund in the event fund resources will not be adequate to meet program obligations. Such advances are to be repaid with interest. The outstanding debt at the end of each year was: 1981, \$1,510 million; 1982, \$1,793 million; 1983, \$2,151 million; 1984, \$2,497 million; 1985, \$2,833 million; 1986, \$2,884 million; 1987, \$2,952 million; 1988, \$2,993 million; 1989, \$3,049 million; 1990, \$3,049 million; 1991, \$3,266 million; 1992, \$3,606 million; 1993, \$3,949 million; 1994, \$4,363 million; 1995, \$4,722 million; and FY 1996, \$5,091 million. Since 1991, advances have been needed only to pay interest on the fund's indebtedness.

BLACK LUNG DISABILITY TRUST FUND WORKLOAD

	1994 actual	1995 est.	1996 est.
Claims received	10,530	9,500	9,000
Claims in payment status	70,160	68,000	65,000
Medical benefits only recipients	21,754	20,000	18,000

Status of Funds (in thousands of dollars)

Identification code 20-8144-0-7-601				
1994 actual 1995 est. 1996 est.				
Unexpended balance, start of year:				
0100	Treasury balance	13,089	41,884	18,988
Cash income during the year:				
0200	Transfer from general fund, Black Lung Benefits Revenue Act taxes	567,057	636,000	645,000
0220	Miscellaneous interest, Black Lung fund	3,530	2,000	2,000
0240	Repayable advances from the general fund, Black Lung fund	413,925	359,385	369,000
0297	Income under present law	984,512	997,385	1,016,000
0299	Total cash income	984,512	997,385	1,016,000
Cash outgo during year:				
0500	Black lung disability trust fund	-987,316	-1,000,281	-1,016,000
0645	Balance transferred, net	31,599	-20,000	
Unexpended balance, end of year:				
0700	Treasury balance	41,884	18,988	18,988

Object Classification (in thousands of dollars)

Identification code 20-8144-0-7-601				
1994 actual 1995 est. 1996 est.				
25.2	Other services	53,844	52,556	49,342
42.0	Insurance claims and indemnities	547,011	540,725	448,000
43.0	Interest and dividends	387,756	407,000	518,658
99.9	Total obligations	988,611	1,000,281	1,016,000

SPECIAL WORKERS' COMPENSATION EXPENSES

Program and Financing (in thousands of dollars)

Identification code 16-9971-0-7-601				
1994 actual 1995 est. 1996 est.				
Program by activities:				
00.01	Longshore and Harbor Workers' Compensation Act, as amended	107,321	116,000	124,000
00.02	District of Columbia Compensation Act	11,375	11,000	11,000
10.00	Total obligations	118,696	127,000	135,000
Financing:				
Unobligated balance available, start of year:				
21.40	Treasury balance	1,901	2,172	2,172
U.S. Securities:				
21.41	Par value	-52,825	-59,395	-65,395
21.42	Unrealized discounts	372	796	796
Unobligated balance available, end of year:				
24.40	Treasury balance	-2,172	-2,172	-2,172
U.S. Securities:				
24.41	Par value	59,395	65,395	72,395
24.42	Unrealized discounts	-796	-796	-796
60.27	Budget authority (appropriation) (trust fund, indefinite)	124,571	133,000	142,000
Relation of obligations to outlays:				
71.00	Total obligations	118,696	127,000	135,000
72.40	Obligated balance, start of year: Unpaid obligations: Treasury balance	2,654	2,898	2,898
74.40	Obligated balance, end of year: Unpaid obligations: Treasury balance	-2,898	-2,898	-2,898
90.00	Outlays	118,452	127,000	135,000
Distribution of budget authority by account:				
	Longshore and Harbor Workers' Compensation Act	107,321	116,000	124,000
	District of Columbia Compensation Act	11,375	11,000	11,000
Distribution of outlays by account:				
	Longshore and Harbor Workers' Compensation Act	107,095	116,000	124,000
	District of Columbia Compensation Act	11,357	11,000	11,000

The trust funds consist of amounts received from employers for the death of an employee where no person is entitled to compensation for such death, for fines and penalty payments, and pursuant to an annual assessment of the industry, for the general expenses of the fund under the Longshore and Harbor Workers' Compensation Act, as amended.

General and special funds—Continued

SPECIAL WORKERS' COMPENSATION EXPENSES—Continued

These trust funds are available for payments of additional compensation for second injuries. When a second injury is combined with a previous disability and results in increased permanent partial disability, permanent total disability, or death, the employer's liability for benefits is limited to a specified period of compensation payments after which the fund provides continuing compensation benefits. In addition, the fund pays one-half of the increased benefits provided under the Longshore and Harbor Workers' Compensation Act, as amended, for persons on the rolls prior to 1972. Maintenance payments are made to disabled employees undergoing vocational rehabilitation to enable them to return to remunerative occupations, and the costs of necessary rehabilitation services not otherwise available to disabled workers are defrayed. Payments are made in cases where other circumstances preclude payment by an employer and to provide medical, surgical, and other treatment in disability cases where there has been a default by the insolvency of an uninsured employer.

Object Classification (in thousands of dollars)			
Identification code 16-9971-0-7-601	1994 actual	1995 est.	1996 est.
25.3 Purchases of goods and services from Government accounts	916	1,207	1,669
42.0 Insurance claims and indemnities	117,780	125,793	133,331
99.9 Total obligations	118,696	127,000	135,000

OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION

Federal Funds

General and special funds:

SALARIES AND EXPENSES

For necessary expenses for the Occupational Safety and Health Administration, [**\$312,500,000**] *\$346,503,000* including not to exceed [**\$70,615,000**] *\$75,915,000* which shall be the maximum amount available for grants to States under section 23(g) of the Occupational Safety and Health Act, which grants shall be no less than fifty percent of the costs of State occupational safety and health programs required to be incurred under plans approved by the Secretary under section 18 of the Occupational Safety and Health Act of 1970; and, in addition, notwithstanding 31 U.S.C. 3302, the Occupational Safety and Health Administration may retain up to [**\$500,000**] *\$750,000* per fiscal year of training institute course tuition fees, otherwise authorized by law to be collected, and may utilize such sums for occupational safety and health training and education grants: *Provided*, That [none of the funds appropriated under this paragraph shall be obligated or expended to prescribe, issue, administer, or enforce any standard, rule, regulation, or order under the Occupational Safety and Health Act of 1970 which is applicable to any person who is engaged in a farming operation which does not maintain a temporary labor camp and employs ten or fewer employees: *Provided further*, That] no funds appropriated under this paragraph shall be obligated or expended to administer or enforce any standard, rule, regulation, or order under the Occupational Safety and Health Act of 1970 with respect to any employer of ten or fewer employees who is included within a category having an occupational injury lost workday case rate, at the most precise Standard Industrial Classification Code for which such data are published, less than the national average rate as such rates are most recently published by the Secretary, acting through the Bureau of Labor Statistics, in accordance with section 24 of that Act (29 U.S.C. 673), except—

(1) to provide, as authorized by such Act, consultation, technical assistance, educational and training services, and to conduct surveys and studies;

(2) to conduct an inspection or investigation in response to an employee complaint, to issue a citation for violations found during such inspection, and to assess a penalty for violations which are

not corrected within a reasonable abatement period and for any willful violations found;

(3) to take any action authorized by such Act with respect to imminent dangers;

(4) to take any action authorized by such Act with respect to health hazards;

(5) to take any action authorized by such Act with respect to a report of an employment accident which is fatal to one or more employees or which results in hospitalization of two or more employees, and to take any action pursuant to such investigation authorized by such Act; and

(6) to take any action authorized by such Act with respect to complaints of discrimination against employees for exercising rights under such Act];

Provided further, That the foregoing proviso shall not apply to any person who is engaged in a farming operation which does not maintain a temporary labor camp and employs ten or fewer employees]. (29 U.S.C. 651 et seq.; 33 U.S.C. 941 et seq.; 40 U.S.C. 333 et seq.; 41 U.S.C. 35 et seq., 351 et seq.; Department of Labor Appropriations Act, 1995.)

Program and Financing (in thousands of dollars)

Identification code 16-0400-0-1-554	1994 actual	1995 est.	1996 est.
Program by activities:			
Direct program:			
00.01 Safety and health standards	7,781	9,221	9,471
00.02 Federal enforcement	139,261	145,323	155,854
00.03 State programs	68,620	70,615	75,915
00.04 Technical support	19,515	19,068	21,668
00.05 Compliance assistance	42,505	45,189	55,332
00.06 Safety and health statistics	10,116	15,640	20,669
00.07 Executive direction and administration	7,853	7,444	7,594
00.91 Total direct program	295,651	312,500	346,503
01.01 Reimbursable program	1,617	2,860	2,610
10.00 Total obligations	297,268	315,360	349,113
Financing:			
25.00 Unobligated balance expiring	777		
39.00 Budget authority (gross)	298,045	315,360	349,113
Budget authority:			
Current:			
40.00 Appropriation	296,428	312,500	346,503
Permanent:			
68.00 Spending authority from offsetting collections	1,617	2,860	2,610
Relation of obligations to outlays:			
71.00 Total obligations	297,268	315,360	349,113
Obligated balance, start of year:			
72.10 Receivables from other government accounts		-1,167	-1,605
72.40 Unpaid obligations: Treasury balance	40,197	35,802	38,163
Obligated balance, end of year:			
74.10 Receivables from other government accounts	1,167	1,605	1,605
74.40 Unpaid obligations: Treasury balance	-35,802	-38,163	-42,208
77.00 Adjustments in expired accounts	-6,428		
87.00 Outlays (gross)	296,402	313,437	345,068
Adjustments to gross budget authority and outlays:			
Offsetting collections from:			
88.00 Federal sources	-1,121	-1,730	-1,980
88.40 Non-Federal sources	-496	-1,130	-630
88.90 Total, offsetting collections	-1,617	-2,860	-2,610
89.00 Budget authority (net)	296,428	312,500	346,503
90.00 Outlays (net)	294,785	310,577	342,458

Safety and health standards.—New and revised standards are proposed and promulgated to protect the safety and health of workers. All new standards, except emergency temporary standards, are promulgated under procedures providing opportunity for public comment. Before any standard is proposed or promulgated, a determination is made that: (1) a significant risk of serious employee injury or health impairment exists; (2) the standard will reduce this risk; (3) the standard is economically and technologically sound; and (4)

the standard is cost-effective when compared with alternative regulatory proposals providing equal levels of protection.

Enforcement.—The Occupational Safety and Health Act of 1970 provides for enforcement of Federal standards in States declining to assert jurisdiction, and for grants to assist States in administering and enforcing State standards. Compliance with occupational safety and health standards is gained in part by the physical inspection of plants and facilities, and by encouraging cooperation between employers and employees to ensure safe and healthy workplaces. Programs are targeted to the investigation of claims of imminent danger and employee complaints, the investigation of fatal and catastrophic accidents, programmed inspections of firms with injury-illness rates that are above the national average, and special emphasis inspections for serious health and safety hazards. OSHA's enforcement strategy includes a selective targeting of inspections and related compliance activities to specific high hazard industries.

Technical support.—Technical assistance is provided on all aspects of standards setting, variances, compliance assistance, and enforcement programs. Laboratory support is provided to compliance officers. Comprehensive scientific and technical information services are made available. The economic and environmental impacts of proposed standards are analyzed.

Compliance assistance.—OSHA supports a variety of employer and employee assistance activities. Under cooperative agreements, State agencies provide free onsite consultation to employers upon request. Grants are awarded to nonprofit organizations to provide employee and employer training programs, targeted to address specific industry needs for safety and health education. Employers are encouraged to establish voluntary employee protection programs, and Federal agencies are assisted in implementing job safety and health programs for their employees. Professional training for compliance personnel and others with related workplace safety and health responsibilities is conducted at the OSHA Training Institute.

Statistics.—Management information and statistical support for OSHA's programs and field operations are provided through an integrated data network, and statistical analysis and review. OSHA administers and maintains the record-keeping system which serves as the foundation for the BLS survey on occupational injuries and illnesses, provides guidance and recordkeeping requirements to both the public and private sectors, and develops regulations along with interpretive publications and materials.

Executive direction and administration.—These activities include executive direction, planning and evaluation, management support, legislative liaison, interagency affairs, administrative services, and budgeting and financial control.

PROGRAM STATISTICS

	1994 actual	1995 est.	1996 est.
Standards promulgated	9	12	12
Inspections:			
Federal inspections	42,377	39,500	39,500
State program inspections	60,600	62,500	63,750
Training and consultations:			
Training grants supported	12	25	50
Consultation visits	23,728	23,000	25,000

Object Classification (in thousands of dollars)

Identification code 16-0400-0-1-554	1994 actual	1995 est.	1996 est.
Direct obligations:			
Personnel compensation:			
11.1 Full-time permanent	105,067	109,802	114,574
11.3 Other than full-time permanent	1,425	970	1,012
11.5 Other personnel compensation	2,059	1,861	1,992
11.9 Total personnel compensation	108,551	112,633	117,578
12.1 Civilian personnel benefits	22,865	24,242	26,740
13.0 Benefits for former personnel	53		
21.0 Travel and transportation of persons	8,637	9,110	10,491

22.0	Transportation of things	120	310	660
23.1	Rental payments to GSA	15,674	15,974	15,477
23.3	Communications, utilities, and miscellaneous charges	2,981	3,089	3,936
24.0	Printing and reproduction	1,219	1,620	1,853
25.1	Advisory and assistance services	3,319	5,033	6,103
25.2	Other services	42,167	43,348	54,037
25.3	Purchases of goods and services from Government accounts	12,482	13,342	14,455
26.0	Supplies and materials	3,007	3,461	3,845
31.0	Equipment	4,197	7,566	8,193
41.0	Grants, subsidies, and contributions	70,330	72,772	83,135
42.0	Insurance claims and indemnities	49		
99.0	Subtotal, direct obligations	295,651	312,500	346,503
99.0	Reimbursable obligations	1,617	2,860	2,610
99.9	Total obligations	297,268	315,360	349,113

Personnel Summary

Identification code 16-0400-0-1-554	1994 actual	1995 est.	1996 est.
Direct:			
Total compensable workyears:			
1001 Full-time equivalent employment	2,293	2,323	2,324
1005 Full-time equivalent of overtime and holiday hours	5	8	8
Reimbursable:			
2001 Total compensable workyears: Full-time equivalent employment	2		

ALLOCATIONS RECEIVED FROM OTHER ACCOUNTS

Note.—Obligations incurred under allocations from other accounts are included in the schedules of the parent appropriations as follows:
Environmental Protection Agency: Hazardous Substance Response Trust Fund.

MINE SAFETY AND HEALTH
ADMINISTRATION

Federal Funds

General and special funds:

SALARIES AND EXPENSES

For necessary expenses for the Mine Safety and Health Administration, [\$201,238,000] \$212,106,000, of which [\$5,851,000] \$5,887,000 shall be for the State Grants Program, including purchase and bestowal of certificates and trophies in connection with mine rescue and first-aid work, and the hire of passenger motor vehicles; the Secretary is authorized to accept lands, buildings, equipment, and other contributions from public and private sources and to prosecute projects in cooperation with other agencies, Federal, State, or private; the Mine Safety and Health Administration is authorized to promote health and safety education and training in the mining community through cooperative programs with States, industry, and safety associations; and any funds available to the Department may be used, with the approval of the Secretary, to provide for the costs of mine rescue and survival operations in the event of a major disaster: Provided, That none of the funds appropriated under this paragraph shall be obligated or expended to carry out section 115 of the Federal Mine Safety and Health Act of 1977 or to carry out that portion of section 104(g)(1) of such Act relating to the enforcement of any training requirements, with respect to shell dredging, or with respect to any sand, gravel, surface stone, surface clay, colloidal phosphate, or surface limestone mine]. (30 U.S.C. 1-11, 801, 951 et seq., 960: 91 Stat. 1290-1322; 93 Stat. 111, 137; Department of Labor Appropriations Act, 1995.)

Program and Financing (in thousands of dollars)

Identification code 16-1200-0-1-554	1994 actual	1995 est.	1996 est.
Program by activities:			
Direct program:			
Enforcement:			
00.01 Coal	103,231	107,159	112,957
00.02 Metal/non-metal	41,020	43,115	46,862
00.03 Standards development	1,375	983	1,008
00.04 Assessments	3,787	3,800	3,712

General and special funds—Continued**SALARIES AND EXPENSES—Continued****Program and Financing (in thousands of dollars)—Continued**

Identification code 16-1200-0-1-554	1994 actual	1995 est.	1996 est.
00.05 Educational policy and development	14,490	14,659	14,865
00.06 Technical support	21,885	22,234	23,575
00.07 Program administration	8,546	8,696	9,127
00.91 Subtotal, direct program	194,334	200,646	212,106
10.00 Total obligations	194,334	200,646	212,106
Financing:			
25.00 Unobligated balance expiring	273		
39.00 Budget authority	194,607	200,646	212,106
Budget authority:			
40.00 Appropriation	194,607	201,238	212,106
40.76 Cash awards reduction pursuant to P.L. 103-333		-592	
43.00 Appropriation (total)	194,607	200,646	212,106
Relation of obligations to outlays:			
71.00 Total obligations	194,334	200,646	212,106
72.40 Obligated balance, start of year: Unpaid obligations:			
Treasury balance	17,307	13,900	14,360
74.40 Obligated balance, end of year: Unpaid obligations:			
Treasury balance	-13,900	-14,360	-15,235
77.00 Adjustments in expired accounts	862		
90.00 Outlays	198,603	200,186	211,231

Enforcement.—Enforcement of the Federal Mine Safety and Health Act of 1977 includes inspection of mines, the development and promulgation of health and safety standards, assistance in mine rescue operations, investigations of serious accidents in mines, recommendations to reduce working hazards, and on-site education and training assistance. In addition to regular health and safety inspections, the program statistics below include additional inspections and investigations that are conducted as needed to ensure the safety and health of miners.

Assessments.—This activity assesses and collects civil monetary penalties for violations of safety and health standards.

Educational policy and development.—This activity develops and coordinates MSHA's mine safety and health education and training policies, and provides classroom instruction at the National Academy for MSHA personnel, other governmental personnel, and the mining industry. States provide mine health and safety training materials, and provide technical assistance through the State Grants program.

Technical support.—This activity applies engineering and scientific expertise through field and laboratory forensic investigations to resolve technical problems associated with implementation of the Mine Act. Technical support administers a fee program to approve equipment, materials, and explosives for use in mines and performs field and laboratory audits of equipment previously approved by MSHA. It also collects and analyzes data relative to the cause, frequency, and circumstances of accidents.

Program administration.—This activity provides for general administrative functions.

PROGRAM STATISTICS

	1994 actual	1995 est.	1996 est.
Operating mines:			
Coal underground	1,402	1,400	1,400
Coal surface	2,070	2,050	2,050
Metal/non-metal underground	272	270	270
Metal/non-metal surface	10,561	10,600	10,600
Enforcement:			
Coal mine inspections	25,990	25,625	25,625
Metal/non-metal mine inspections	34,463	34,400	34,400
Regulations promulgated	5	10	8

Assessments:			
Violations assessed	131,381	140,000	140,000
Educational policy and development:			
Course days	672	750	750
Technical support:			
Equipment approvals	1,495	1,500	1,500
Field investigations	316	300	320
Laboratory samples analyzed	83,628	90,000	102,000

Object Classification (in thousands of dollars)

Identification code 16-1200-0-1-554	1994 actual	1995 est.	1996 est.
Personnel compensation:			
11.1 Full-time permanent	113,058	115,105	118,675
11.3 Other than full-time permanent	1,228	937	967
11.5 Other personnel compensation	3,062	2,307	2,401
11.9 Total personnel compensation	117,348	118,349	122,043
12.1 Civilian personnel benefits	30,770	31,444	33,479
13.0 Benefits for former personnel	36		
21.0 Travel and transportation of things	7,105	7,230	7,644
22.0 Transportation of things	2,678	2,901	3,199
23.1 Rental payments to GSA	8,623	8,617	8,831
23.2 Rental payments to others	498		
23.3 Communications, utilities, and miscellaneous charges	1,776	2,054	2,115
24.0 Printing and reproduction	824	950	967
25.1 Advisory and assistance services		21	21
25.2 Other services	5,415	7,129	7,349
25.3 Purchases of goods and services from Government accounts	8,022	7,910	8,024
26.0 Supplies and materials	2,491	2,784	2,902
31.0 Equipment	2,915	5,406	9,645
41.0 Grants, subsidies, and contributions	5,740	5,851	5,887
42.0 Insurance claims and indemnities	93		
99.9 Total obligations	194,334	200,646	212,106

Personnel Summary

Identification code 16-1200-0-1-554	1994 actual	1995 est.	1996 est.
Total compensable workyears:			
1001 Full-time equivalent employment	2,518	2,521	2,521
1005 Full-time equivalent of overtime and holiday hours	13	13	13

BUREAU OF LABOR STATISTICS**Federal Funds****General and special funds:****SALARIES AND EXPENSES**

For necessary expenses for the Bureau of Labor Statistics, including advances or reimbursements to State, Federal, and local agencies and their employees for services rendered, **[\$298,761,000]** \$320,331,000, of which **[\$5,134,000]** \$11,549,000, shall be for expenses of revising the Consumer Price Index and shall remain available until September 30, **[1996]** 1997, together with not to exceed **[\$54,102,000]** \$56,350,000, which may be expended from the Employment Security Administration account in the Unemployment Trust Fund. (29 U.S.C. 1-96, 181; Department of Labor Appropriations Act, 1995.)

Program and Financing (in thousands of dollars)

Identification code 16-0200-0-1-505	1994 actual	1995 est.	1996 est.
Program by activities:			
Direct program:			
00.01 Labor force statistics	147,102	157,350	164,305
00.02 Prices and cost of living	91,634	95,386	99,224
00.03 Compensation and working conditions	63,996	61,398	63,855
00.04 Productivity and technology	7,092	7,060	7,419
00.05 Employment projections	4,047	4,253	4,487
00.06 Executive direction and staff services	25,755	21,800	25,842
00.07 Consumer price index revision		5,127	11,549
00.91 Total direct program	339,626	352,374	376,681
01.01 Reimbursable program	10,908	21,183	21,183
10.00 Total obligations	350,534	373,557	397,864
Financing:			
25.00 Unobligated balance expiring	3,402		

39.00	Budget authority (gross)	353,936	373,557	397,864
	Budget authority:			
	Current:			
40.00	Appropriation	291,101	298,761	320,331
40.76	Cash awards reduction pursuant to P.L. 103-333		-489	
43.00	Appropriation (total)	291,101	298,272	320,331
	Permanent:			
68.00	Spending authority from offsetting collections	62,835	75,285	77,533
	Relation of obligations to outlays:			
71.00	Total obligations	350,534	373,557	397,864
	Obligated balance, start of year:			
72.10	Receivables from other government accounts			
72.40	Unpaid obligations: Treasury balance	53,477	53,007	57,042
	Obligated balance, end of year:			
74.10	Receivables from other government accounts			
74.40	Unpaid obligations: Treasury balance	-53,007	-57,042	-63,762
77.00	Adjustments in expired accounts	-316		
87.00	Outlays (gross)	350,688	369,522	391,144
	Adjustments to gross budget authority and outlays:			
	Offsetting collections from:			
88.00	Federal sources	-61,726	-73,589	-75,837
88.40	Non-Federal sources	-1,109	-1,696	-1,696
88.90	Total, offsetting collections	-62,835	-75,285	-77,533
89.00	Budget authority (net)	291,101	298,272	320,331
90.00	Outlays (net)	287,853	294,237	313,611

Summary of Budget Authority and Outlays

(in thousands of dollars)

Enacted/requested:	1994 actual	1995 est.	1996 est.
Budget Authority	291,101	298,272	320,331
Outlays	287,853	294,237	313,611
Rescission proposal:			
Budget Authority		-1,100	
Outlays		-1,085	-15
Total:			
Budget Authority	291,101	297,172	320,331
Outlays	287,853	293,152	313,596

Labor force statistics.—Publishes monthly estimates of the labor force, employment, unemployment, and earnings for the Nation, States, and local areas. Makes studies of the labor force. Publishes data on covered employment and wages, by industry.

	1994 actual	1995 est.	1996 est.
Labor force statistics (selected items):			
Covered employment and wages (quarterly series)	1,000,201	1,000,201	1,000,201
Employment and unemployment estimates for States and local areas (monthly and annual series)	81,456	81,456	81,456
Occupational employment statistics (annual series on 3-year cycle)	13,400	23,940	19,700

Prices and cost of living.—Publishes the Consumer Price Index (CPI), the Producer Price Index (PPI), Export and Import Price Indexes (IP), estimates of consumers' expenditures, and studies of price change.

	1994 actual	1995 est.	1996 est.
Consumer price indexes published (monthly)	8,274	8,274	8,274
Producer prices:			
(a) Commodity indexes published (monthly)	12,572	12,572	12,572
(b) Mining and manufacturing indexes published (monthly)	760	760	760
International prices and price indexes:			
(a) Sample units initiated (annually)	3,800	3,800	3,800
(b) Price quotations collected (monthly)	17,750	22,000	28,000

Compensation and working conditions.—Data on wages and benefits are collected and analyzed by occupation for major labor markets and industries. Monthly information is compiled on major work stoppages and wage developments. Included are resources to continue producing surveys to support the implementation of the Federal Employees Pay Comparability Act of 1990.

Compensation and working conditions (major items):	1994 actual	1995 est.	1996 est.
Employment cost index—number of schedules	5,981	5,896	5,896
Collective bargaining, bargaining units reviewed	2,500	2,500	2,500
Federal pay reform—number of schedules	28,243	27,051	27,051

Productivity and technology.—Provides studies of productivity changes for industries, major economic sectors and the Federal Government. Develops international comparisons of productivity and cost. Studies the effects of technology change on employment and productivity.

	1994 actual	1995 est.	1996 est.
Studies, articles, and special reports	47	48	43
Series maintained	4,689	4,705	4,735

Employment projections.—Provides economic projections, including changes in the level and structure of economic growth, and industry employment and occupational projections. Publishes the *Occupational Outlook Handbook and Quarterly*.

	1994 actual	1995 est.	1996 est.
Industry projections (2 year cycle)	114	114	114
Occupational Outlook Handbook statements (2 year cycle)	125	125	125
Studies and publications	2	1	1

Executive direction and staff services.—Provides planning and policy for the Bureau of Labor Statistics, operates the management information system, coordinates research, and publishes data and reports for government and public use.

Consumer Price Index Revision.—The Consumer Price Index Revision will begin in 1995 and will be completed in 2000. The revision includes new market baskets of goods and services as well as improvements in collecting and processing data for the CPI and for surveys which support the CPI.

Object Classification (in thousands of dollars)

Identification code 16-0200-0-1-505	1994 actual	1995 est.	1996 est.
Direct obligations:			
Personnel compensation:			
11.1 Full-time permanent	100,338	101,926	111,540
11.3 Other than full-time permanent	5,217	5,412	5,971
11.5 Other personnel compensation	2,336	1,569	1,623
11.9 Total personnel compensation	107,891	108,907	119,134
12.1 Civilian personnel benefits	22,253	24,157	25,071
13.0 Benefits for former personnel	40	56	56
21.0 Travel and transportation of persons	6,051	6,248	7,021
22.0 Transportation of things	80	63	63
23.1 Rental payments to GSA	26,498	25,327	26,479
23.2 Rental payments to others	84		9
23.3 Communications, utilities, and miscellaneous charges	2,508	2,907	3,300
24.0 Printing and reproduction	1,513	1,765	1,931
25.2 Other services	17,065	16,198	20,249
25.3 Purchases of goods and services from Government accounts	88,321	90,208	92,891
25.5 Research and development contracts	2,301	9,451	9,833
26.0 Supplies and materials	2,348	2,118	2,430
31.0 Equipment	5,505	5,658	6,589
41.0 Grants, subsidies, and contributions	57,153	59,311	61,625
42.0 Insurance claims and indemnities	15		
99.0 Subtotal, direct obligations	339,626	352,374	376,681
99.0 Reimbursable obligations	10,908	21,183	21,183
99.9 Total obligations	350,534	373,557	397,864

Personnel Summary

Identification code 16-0200-0-1-505	1994 actual	1995 est.	1996 est.
Direct:			
1001 Total compensable workyears: Full-time equivalent employment	2,466	2,440	2,526
Reimbursable:			
2001 Total compensable workyears: Full-time equivalent employment	86	103	103

DEPARTMENTAL MANAGEMENT

Federal Funds

General and special funds:

SALARIES AND EXPENSES

For necessary expenses for Departmental Management, including the hire of [five] three sedans, and including up to [\$4,392,000] \$4,772,000 for the President's Committee on Employment of People With Disabilities, [and including \$2,100,000 for the International Program on the Elimination of Child Labor notwithstanding any other provision of law, \$154,827,000] \$172,747,000; together with not to exceed [\$328,000] \$342,000, which may be expended from the Employment Security Administration account in the Unemployment Trust Fund. (37 Stat. 736, 738; 63 Stat. 409; 5 U.S.C. 5313-5315; 31 U.S.C. 501 et seq., 901 et seq., 3501 et seq.; Department of Labor Appropriations Act, 1995.)

Program and Financing (in thousands of dollars)

Identification code 16-0165-0-1-505	1994 actual	1995 est.	1996 est.
Program by activities:			
Direct program:			
00.01 Program direction and support	19,659	21,034	26,232
00.02 Legal services	65,723	68,251	75,827
00.03 International labor affairs	7,929	12,272	12,950
00.04 Administration and management	14,943	14,890	15,503
00.05 Adjudication	37,556	37,364	38,295
00.06 Promoting employment of people with disabilities	4,309	4,385	4,772
00.07 Women's bureau	7,770	8,371	8,973
00.09 Civil rights	4,904	4,844	5,038
00.10 Chief financial officer	4,883	4,750	5,120
00.11 Enforcement automation		2,000	
00.91 Total direct program	167,676	178,161	192,710
01.01 Reimbursable program	15,080	15,225	15,225
10.00 Total obligations	182,756	193,386	207,935
Financing:			
25.00 Unobligated balance expiring	167		
39.00 Budget authority (gross)	182,923	193,386	207,935
Budget authority:			
Current:			
40.00 Appropriation	143,127	154,827	172,747
40.76 Cash awards reduction pursuant to P.L. 103-333		-327	
43.00 Appropriation (total)	143,127	154,500	172,747
Permanent:			
68.00 Spending authority from offsetting collections	39,796	38,886	35,188
Relation of obligations to outlays:			
71.00 Total obligations	182,756	193,386	207,935
72.40 Obligated balance, start of year: Unpaid obligations:			
Treasury balance	18,050	13,634	19,196
74.40 Obligated balance, end of year: Unpaid obligations:			
Treasury balance	-13,634	-19,196	-22,991
77.00 Adjustments in expired accounts	-1,219		
87.00 Outlays (gross)	185,953	187,824	204,140
Adjustments to gross budget authority and outlays:			
Offsetting collections from:			
88.00 Federal sources	-37,644	-36,734	-33,036
88.40 Non-Federal sources	-2,152	-2,152	-2,152
88.90 Total, offsetting collections	-39,796	-38,886	-35,188
89.00 Budget authority (net)	143,127	154,500	172,747
90.00 Outlays (net)	146,157	148,938	168,952

Program direction and support.—Provides leadership and direction for all programs and functions assigned to the Department. Provides guidance for the development and implementation of governmental policy to protect and promote the interests of the American worker, toward achieving better employment and earnings, promotion of productivity and economic growth, safety, equity and affirmative action in employment, and collection and analysis of statistics on the labor force.

Legal services.—Provides the Secretary of Labor and Departmental program officials with the legal services required to accomplish the Department's mission. The major services include litigating cases, providing assistance to the Department of Justice in case preparation and trials, reviewing rules, orders and written interpretations and opinions for DOL program agencies and the public, and coordinating the Department's legislative program.

International labor affairs.—Coordinates the Department of Labor's international responsibilities, including support of U.S. foreign policy objectives through relationships with international organizations and foreign governments, analysis on the labor market and economic impact of trade proposals, trade legislation and immigration-related initiatives; and assures compliance with worker rights provisions in U.S. trade law.

Administration and management.—Exercises leadership in all Departmental administrative and management programs and services; and ensures efficient and effective operation of Departmental programs; provides policy guidance on matters of personnel management, information resource management and procurement; and provides for consistent and constructive internal labor-management relations throughout the Department.

Adjudication.—Conducts formal hearings and renders timely decisions on claims filed under the Black Lung Benefits Act, the Longshore and Harbor Workers' Compensation Act and its extensions, the Federal Employees' Compensation Act, the Davis-Bacon Act and other acts involving complaints to determine violations of minimum wage requirements, overtime payments, health and safety regulations and unfair labor practices.

Promoting employment of people with disabilities.—The President's Committee on Employment of People With Disabilities provides leadership to eliminate employment barriers to people with physical, mental and communications disabilities.

Women's bureau.—Promotes the interests of wage earning women, and seeks to improve their working conditions and advance their opportunities for profitable employment.

Civil rights.—Ensures full compliance with title VI of the Civil Rights Act of 1964 and other regulatory nondiscrimination provisions in programs receiving financial assistance from the Department of Labor and promotes equal opportunity in these programs and activities; and ensures equal employment opportunity to all DOL employees and applicants for employment.

Chief financial officer.—Responsible for enhancing the level of knowledge and skills of Departmental staff working in financial management operations; developing comprehensive accounting and financial management policies; assuring that all DOL financial functions conform to applicable standards; providing leadership and coordination to DOL agencies' trust and benefit fund financial actions; monitoring the financial execution of the budget in relation to actual expenditures; developing programmatic performance indicators and reporting mechanisms; and managing a comprehensive training program for budget, accounting, and financial support staff.

Object Classification (in thousands of dollars)

Identification code 16-0165-0-1-505	1994 actual	1995 est.	1996 est.
Direct obligations:			
Personnel compensation:			
11.1 Full-time permanent	92,844	98,857	102,964
11.3 Other than full-time permanent	3,235	1,323	1,371
11.5 Other personnel compensation	1,712	1,437	1,493
11.8 Special personal services payments	55		
11.9 Total personnel compensation	97,846	101,617	105,828
12.1 Civilian personnel benefits	18,401	19,716	21,073
13.0 Benefits for former personnel	306		
21.0 Travel and transportation of persons	2,626	3,281	3,582

22.0	Transportation of things	92	88	92
23.1	Rental payments to GSA	18,386	18,440	16,216
23.3	Communications, utilities, and miscellaneous charges	1,793	1,973	2,089
24.0	Printing and reproduction	721	699	784
25.1	Advisory and assistance services	1,346	2,853	2,868
25.2	Other services	9,083	10,567	16,593
25.3	Purchases of goods and services from Government accounts	11,048	10,818	14,066
25.5	Research and development contracts	487	464	477
26.0	Supplies and materials	1,745	1,807	1,913
31.0	Equipment	1,536	2,635	3,822
41.0	Grants, subsidies, and contributions	2,258	3,203	3,307
42.0	Insurance claims and indemnities	2		
99.0	Subtotal, direct obligations	167,676	178,161	192,710
99.0	Reimbursable obligations	15,080	15,225	15,225
99.9	Total obligations	182,756	193,386	207,935

Personnel Summary

Identification code 16-0165-0-1-505	1994 actual	1995 est.	1996 est.	
Direct:				
Total compensable workyears:				
1001	Full-time equivalent employment	1,772	1,761	1,762
1005	Full-time equivalent of overtime and holiday hours	10	10	10
Reimbursable:				
2001	Total compensable workyears: Full-time equivalent employment	54	70	63

ALLOCATIONS RECEIVED FROM OTHER ACCOUNTS

Note.—Obligations incurred under allocations from other accounts are included in the schedules of the parent appropriations as follows: Agency for International Development, Functional Development Assistance Program, Department of Education: Office of Vocational and Adult Education: "Vocational and Adult Education".

OFFICE OF INSPECTOR GENERAL

For salaries and expenses of the Office of Inspector General in carrying out the provisions of the Inspector General Act of 1978, as amended, [\$48,106,000] \$49,252,000, together with not to exceed [\$3,913,000] \$4,055,000, which may be expended from the Employment Security Administration account in the Unemployment Trust Fund. (5 U.S.C. App. 3 et seq.; Department of Labor Appropriations Act, 1995.)

Program and Financing (in thousands of dollars)

Identification code 16-0106-0-1-505	1994 actual	1995 est.	1996 est.	
Program by activities:				
Direct program:				
00.01	Program activities	43,913	44,890	46,023
00.02	Executive direction and management	7,041	7,351	7,595
00.91	Total direct program	50,954	52,241	53,618
01.01	Reimbursable program	1,534	1,553	1,598
10.00	Total obligations	52,488	53,794	55,216
Financing:				
25.00	Unobligated balance expiring	546		
39.00	Budget authority (gross)	53,034	53,794	55,216
Budget authority:				
Current:				
40.00	Appropriation	47,215	48,106	49,252
40.76	Cash awards reduction pursuant to P.L. 103-333		-78	
43.00	Appropriation (total)	47,215	48,028	49,252
Permanent:				
68.00	Spending authority from offsetting collections	5,819	5,766	5,964
Relation of obligations to outlays:				
71.00	Total obligations	52,488	53,794	55,216
72.40	Obligated balance, start of year: Unpaid obligations: Treasury balance	4,897	5,570	5,667
74.40	Obligated balance, end of year: Unpaid obligations: Treasury balance	-5,570	-5,667	-5,823
77.00	Adjustments in expired accounts	-293		

87.00	Outlays (gross)	51,522	53,697	55,060
Adjustments to gross budget authority and outlays:				
88.00	Offsetting collections from: Federal sources	-5,819	-5,766	-5,964
89.00	Budget authority (net)	47,215	48,028	49,252
90.00	Outlays (net)	45,703	47,931	49,096

Program activities.—Program activities within the Office of Inspector General include audit, program fraud, and labor racketeering activities. The audit activity performs audits of the Department's financial statements, programs, activities, and systems to determine whether information is reliable, controls are in place, resources are safeguarded, funds are expended in a manner consistent with laws and regulations and managed economically and efficiently, and desired program results are achieved. The program fraud activity administers an investigative program to detect and deter fraud, waste and abuse in Departmental programs. The labor racketeering activity identifies and reduces labor racketeering and corruption in employee benefit plans, labor-management relations, and internal union affairs.

	1994 actual	1995 est.	1996 est.
Audits Studies and Reviews	487	472	469
Program Fraud Investigations	747	733	719
Labor Racketeering Investigations	537	528	519

Executive direction and management.—This activity includes the management, legal counsel, administrative support, planning, evaluation, legislative liaison, personnel and financial functions for the OIG.

Object Classification (in thousands of dollars)

Identification code 16-0106-0-1-505	1994 actual	1995 est.	1996 est.	
Direct obligations:				
Personnel compensation:				
11.1	Full-time permanent	26,469	27,354	27,771
11.3	Other than full-time permanent	121	122	162
11.5	Other personnel compensation	2,874	2,184	2,901
11.9	Total personnel compensation	29,464	29,660	30,834
12.1	Civilian personnel benefits	6,059	6,209	6,520
13.0	Benefits for former personnel	9		
21.0	Travel and transportation of persons	3,025	2,881	3,064
22.0	Transportation of things	38	22	62
23.1	Rental payments to GSA	3,505	3,393	3,057
23.3	Communications, utilities, and miscellaneous charges	500	496	503
24.0	Printing and reproduction	22	45	45
25.1	Advisory and assistance services	1,401	1,103	1,103
25.2	Other services	4,102	5,422	5,053
25.3	Purchases of goods and services from Government accounts	1,916	2,049	2,316
26.0	Supplies and materials	349	399	401
31.0	Equipment	559	562	660
42.0	Insurance claims and indemnities	5		
99.0	Subtotal, direct obligations	50,954	52,241	53,618
99.0	Reimbursable obligations	1,534	1,553	1,598
99.9	Total obligations	52,488	53,794	55,216

Personnel Summary

Identification code 16-0106-0-1-505	1994 actual	1995 est.	1996 est.	
Total compensable workyears:				
1001	Full-time equivalent employment	499	490	480
1005	Full-time equivalent of overtime and holiday hours	1	1	1

ASSISTANT SECRETARY FOR VETERANS EMPLOYMENT AND TRAINING

Not to exceed [\$185,281,000] \$187,114,000 may be derived from the Employment Security Administration account in the Unemployment Trust Fund to carry out the provisions of 38 U.S.C. [2001-10 and 2021-26] 4100-4110A and 4321-4327, and P.L. 103-353, and which shall be available for obligation by the States through December 31, 1996. (Department of Labor Appropriations Act, 1995.)

General and special funds—Continued

ASSISTANT SECRETARY FOR VETERANS EMPLOYMENT AND TRAINING—Continued

Program and Financing (in thousands of dollars)

Identification code 20-8042-0-7-999	1994 actual	1995 est.	1996 est.
Program by activities:			
State administration:			
Disabled veterans outreach program	83,721	83,601	83,643
Local veterans employment representatives	78,300	77,593	77,632
Administration	21,550	21,108	23,017
National Veterans' Training Institute	2,675	2,904	2,822
Total direct program	186,246	185,206	187,114
Reimbursable program	1,135	2,000	
Total obligations	187,381	187,206	187,114
Financing:			
Unobligated balance expiring	402		
Budget authority (gross)	187,783	187,206	187,114
Appropriation from trust fund	186,648	185,206	187,114
Spending authority from offsetting collections	1,135	2,000	
Relation of obligations to outlays:			
Obligations incurred, net	187,381	187,206	187,114
Obligated balance, start of year	17,930	16,941	16,854
Obligated balance, end of year	-16,941	-16,854	-17,027
Adjustments in expired accounts	-3,393		
Outlays (gross)	184,977	187,293	186,941
Offsetting collections from:			
Federal funds	-1,135	-2,000	
Trust Funds	-186,648	-185,206	-187,114
Total, offsetting collections	-187,783	-187,206	-187,114
Budget authority (net)			
Outlays (net)	-2,806	87	-173

State administration.—The Disabled Veterans Outreach Program provides intensive employability and job development services to secure permanent employment for veterans particularly those with service-connected disabilities and other disadvantaged veterans. Local Veterans Employment Representatives provide job development, placement, and supportive services directly to veterans and act as functional supervisors of the services provided veterans by other local office staff to ensure compliance with the performance standards for services to veterans.

Administration.—Identifies policies and programs to serve and meet employment and training needs of veterans. Assures the adequacy of counseling, testing, job training, and job placement services for veterans through monitoring, evaluating, and providing technical assistance and training to the delivery systems providing these services. Coordinates with the Department of Defense to ensure the provision of labor market information and other services to military service-members separating from active duty to expedite their transition from military to civilian employment (Transition Assistance Program). Provides on-the-job training programs for certain veterans identified in the Service Members Occupational Conversion and Training Act (SMOCTA) as facing serious barriers to employment. Administers veterans job training programs under the Job Training Partnership Act. Promotes compliance of Federal contractors in listing jobs for veterans. Provides information and processes complaints to help veterans, reservists, and members of the National Guard obtain employment rights provided by law.

National Veterans Training Institute.—This program operates through a contract with the University of Colorado in Denver, Colorado, providing training to Federal and State employees who assist veterans in finding jobs.

Object Classification (in thousands of dollars)

Identification code 20-8042-0-7-999	1994 actual	1995 est.	1996 est.
Personnel compensation:			
11.1 Full-time permanent	12,609	13,204	13,549
11.3 Other than full-time permanent	289		
11.5 Other personnel compensation	297	132	134
11.9 Total personnel compensation	13,195	13,336	13,683
12.1 Civilian personnel benefits	2,788	2,784	3,165
13.0 Benefits for former personnel	20		
21.0 Travel and transportation of persons	1,490	1,865	1,919
22.0 Transportation of things	73	13	13
23.1 Rental payments to GSA	738	774	700
23.3 Communications, utilities, and miscellaneous charges	1,821	1,789	1,841
24.0 Printing and reproduction	329	316	325
25.2 Other services	4,945	4,183	5,237
25.3 Purchases of goods and services from Government accounts	1,714	1,712	1,795
26.0 Supplies and materials	94	30	31
31.0 Equipment	3	30	31
41.0 Grants, subsidies, and contributions	159,036	158,374	158,374
93.0 Limitation on expenses	-186,246	-185,206	-187,114
99.0 Subtotal, limitation acct—direct obligations			

Personnel Summary

Identification code 20-8042-0-7-999	1994 actual	1995 est.	1996 est.
6001 Total compensable workyears: Full-time equivalent employment	278	272	267

Intragovernmental funds:

WORKING CAPITAL FUND

The language under this heading in Public Law 85-67, as amended, is further amended by adding the following before the last period: " Provided further, That within the Working Capital Fund, there is established an Investment in Reinvention Fund (IRF), which shall be available to invest in projects of the Department designed to produce measurable improvements in agency efficiency and significant taxpayer savings. To provide initial capital, there is appropriated to the IRF \$3,900,000 in fiscal year 1996, to remain available until expended, to make loans to agencies of the Department for projects designed to enhance productivity and generate cost savings. Such loans shall be repaid to the IRF no later than September 30 of the fiscal year following the fiscal year in which the project is completed. Such repayments shall be deposited in the IRF, to be available without further appropriation action."

Program and Financing (in thousands of dollars)

Identification code 16-4601-0-4-505	1994 actual	1995 est.	1996 est.
Program by activities:			
00.01 Administrative management services	32,050	32,351	29,048
00.02 Field services	24,624	24,536	24,733
00.03 Facilities management		7,562	7,658
00.04 National Capital Service Center	7,020	7,103	7,319
00.05 Penalty mail and telecommunications	20,066	21,571	21,929
00.06 Non-DOL reimbursements	556	525	525
00.07 Investment in Reinvention Fund			3,900
10.00 Total obligations	84,316	93,648	95,112
Financing:			
21.90 Unobligated balance available, start of year: Fund balance	-5,815	-4,958	-3,671
24.90 Unobligated balance available, end of year: Fund balance	4,958	3,671	6,271
39.00 Budget authority (gross)	83,459	92,361	97,712
Budget authority:			
Current:			
40.00 Appropriation			3,900
Permanent:			
68.00 Spending authority from offsetting collections	83,459	92,361	93,812
Relation of obligations to outlays:			
71.00 Total obligations	84,316	93,648	95,112

Obligated balance, start of year:				
72.10	Receivables from other government accounts	-64	-933	-933
72.90	Fund balance	8,325	8,446	8,446
Obligated balance, end of year:				
74.10	Receivables from other government accounts	933	933	933
74.90	Fund balance	-8,446	-8,446	-9,421
87.00	Outlays (gross)	85,064	93,648	94,137
Adjustments to gross budget authority and outlays:				
88.00	Offsetting collections from: Federal sources	-83,459	-92,361	-93,812
89.00	Budget authority (net)			3,900
90.00	Outlays (net)	1,605	1,287	325

Administrative management services.—Provides a broad range of administrative services, including printing, mailing, messengers, motor pool, accounting and payroll oversight, supply and property management, and safety and health services. Provides leadership and direction in the development and execution of Departmental and agency education and career development programs.

Field services.—Provides centralized services from the Department's regional offices to all agencies of the Department located in the regions. These services include personnel, financial, and administrative services.

Facilities management.—Manages the Frances Perkins Building, which is the Department's headquarters, under the terms of an agreement with the General Services Administration.

National Capital Service Center.—Provides a range of centralized services to agencies of the Department located in the national capital area. These services include personnel, accounting, payroll and voucher payments, budget, procurements, contracting, and management analysis.

Penalty mail and telecommunications.—Provides for departmental mail payments to the U.S. Postal Service and telecommunications payments to the General Services Administration.

Non-DOL reimbursements.—Funds received for services rendered to any entity or person for use of Departmental facilities and services, including associated utilities and security services, shall be credited to and merged with this fund.

Investment in Reinvention Fund.—This fund will finance agency reinvention proposals and other investment or capital acquisition projects in order to achieve savings and streamline work processes. The fund would be self-sustaining as agencies pay back the initial investment with savings generated through implementation of efficiencies and reinvention initiatives.

Financing.—The fund is paid by the agencies for which centralized services are performed at rates that return in full all expenses of operation, including reserves for accrued annual leave and depreciation of equipment.

Object Classification (in thousands of dollars)

Identification code 16-4601-0-4-505	1994 actual	1995 est.	1996 est.
Personnel compensation:			
11.1 Full-time permanent	27,965	30,170	30,319
11.3 Other than full-time permanent	1,094	755	374
11.5 Other personnel compensation	1,521	752	733
11.9 Total personnel compensation	30,580	31,677	31,426
12.1 Civilian personnel benefits	5,544	5,775	5,891
13.0 Benefits for former personnel	54		
21.0 Travel and transportation of persons	893	1,129	1,074
22.0 Transportation of things	13	32	32
23.1 Rental payments to GSA	7,362	7,790	7,893
23.3 Communications, utilities, and miscellaneous charges	21,283	25,760	26,262
24.0 Printing and reproduction	526	508	515
25.1 Advisory and assistance services	669	2,156	1,936
25.2 Other services	9,121	11,611	11,208
25.3 Purchases of goods and services from Government accounts	1,900	2,166	3,133
26.0 Supplies and materials	1,493	1,618	1,664
Equipment:			
31.0 Equipment	4,878	3,426	178

31.0	Investment in Reinvention Fund			3,900
99.9	Total obligations	84,316	93,648	95,112

Personnel Summary

Identification code 16-4601-0-4-505	1994 actual	1995 est.	1996 est.
Total compensable workyears:			
5001 Full-time equivalent employment	740	738	723
5005 Full-time equivalent of overtime and holiday hours	6	6	6

GENERAL PROVISIONS

The following sections are proposed for deletion and do not appear below:

- Sec. 101 ... Provision amending the Federal Employee's Worker Compensation Program to deter fraud and abuse.
- Sec. 104 ... Provision limiting the Department's flexibility to reprogram funds.
- Sec. 105 ... Permanent provision granting the secretary gift acceptance authority.
- Sec. 106 ... Provision amending the statutory pay rate for the Commissioner of Labor Statistics.

SEC. [102] 101. None of the funds appropriated under this Act shall be expended by the Secretary of Labor to implement or administer either the final or proposed regulations referred to in section 303 of Public Law 102-27.

[(TRANSFER OF FUNDS)]

SEC. [103] 102. Not to exceed 1 percent of any appropriation made available for the current fiscal year for the Department of Labor in this Act may be transferred between such appropriations, but no such appropriation shall be increased by more than 3 percent by any such transfers[: *Provided*, That any transfer pursuant to this section shall be treated as a reprogramming of funds under section 104 of this Act and shall not be available for obligation or expenditure except in compliance with the procedures set forth in that section].

SEC. [107] 103. None of the funds appropriated in this title for the Job Corps shall be used to pay the compensation of an individual, either as direct costs or any proration as an indirect cost, at a rate in excess of \$125,000.

SEC. 104. Section 44(h) of the Longshore and Harbor Workers' Compensation Act of 1927, 33 U.S.C. 901, et seq., is amended by striking out paragraph (3), redesignating paragraph (4) as paragraph (3), and by adding the following new paragraphs (4) and (5):

"(4) To defray the expense incurred by the Department in conducting inspections and/or audits as provided in subsection (d).

"(5) To defray the expense incurred by the Department in the direct administration of the fund."

SEC. 105. Section 427(c) of the Job Training Partnership Act, as amended, is repealed. (Department of Labor Appropriations Act, 1995.)

TITLE V—GENERAL PROVISIONS

The following sections are proposed for deletion and do not appear below:

- Sec. 509 ... Provision relating to use of funds for abortions.¹
- Sec. 510 ... Provision prohibiting using appropriations to implement certain Higher Education Act regulations.
- Sec. 512 ... Provision concerning Black Lung benefit levels.
- Sec. 513 ... Provision cancelling certain budgetary resources available for cash performance awards.
- Sec. 514 ... Provision enacting penalties for knowingly transmitting HIV. It is unnecessary to repropose Sec. 514 because the penalties imposed by this section were enacted into permanent law in P.L. 103-333. See 51 U.S.C. 1118.
- Sec. 515 ... Provision limiting authorities provided the Office of National Drug Control Policy in the Crime Bill.

¹The Administration will work with the Congress to address this issue in the context of health care reform.

SEC. 501. No part of the funds appropriated under this Act shall be used to provide a loan, guarantee of a loan, a grant, the salary of or any remuneration whatever to any individual applying for ad-

Intragovernmental funds—Continued

mission, attending, employed by, teaching at, or doing research at an institution of higher education who has engaged in conduct on or after August 1, 1969, which involves the use of (or the assistance to others in the use of) force or the threat of force or the seizure of property under the control of an institution of higher education, to require or prevent the availability of certain curricula, or to prevent the faculty, administrative officials, or students in such institution from engaging in their duties or pursuing their studies at such institution.

SEC. 502. The Secretaries of Labor, Health and Human Services, and Education are authorized to transfer unexpended balances of prior appropriations to accounts corresponding to current appropriations provided in this Act: *Provided*, That such transferred balances are used for the same purpose, and for the same periods of time, for which they were originally appropriated.

SEC. 503. No part of any appropriation contained in this Act shall remain available for obligation beyond the current fiscal year unless expressly so provided herein.

SEC. 504. (a) No part of any appropriation contained in this Act shall be used, other than for normal and recognized executive-legislative relationships, for publicity or propaganda purposes, for the preparation, distribution, or use of any kit, pamphlet, booklet, publication, radio, television, or film presentation designed to support or defeat legislation pending before the Congress, except in presentation to the Congress itself.

(b) No part of any appropriation contained in this Act shall be used to pay the salary or expenses of any grant or contract recipient, or agent acting for such recipient, related to any activity designed to influence legislation or appropriations pending before the Congress.

SEC. 505. The Secretaries of Labor and Education are each authorized to make available not to exceed \$15,000 from funds available for salaries and expenses under titles I and III, respectively, for official reception and representation expenses; the Director of the Federal Mediation and Conciliation Service is authorized to make available for official reception and representation expenses not to exceed \$2,500 from the funds available for "Salaries and expenses, Federal Mediation and Conciliation Service"; and the Chairman of the National Mediation Board is authorized to make available for official reception and representation expenses not to exceed \$2,500 from funds available for "Salaries and expenses, National Mediation Board".

SEC. 506. Notwithstanding any other provision of this Act, no funds appropriated under this Act shall be used to carry out any program of distributing sterile needles for the hypodermic injection of any illegal drug unless the Surgeon General of the United States deter-

mines that such programs are effective in preventing the spread of HIV and do not encourage the use of illegal drugs, except that such funds may be used for such purposes in furtherance of demonstrations or studies authorized in the ADAMHA Reorganization Act (Public Law 102-321).

SEC. 507. (a) Purchase of American-Made Equipment and Products.—It is the sense of the Congress that, to the greatest extent practicable, all equipment and products purchased with funds made available in this Act should be American-made.

(b) Notice Requirement.—In providing financial assistance to, or entering into any contract with, any entity using funds made available in this Act, the head of each Federal agency, to the greatest extent practicable, shall provide to such entity a notice describing the statement made in subsection (a) by the Congress.

SEC. 508. When issuing statements, press releases, requests for proposals, bid solicitations and other documents describing projects or programs funded in whole or in part with Federal money, all grantees receiving Federal funds, including but not limited to State and local governments and recipients of Federal research grants, shall clearly state (1) the percentage of the total costs of the program or project which will be financed with Federal money, (2) the dollar amount of Federal funds for the project or program, and (3) percentage and dollar amount of the total costs of the project or program that will be financed by nongovernmental sources.

SEC. [511] 509. None of the funds appropriated or otherwise made available under this Act may be obligated in violation of existing Federal law or regulation already prohibiting such benefit or assistance. None of the funds appropriated under this Act may be used by any Federal official, or any State or local official, to induce undocumented immigrants to apply for Federal benefits for which such officials know or should know such undocumented immigrants are not eligible. In no case, however, shall Federal, State, or local officials be penalized for efforts to ensure that eligible persons are not excluded from participation in, denied the benefits, of, or subjected to discrimination by any program receiving funds under this Act, on the grounds of race, color, or national origin-based traits, including language. Each State agency and each other entity administering a program under which verification of immigration status is required by section 121 of the Immigration Reform and Control Act of 1986 shall participate in the system for the verification of such status established by the Commissioner of the Immigration and Naturalization Service pursuant to section 121(c) of that Act, unless an alternative system is available and employed for such purposes which is found to meet the criteria for waiver under section 121(c)(4). (*Departments of Labor, Health and Human Services, and Education, and Related Agencies Appropriations Act, 1995.*)